

LIBRARY BOARD MEETING
Monday September 12, 2016
Library Community Room, 5:00 P.M.



PLEASE TAKE NOTICE that a meeting of the Brown Deer Library Board will be held in the Community Room at the Brown Deer Library, 5600 West Bradley Road, Brown Deer, Wisconsin at the above noted time and date, at which the following items of business will be discussed and possibly acted upon:

- I. Roll Call
- II. Call for Additional Agenda Items
- III. Persons Desiring to be Heard
- IV. Consideration of Minutes:
 - a. August 8, 2016
 - b. August 22, 2016 Special Budget Meeting
- V. Unfinished Business:
 - a. Discussion and re-approval of adjusted 2017 Library Budget and Narrative
 - b. Discussion of Director's library employment compensation study
- VI. Report of Library Director
 - a. Director's Report
 - b. Usage Report
 - c. Revenue/Expense Report
- VII. New Business
 - a. Consideration of Vouchers: August 2016
 - b. Consideration of Library Fund Balance purchase requests
 - c. Policy discussion-*Brown Deer Library Policy Manual Appendix J: Display Case, Street Sign Electronic Message Board, Bulletin Board*
- VIII. Report of Friends of the Library
- IX. Next meeting date, October 10
- X. Adjournment

A handwritten signature in black ink, appearing to read "B. Williams-Van Klooster", written over a horizontal line.

Brian Williams-Van Klooster, Library Director
September 7, 2016

PERSONS REQUIRING SPECIAL ACCOMMODATIONS FOR ATTENDANCE AT THE MEETING SHOULD CONTACT THE VILLAGE LIBRARY AT LEAST ONE (1) BUSINESS DAY PRIOR TO THE MEETING.

BROWN DEER LIBRARY BOARD
August 8 2016 MEETING MINUTES
HELD AT THE BROWN DEER PUBLIC LIBRARY
5600 WEST BRADLEY ROAD
(Unapproved)

The meeting was called to order by Board President Lutz at 5:00 P.M.

I. Roll Call

Present: Board President Lutz and Board members: J. Baker, E. Bennett, W. Jabas
Also Present: Brian Williams-Van Klooster, Library Director
Excused: S. Snyder

II. Call for Additional Agenda Items

None

III. Persons Desiring to be Heard

Librarian Mary Dunn's letter of resignation and retirement was shared. Her last day will be December 31, 2016.

a. **Consideration of Minutes: July 11, 2016 – Regular Meeting**

It was moved by E. Bennett and seconded by J. Baker to approve the minutes of the July 11, 2016 regular meeting with the noted correction. The motion carried unanimously.

IV. Unfinished Business

a. Keyless entry

The Library Director presented a third bid from Whitlows that was \$50 lower than the previous lowest bid from LaForce. He said the project was declined by a 4th possible vendor suggested by W. Jabas.

It was moved by E. Bennett and seconded by President Lutz to approve the bid by Whitlows. The motion carried unanimously.

V. Report of Library Director

a. Director's Report

The Director highlighted the student fieldworker's activity at outreach events this summer and our use of wifi at these events for library card creation and book checkout, and reviewed MCFLS items related to discussion about a MCFLS-wide collection agency effort and the new Electronic Resources Buying Pool.

b. Usage Report

The Director noted that July shows a precipitous decline in several key measures from same month last year, and that other MCFLS Library Directors have seen similar drops.

c. Revenue/Expense Report

There were no verbal highlights or discussion of the report.

VI. New Business

a. Consideration of Vouchers: July 2016

It was moved by W. Jabas and seconded by A. Lutz to approve the payment of the July 2016 vouchers. The motion carried unanimously.

b. WIFI access after hours

The Director said that BD Police have recently contacted him to discuss whether or not people using the WIFI signal outside the library during closed hours should be told to move on. He shared potential pros and cons and noted that the WIFI can be turned on and off on a daily schedule. A variety of perspectives were discussed. All members agreed that no changes should be made to the WIFI signal, that Police should continue to patrol the Library for suspicious activity but should not instruct WIFI users to leave the premises unless some illegal activity is

taking place. It was suggested that Village parks' hours be considered for comparison. It was also suggested that designated 'WIFI Zone' parking be signified in the parking lot.

c. **BDPL Anniversary**

The Director said there are three potential anniversaries to celebrate in the next 2-3 years and asked which the Board preferred to highlight. They are the Junior Woman's Club formation of a Library committee on May 1968 (50 years in 2018), the first physical Brown Deer Library that opened in September 1969 (50 years in 2019), and the current facility's opening of January 1978 (40 years in 2018). J. Baker suggested a '40/50 Celebration' in 2018. W. Jabas suggested that the Library should look to the Junior Woman's Club, Woman's Club and Library Friends for assistance with the planning and celebration.

d. **FLSA employment classifications**

The Director reviewed May's FLSA law changes and the effects on Library personnel. He noted that some staff salaries will be impacted and need to be increased, which will have budget impacts for 2017.

e. **Library Administrative Manual**

Members reviewed a draft of the Administrative Manual and provided input on changes.

It was moved by J. Baker and seconded by E. Bennett to approve the adoption of the Library Administrative Manual with noted changes. The motion carried unanimously.

VII. Report of Friends of the Library

Next Friends of the Library meeting is scheduled for September 8 at 7PM at the Brown Deer Library Community Room. The annual Book Sale will be August 26-27, with setup starting on August 22.

VIII. Adjournment

Next meeting: September 12, 2016. *It was moved by J. Baker and seconded by W. Jabas to adjourn at 6:20 P.M. The motion carried unanimously.*



Brian Williams-Van Klooster, Library Director
August 8, 2016

BROWN DEER LIBRARY BOARD
August 22 2016 SPECIAL MEETING MINUTES
HELD AT THE BROWN DEER PUBLIC LIBRARY
5600 WEST BRADLEY ROAD
(Unapproved)

The meeting was called to order by Board President Lutz at 4:58 P.M.

I. Roll Call

Present: Board President Lutz and Board members: J. Baker, E. Bennett, W. Jabas, S. Snyder
Also Present: Brian Williams-Van Klooster, Library Director; Michael Hall, Village Manager

II. Call for Additional Agenda Items

None

III. Persons Desiring to be Heard

A thank you card from a library staff member to the Board was circulated.

IV. New Business

a. Consideration of 2017 Library Budget scenarios

M. Hall opened the discussion by explaining and clarifying details about the Fair Labor Standards Act and its potential effect on library staff. The Library director shared four different budget scenarios. Each scenario presented a balanced budget with a variety of changes in different operations variables to manage expenses while absorbing a 1-1.5% COLA.

It was moved by W. Jabas and seconded by S. Snyder to approve Scenario #6 (not numerically ordered). The motion carried unanimously.

It was moved by E. Bennett and seconded by S. Snyder to instruct the Director to request a \$5000 increase to the Library's General Fund revenue for the purpose of collections spending.

b. Consideration of Village Salary Plan and proposed Library Salary Plan

This item was not discussed.

V. Adjournment

Next meeting: September 12, 2016. *It was moved by J. Baker and seconded by W. Jabas to adjourn at 6:20 P.M. The motion carried unanimously.*



Brian Williams-Van Klooster, Library Director
August 8, 2016

Description	2013	2014	2015	2016 Year-end		Scenario 1 REV (2)	Scenario 5 REV (2)	Scenario 6 REV (2)	Scenario 8
	Activity	Activity	Activity	2016 Approved	Projected				
General Property Taxes	385,346.01	385,346.01	385,346.00	385,346.00	385,346	385,346	385,346	385,346	385,346
Photocopies	6,251.45	7,118.18	8,385.30	6,500.00	6,500	8,000	8,000	8,000	8,000
Library-Fines	19,213.87	20,393.03	16,216.94	1,600.00	16,000	16,000	16,000	16,000	16,000
Sale of Materials	1,088.72	718.90	1,511.17	900.00	900	1,400	1,400	1,400	1,400
Lost Material Charges	1,641.40	1,736.23	1,944.73	1,500.00	1,500	2,100	2,100	2,100	2,100
Miscellaneous Charges	500.00	3,435.99	4,304.00	4,000.00	4,000	4,200	4,200	4,200	4,200
MCFLS-Reciprocal Borrowing	113,693.00	108,511.00	97,010.00	86,734.00	86,734	87,244	87,244	87,244	87,244
Investment Interest	80.00	1,596.00	1,135.81	0.00	0	0	0	0	0
Rent Income	0.00	6,550.00	33,165.00	33,000.00	33,000	33,000	33,000	33,000	33,000
Donations - Library	10,189.79	7,802.18	14,632.64	8,000.00	8,000	8,000	8,000	8,000	8,000
	538,004.24	543,207.52	563,651.59	541,980.00	541,980.00	545,290.00	545,290.00	545,290.00	545,290.00
Salaries/Wages	290,667.87	291,540.92	296,542.85	313,035.00	313,035.00	279,489.00	298,711.00	297,726.00	305,127.00
Part-time/Temporary	0.00	0.00	0.00	0.00					
WI Retirement	17,991.67	18,273.67	17,326.46	18,072.00	18,072.00	17,912.00	19,127.00	19,059.00	19,562.00
FICA	21,206.27	21,193.11	21,853.81	23,947.00	23,947.00	23,009.00	23,009.00	23,009.00	23,344.00
Group Insurance	63,182.61	57,885.95	43,652.64	52,715.00	52,715.00	79,341.00	58,749.00	59,125.00	51,475.00
Workers Comp Insurance	784.00	788.00	802.31	0.00	800.00	800.00	800.00	800.00	800.00
Technical Services	5,757.24	2,604.97	2,744.42	3,100.00	2,500.00	2,600.00	2,600.00	2,600.00	2,600.00
Printing Services	5,404.10	5,829.05	6,613.14	4,500.00	4,600.00	4,400.00	4,400.00	4,400.00	4,400.00
Equipment Maintenance Services	22,402.53	17,842.38	15,614.85	16,500.00	16,630.00	18,800.00	18,800.00	18,800.00	18,800.00
Office Supplies, Equip & Exp	8,877.71	4,098.18	5,868.55	3,700.00	3,700.00	3,700.00	3,700.00	3,700.00	3,700.00
Postage & Mailing	397.97	535.10	298.87	380.00	380.00	380.00	380.00	380.00	380.00
Communications	542.90	634.55	831.23	700.00	2,800.00	3,000.00	3,000.00	3,000.00	3,000.00
Professional Memberships	172.52	397.52	357.00	500.00	500.00	500.00	500.00	500.00	500.00
Professional Training	495.00	723.12	641.64	700.00	700.00	0.00	0.00	0.00	0.00
Mileage Reimbursement	223.74	578.11	593.92	400.00	600.00	600.00	600.00	600.00	400.00
Collect Repair/Maint/Supplies	2,903.19	5,275.85	5,086.79	4,100.00	4,100.00	4,100.00	4,100.00	4,100.00	4,100.00
Periodicals	5,054.31	8,179.60	7,244.48	3,000.00	3,000.00	6,500.00	6,500.00	6,500.00	6,500.00
Books	49,755.73	38,194.19	41,301.65	38,000.00	38,000.00	38,000.00	38,000.00	38,000.00	38,000.00
Audio/Visual	11,407.00	15,363.83	15,364.48	11,600.00	11,600.00	9,600.00	9,600.00	9,600.00	9,600.00
Donation Expenditures	3,931.26	6,326.04	11,725.75	8,000.00	6,000.00	8,000.00	8,000.00	8,000.00	8,000.00
Library Programming	1,855.41	708.31	1,086.61	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00	1,000.00
Natural Gas/Electric Services	19,527.41	20,574.66	19,392.18	17,000.00	19,500.00	19,500.00	19,500.00	19,500.00	19,500.00
Sewer/Water Services	689.85	729.36	746.23	600.00	750.00	750.00	750.00	750.00	750.00
Cleaning Services	13,800.00	16,056.49	15,060.00	14,800.00	14,800.00	14,800.00	14,800.00	14,800.00	14,800.00
Building Maint/Repair Services	4,260.69	9,225.83	11,938.57	4,431.00	4,431.00	7,000.00	7,000.00	7,000.00	7,000.00
Building Supplies	1,318.33	1,482.22	1,930.01	1,200.00	1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
	552,609.31	545,041.01	544,618.44	541,980.00	545,660.00	545,281.00	545,126.00	544,449.00	544,838.00
Net of Revenues & Appropr	(14,605.07)	(1,833.49)	19,033.15		(3,680.00)	9.00	164.00	841.00	452.00
	66520	64862	83,895.15		80,215.15	80,224.15	80,379.15	81,056.15	80,667.15
	12%	12%	15%		15%	15%	15%	15%	15%

**Village of Brown Deer
2017
Annual Budget**

For the Fiscal Year Beginning January 1, 2017

Library Fund

PROGRAM MANAGER: Library Director

PROGRAM DESCRIPTION:

The Brown Deer Public Library provides educational, informational, recreational, and cultural materials and services to those who live or work in Brown Deer as well as other Milwaukee County Federated Library System patrons. To this end the Library assembles, preserves and makes available print and electronic materials for the use of the community. The Library serves the community as a center of reliable information by providing opportunity and encouragement for all citizens interested in personal growth, self-enrichment, and the pursuit of life-long learning. The Library seeks to identify and meet community needs by using professional standards to select the best materials available reflecting a broad range of interests and educational levels. In addition to providing a collection of books, periodicals, music, movies and computers, the Library also strives to present programming that educates, entertains, and enlightens library patrons of all ages. The Library is open to the public an average of 48 hours per week.

SERVICES PROVIDED:

- ✚ **Books, AV items, E-books, Databases**
 - 68,000 Books (including Large-Print titles, children's books, fiction, non-fiction, mysteries, etc.)
 - 10,000 audio-visual items (including Music CDs, Audiobooks on CD, educational and entertainment films on DVD)
 - Support access to 162,000 e-books, e-magazines and downloadable materials
 - Support access to 54 informational and research databases

- ✚ **Current Newspapers & Periodicals (Magazines)**
 - 7 local and national general interest and business newspapers
 - 70 general interest magazine subscriptions
 - 5 professional journal subscriptions (review & selection sources)

- ✚ **Children's services**
 - Year-round pre-school story hours 2 times per week
 - Year-round Family Movie night programs
 - Children's Summer Reading Program
 - Young Adult/Teen Summer Reading Program
 - Outreach to Brown Deer schools and community events

- ✚ **Information Technology Services**
 - Provide free wired and wireless high speed internet access and office productivity software at 14 public access computers
 - Provide access to basic office equipment including photocopier, scanner, fax and computer printer
 - Employ knowledgeable staff to assist with a wide variety of common office equipment and software questions, and maintain such equipment

- Maintain and update the Library's portion of the Village website and presence on social media

✚ Adult Services

- All information questions answered by knowledgeable Librarians over the phone, in-person and via e-mail
- Adult and Young Adult Book clubs throughout the year
- Community-interest programs and author visits throughout the year
- Adult Summer Reading Program

✚ Technical Services

- Acquiring and cataloging new materials based on professional standards and community needs
- Processing and preparing items for loan
- Repair and mending of damaged items
- Withdrawing items from the collection based on professional standards and community needs

✚ Community Room

- Management of Community Meeting Room available for public, personal and business use

✚ Customer Service

- Friendly, knowledgeable assistance from a cheerful, hard-working, dedicated staff

STAFFING:

Position (FTE)	2013 Actual	2014 Actual	2015	2016
			Budget	Budget
Library Director	1.00	1.00	1.00	1.00
Adult Services Librarian	1.00	1.00	1.00	1.00
Youth Services Librarian	1.00	1.00	1.00	1.00
Reference Librarians	0.80	0.80	0.80	0.90
Library Technical Assistant	1.00	1.00	1.00	1.00
Library Assistants	3.40	3.40	2.70	2.80
Student pages (temporary)	1.50	1.00	1.30	1.30
Total	9.70	9.20	8.80	9.00

ACTIVITY MEASURES:

Activity	2013	2014	2015	2017	
	Actual	Actual	Actual	2016 Est	Budget
Circulations of library materials	198,645	195,278	191,168	190,000	188,000
Youth summer reading signups	645	611	671	750	750
Technology questions answered	-	-	4,199	4,100	4,100
Reference questions answered	-	-	9,321	9,300	9,300
Directional questions answered	-	-	6,552	6,500	6,500
Library sponsored programs offered	90	108	155	110	110
Material items added	6,429	5,586	6,081	6,000	6,000
Community Room uses, non-library	37	72	88	100	110

PERFORMANCE MEASURES:

Objective	Efficiency Measure						2017
		2012	2013	2014	2015	2016 Est	Budget
Efficient Municipal Govt	Cost per Circulation	\$ 2.70	\$ 2.78	\$ 2.72	\$ 2.81	\$ 2.86	\$ 2.90
MCFLS suburban Average		\$ 2.77	\$ 2.90	\$ 3.09	\$ 3.60		
Efficient Municipal Govt	Collection expenditure per capita	\$ 5.27	\$ 5.16	\$ 4.86	\$ 5.19	\$ 5.10	\$ 4.54
MCFLS suburban Average		\$ 5.76	\$ 5.41	\$ 5.31	\$ 5.27		
Efficient Municipal Govt	Local revenue per capita	\$ 31.91	\$ 31.87	\$ 31.69	\$ 31.44	\$ 32.10	\$ 32.10
MCFLS suburban Average		\$ 41.21	\$ 40.42	\$ 41.59	\$ 41.86		
Efficient Municipal Govt	Total oper expenditure per capita	\$ 44.71	\$ 44.50	\$ 44.54	\$ 43.49	\$ 45.16	\$ 45.44
MCFLS suburban Average		\$ 47.92	\$ 44.76	\$ 46.40	46.01		

GOALS FROM 2016:

- Demonstrate continued alignment with the goals forwarded by the Village of Brown Deer Comprehensive Plan Vision Statement.
 - Over 50% of computer users* will report increased confidence after working on a resume or applying for a job using Library resources.
Completed July 2016.
 - Over 75% of surveyed patrons** will report that access to the library's recreational and educational resources has helped to improve their quality of life.
Conducted bi-annually in November-December.
 - Over 95% of surveyed patrons** will report feeling favorably about the library's customer service.
Conducted bi-annually in November-December.

*Based on the Brown Deer Library bi-annual Technology Impact Survey

**Based on the Brown Deer Library bi-annual All-Patron Survey

- To develop 5-Year Strategic Plan for Brown Deer Library with input from staff, community stakeholders and Village Administration in order to ensure resources are aligned with community needs.
Completed. Plan approved by Library Board June 2016.
- To inventory materials collection in order to reduce customer service problems due to missing items and increase accuracy of holdings as reflected in CountyCat.
Goal added. In progress. Inventoried 14,600 items in youth and juvenile collections.
- To develop a collection of digitized Brown Deer local history resources in cooperation with the Brown Deer Historical Society in order to increase access to unique historical information about the local community.
Goal added. Completed. Built relationship with Brown Deer Historical Society with Library Director now serving on BDHS Board. Completed digitization of 162 Brown Deer Historical Society Newsletters, uploaded to Recollection Wisconsin internet database. Promoted new resource via local media, internal advertisement, BD school district, social media, special interest groups.
- To increase ease of access to library materials by Brown Deer School District students, increase public library resource awareness by students, and support District student achievement by including library card applications as part of fall student registration. Implement technology to allow student IDs to be used as library cards. 10% of new library users registered through the Brown Deer School District school-ID-as-library-card pilot will use their IDs to check out materials at the Brown Deer Public Library over 2016-2017 school year.
Goal added. In progress. Policy, technology and workflow established to allow students to use ID as library card at Brown Deer Library. 262 M/HS students signed up for this feature at Fall Forms and Fees day. All other M/HS students may do same in person at Library after school year starts. Student IDs co-branded with Library logo.

GOALS TO BE ACCOMPLISHED IN 2017:

- To continue digitization and storage of appropriate fragile local history documents for the Brown Deer Historical Society. Will expend collaborative Wisconsin Historical Society grant award to purchase archival storage supplies, establish storage space for documents in Library, catalog materials, and add 5 new digital items to Recollection Wisconsin database.
- To continue inventory of materials collection in order to reduce customer service problems due to missing items and increase accuracy of holdings as reflected in CountyCat. 25,000 items in the nonfiction collection will be inventoried by year-end.
- 10% of new library users registered through the Brown Deer School District school-ID-as-library-card pilot will use their IDs to check out materials at the Brown Deer Public Library over 2016-2017 school year.

Brown Deer Public Library Area Wage Survey Updated 8/2016

Position	<u>Area Average Minimum Compensation</u> - study by major consulting group for Wauwatosa, 3/2013	<u>Regional Average Starting Wage</u> from WisPubLib listings 2014-2016 by BWVK	<u>BLS National Mean, Local Govt Industry, 5/2015</u>	<u>Starting (or Current Lowest) Wage-Brown Deer Library</u>	<u>% difference between average starting wage comp and current Brown Deer Library lowest wage</u>	<u>BWVK Recommended New Starting (or Lowest) wage-Brown Deer Library</u>	<u>BWVK Recommended Range-Brown Deer Library</u>	<u>Village Salary Grade 2017</u>
Director	32.62	29.76	not included	28.02	-6%	-	29.89-40.44	8
Librarian	21.58	20.58	25.69	17.83	-13%	23%	21.88-29.60	6
Librarian Intern/ Parapro Reference (called Library Assistant by consulting group)	15.75	15.02	not included	12.34	-18%	6%	13.09-17.72	2
Library Circulation Supervisor	not in survey	18.03	not included	-	-	-	18.08-24.46	3
Library Technical Assistant	no similar area positions		not included	16.53	0%	-1.5%	16.27-22.02	2
Library Assistant/Library Clerk	11.92	12.86	15.73	10.51	-18%	25%	13.09-17.72	1
Library Page	not in survey	7.95	not included	7.62	-4%	10%	-	-

Brown Deer Public Library - Director's Report

August 2016

Budget

- \$700 donation from GFWC Brown Deer Woman's Club

Facility

- Badgernet Converge network upgrades completed. TEACH internet bandwidth increased from 10-20mbps after MCFLS evaluated our use, which was consistently maxing out. There will be no cost increase.

Meetings & Training

- 8/1 Village Trustees-presented Strategic Plan
- 8/2 Department Heads
- 8/4 MCFLS LDAC
- 8/8 Library Board
- 8/9 Monthly staff meeting

Marketing/Communication/Outreach/PR

- Promoted 'Turn your student ID into a library card' at BDM/HS Forms and Fees Days on 8/24
- Sent quarterly Library email newsletter 8/27 promoting scannable virtual library card in CountyCat app

Staff

- Children's Librarian returned from leave on 8/22, Intern responsibilities and schedule reverted to normal
- SOIS student fieldworker assignment ended 8/18, nearly 100 fiction donations were reviewed for addition to the collection or sent to Friends Book Sale

Statistics

- 48 faxes sent by library patrons, highest amount in over 2 years of offering it. This continues to be an in-demand service that generates a small amount of revenue and requires very little staff involvement.

Children's / Young Adult Services

From Dana's monthly report

Focused on cataloging and ordering materials the part of the month I was here. Also began to plan our 2016 fall children and teen programs. These will include returning programs such as our preschool storytimes, movie nights, and gaming afternoons, as well as special programs such as our Star Wars Reads Day, a pumpkin party, a gingerbread house party, and a DIY craft day.

Worked with Brian on deciding where 2 internet terminals will go in the children's area. These terminals will be for children aged 9 and under only, and will be located where the county cat terminals currently are in the children's area. Contacted DPW and am awaiting a response for when the large furniture will be moved around so we can install these stations.

I continued to update the library's website, Facebook and Pinterest pages. I also continued to book/confirm groups wanting to use the community room.

From Bekah's monthly report

I prepped for upcoming storytimes and programs, such as making cookies and cupcakes. When the Summer Reading Program ended, I drew and then called the winners of the SRP drawings. I continued to update the library's Twitter account and add pictures of library events to the Facebook page.

- Cataloged
- Worked on enewsletter
- Continued to send updates to Brown Deer Tracker
- Hung the Pond Poster in the display case by the bridge outside

Programs:

- Afternoon Gaming had a big day with 14 participants
- Story time sessions, 4 total, 13 participants average
- Movies, 2 evenings, 8 participants total
- Lego Club, 1 evenings, 5 participants total

Miscellaneous

- Made a YA Space Opera Reading List
- Made a YA 'Rainbow Rowell Read-a-likes' list

Adult Services

Displays

- Continued *Patron Picks* summer reading selections
- *Musicals* music CDs

Meetings & Training

- 8/9 Library Staff meeting

Miscellaneous

- Completed moving network files from personal folders to functional-area folders per Director's instructions

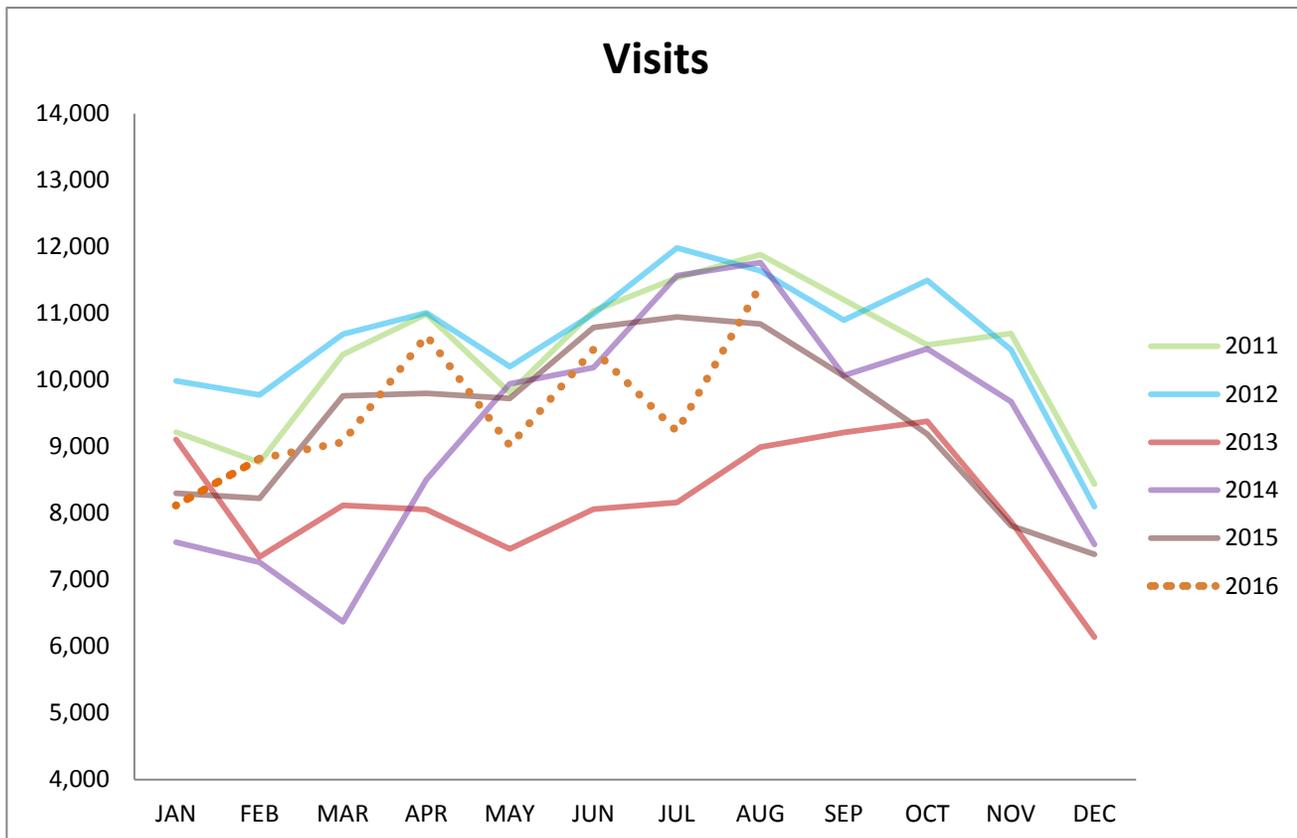
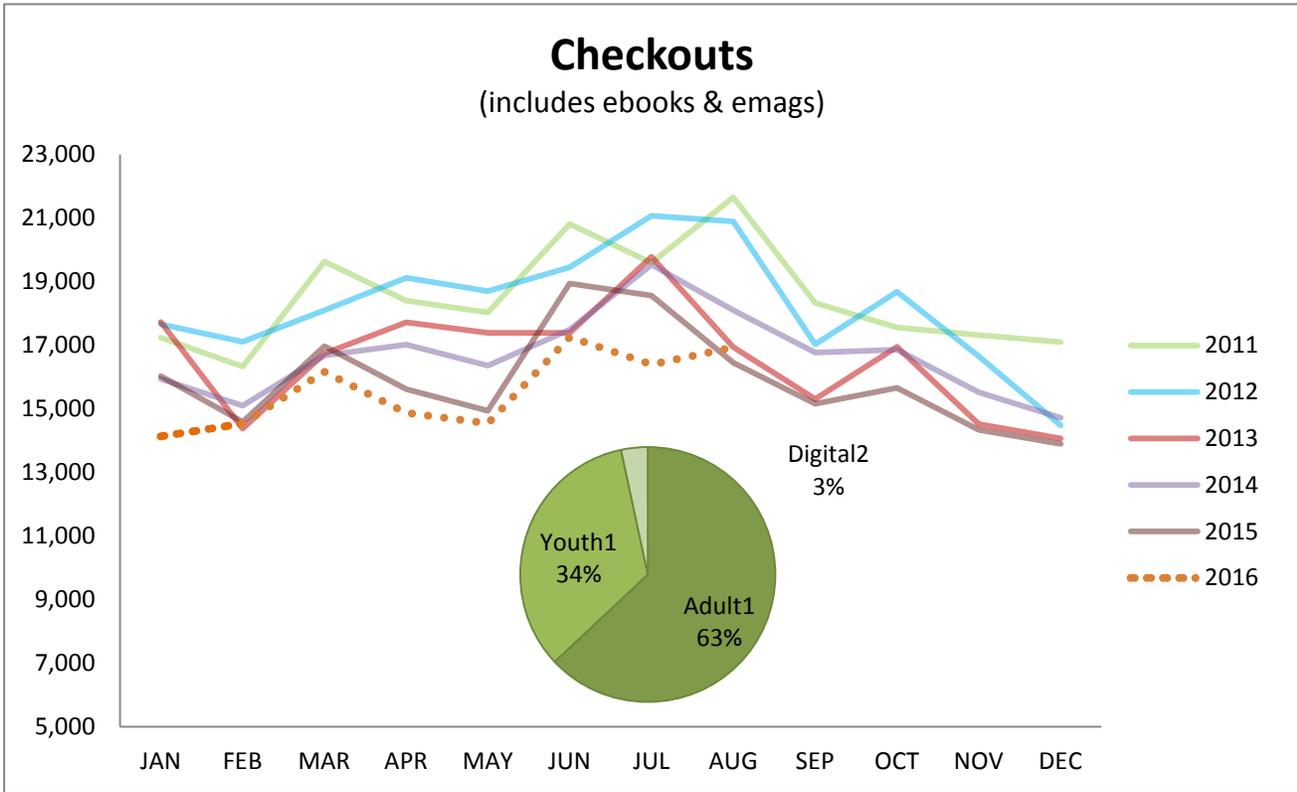
Programs

- 8/4 Adult afternoon movie – attendance has been growing with 18 at *Bridge of Spies*
- 8/12 Adult afternoon coloring – this continues to be a popular program, attracting new and repeat patrons who often then use the library afterward

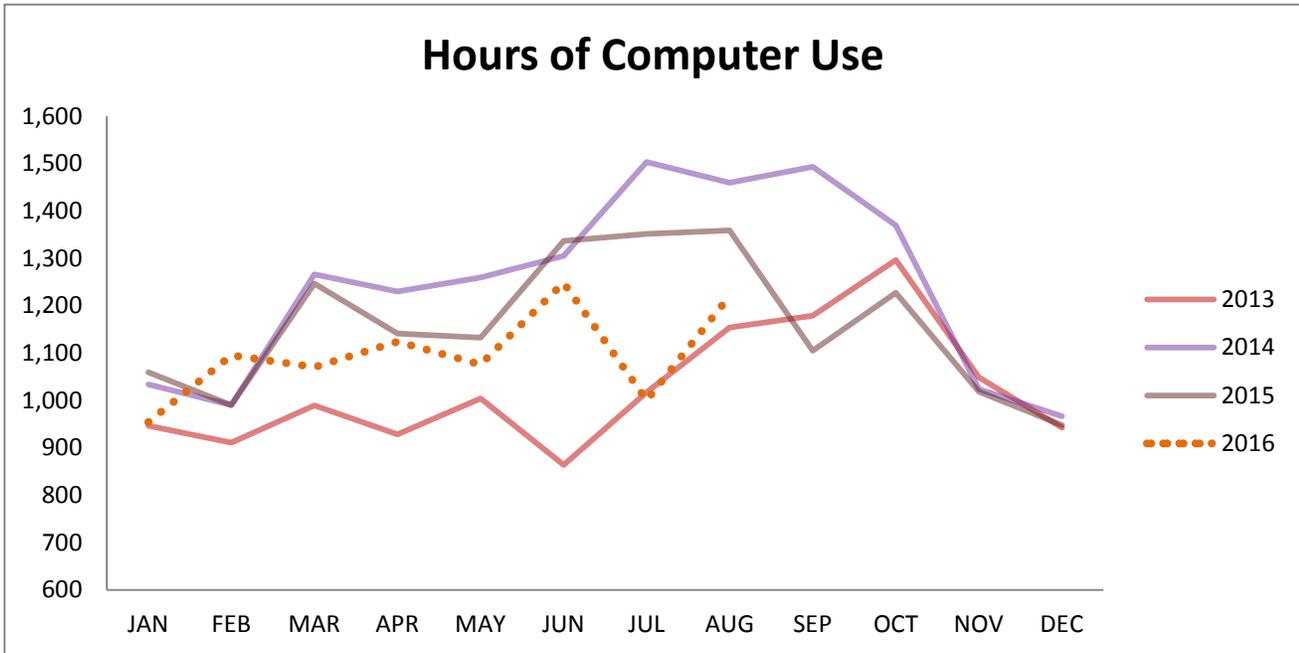
MCFLS / Other

- *Hoopla* digital music/movies/books product demo
 - MCFLS staff are beginning to identify possible county-wide e-resources for members to consider, *Hoopla* being the first
 - Costs will be covered by MCFLS as part of member e-resources contract and technology contract that increases member fees but passes back some costs in the form of system-wide e-resources
 - *Hoopla* fills a gap in e-resources not currently offered universally to all county patrons – e-music and e-movies, the platform appears easy to use and the content has broad appeal

Brown Deer Library Monthly Usage Report



Brown Deer Library Monthly Usage Report



	Reserves/Holds				Programs						
	Staff assisted holds ¹	% change from last year	Holds Sent from BD ⁸	% change from last year	Juv/YA pgms ⁶	Juv/YA attend ⁶	Adult pgms ⁶	Adult attend ⁶	Total attend	% Attend change from last	Notes
JAN	381	-13%	1,635	-27%	6	106	3	28	134	91%	
FEB	418	1%	1,715	12%	13	274	3	35	309	-12%	
MAR	424	-8%	1,561	-12%	13	243	2	23	266	-34%	
APR	393	-11%	1,231	-19%	9	125	4	39	164	-37%	
MAY	351	2%	1,488	10%	5	86	3	23	109	54%	
JUN	391	-10%	1,444	-8%	15	158	3	31	189	-42%	
JUL	363	-13%	1,604	7%	17	205	2	24	229	-66%	
AUG	447	32%	1,670	23%	9	84	3	31	115	-69%	
SEP											
OCT											
NOV											
DEC											
TOTAL	3,168		12,348	0	87	1,281	23	234	1,515	-14%	

**Brown Deer Public Library
Director's Monthly Usage Report**

CIRCULATION

	2016				2015			
	ADULT	YOUTH	DIGITAL	TOTAL	ADULT	YOUTH	DIGITAL	TOTAL
JAN.	9,299	4,350	486	14,135	10,695	4,883	450	16,028
FEB.	9,166	4,863	502	14,531	9,314	4,841	439	14,594
MARCH	9,916	5,768	480	16,164	10,648	5,833	487	16,968
APRIL	9,801	4,564	513	14,878	10,079	5,031	513	15,623
MAY	9,244	4,708	594	14,546	9,796	4,637	503	14,936
JUNE	10,340	6,381	532	17,253	11,039	7,393	516	18,948
JULY	9,996	5,890	507	16,393	11,088	6,909	570	18,567
AUGUST	10,886	5,462	590	16,938	10,654	5,287	514	16,455
SEPT.	0	0	0	0	9,685	5,014	459	15,158
OCT.	0	0	0	0	9,654	5,446	559	15,659
NOV.	0	0	0	0	8,924	4,736	676	14,336
DEC.	0	0	0	0	9,237	4,131	528	13,896
TOTAL	78,648	41,986	4,204	124,838	120,813	64,141	6,214	191,168

RESERVES/HOLDS

	2016		2015	
	2016	2015	Paging slips '16	Paging slips '15
Jan.	381	438	1,635	2,252
Feb.	418	414	1,715	1,531
Mar.	424	462	1,561	1,781
April	393	441	1,231	1,520
May	351	344	1,488	1,353
June	391	434	1,444	1,568
July	363	415	1,604	1,495
Aug.	447	339	1,670	1,355
Sept.	0	383	0	1,448
Oct.	0	397	0	1,409
Nov.	0	289	0	1,417
Dec.	0	315	0	1,396
Total:	3,168	4,671	12,348	18,525

COMPUTER USE

	2016			2015
	Hours used	% of Capacity	% hours used vs. last year	Hours used
JAN.	954	38%	-9.9%	1,059
FEB.	1,095	46%	10.6%	990
MARCH	1,070	43%	-14.1%	1,246
APRIL	1,124	45%	-1.5%	1,141
MAY	1,076	47%	-5.0%	1,133
JUNE	1,248	50%	-6.6%	1,336
JULY	1,001	43%	-26.0%	1,352
AUGUST	1,221	47%	-10.2%	1,359
SEPT.	0	-		1,105
OCT.	0	-		1,227
NOV.	0	-		1,019
DEC.	0	-		948
TOTAL	8,789	45%	-7.8%	13,914

PROGRAMS

	2016				2015	
	Juv/YA Prog	Juv/YA Attend	Adult Prog	Adult Attend	Total	Total
	6	106	3	28	134	70
	13	274	3	35	309	351
	13	243	2	23	266	401
	9	125	4	39	164	261
	5	86	3	23	109	71
	15	158	3	31	189	327
	17	205	2	24	229	665
	9	84	3	31	115	373
	0	0	0	0		207
	0	0	0	0		344
	0	0	0	0		294
	0	0	0	0		203
TOTAL	87	1,281	23	234	1,515	3,567

BUILDING USE

2016	2015
8,114	8,300
8,820	8,221
9,065	9,762
10,666	9,802
9,014	9,722
10,455	10,788
9,230	10,948
11,415	10,844
0	10,060
0	9,190
0	7,811
0	7,384
76,779	112,832

PERIOD ENDING 08/31/2016

GL NUMBER	DESCRIPTION	ACTIVITY FOR		YTD BALANCE 08/31/2016	2016 AMENDED BUDGET	AVAILABLE		% BDGT USED
		MONTH 08/31/2016	INCREASE (DECREASE)			NORMAL (ABNORMAL)	BALANCE	
Fund 151 - Library Fund								
Revenues								
Dept 000-11-TAXES								
151-000-11-4-00-10	General Property Taxes	42,365.93	385,346.01	385,346.00	(0.01)	100.00		
Total Dept 000-11-TAXES		42,365.93	385,346.01	385,346.00	(0.01)	100.00		
Dept 000-67-PARKS & CULTURE/RECREATION								
151-000-67-4-10-10	Photocopies	810.92	6,163.14	6,500.00	336.86	94.82		
151-000-67-4-10-20	Library-Fines	788.02	11,596.57	16,000.00	4,403.43	72.48		
151-000-67-4-10-30	Sale of Materials	77.45	1,004.12	900.00	(104.12)	111.57		
151-000-67-4-10-40	Lost Material Charges	18.00	1,425.51	1,500.00	74.49	95.03		
151-000-67-4-10-90	Miscellaneous Charges	228.00	3,050.11	4,000.00	949.89	76.25		
Total Dept 000-67-PARKS & CULTURE/RECREATION		1,922.39	23,239.45	28,900.00	5,660.55	80.41		
Dept 000-73-INTERGOVERNMENTAL CHARGES								
151-000-73-4-60-10	MCFLS-Reciprocal Borrowing	0.00	87,166.00	86,734.00	(432.00)	100.50		
Total Dept 000-73-INTERGOVERNMENTAL CHARGES		0.00	87,166.00	86,734.00	(432.00)	100.50		
Dept 000-81-INTEREST INCOME								
151-000-81-4-00-10	Investment Interest	0.00	0.00	0.00	0.00	0.00		
Total Dept 000-81-INTEREST INCOME		0.00	0.00	0.00	0.00	0.00		
Dept 000-82-MISCELLANEOUS REVENUE								
151-000-82-4-00-10	Rent Income	0.00	19,827.50	33,000.00	13,172.50	60.08		
Total Dept 000-82-MISCELLANEOUS REVENUE		0.00	19,827.50	33,000.00	13,172.50	60.08		
Dept 000-84-INSURANCE RECOVERIES								
151-000-84-4-00-50	Insurance Recovery-Prop Damage	0.00	0.00	0.00	0.00	0.00		
Total Dept 000-84-INSURANCE RECOVERIES		0.00	0.00	0.00	0.00	0.00		
Dept 000-85-DONATIONS								
151-000-85-4-50-10	Donations - Library	850.00	5,550.22	8,000.00	2,449.78	69.38		
Total Dept 000-85-DONATIONS		850.00	5,550.22	8,000.00	2,449.78	69.38		
TOTAL Revenues		45,138.32	521,129.18	541,980.00	20,850.82	96.15		
Expenditures								
Dept 510-51-92400								
151-510-51-5-10-10	Salaries/Wages	24,356.53	188,500.92	313,035.00	124,534.08	60.22		
151-510-51-5-11-10	Part-time/Temporary	0.00	0.00	0.00	0.00	0.00		
151-510-51-5-15-10	WI Retirement	1,298.81	10,550.76	18,072.00	7,521.24	58.38		
151-510-51-5-15-15	FICA	1,814.53	14,018.98	23,947.00	9,928.02	58.54		
151-510-51-5-15-20	Group Insurance	4,344.72	34,755.63	52,715.00	17,959.37	65.93		

PERIOD ENDING 08/31/2016

GL NUMBER	DESCRIPTION	ACTIVITY FOR		YTD BALANCE 08/31/2016	2016 AMENDED BUDGET	AVAILABLE		% BGDG USED
		MONTH 08/31/2016	INCREASE (DECREASE)			NORMAL (ABNORMAL)	BALANCE (ABNORMAL)	
Fund 151 - Library Fund								
Expenditures								
151-510-51-5-15-25	Workers Comp Insurance	0.00	0.00	0.00	0.00	0.00	0.00	0.00
151-510-51-5-20-35	Technical Services	44.60	2,399.55	3,100.00	3,100.00	700.45	77.40	
151-510-51-5-20-40	Printing Services	0.00	3,267.35	4,500.00	4,500.00	1,232.65	72.61	
151-510-51-5-24-10	Equipment Maintenance Services	0.00	15,279.25	16,500.00	16,500.00	1,220.75	92.60	
151-510-51-5-30-10	Office Supplies, Equip & Exp	311.79	3,254.59	3,700.00	3,700.00	445.41	87.96	
151-510-51-5-30-15	Postage & Mailing	54.82	119.69	380.00	380.00	260.31	31.50	
151-510-51-5-30-20	Communications	83.89	2,353.26	700.00	700.00	(1,653.26)	336.18	
151-510-51-5-45-10	Professional Memberships	0.00	174.00	500.00	500.00	326.00	34.80	
151-510-51-5-45-20	Professional Publications	0.00	0.00	0.00	0.00	0.00	0.00	
151-510-51-5-45-30	Professional Training	0.00	0.00	700.00	700.00	700.00	0.00	
151-510-51-5-45-40	Mileage Reimbursement	0.00	85.86	400.00	400.00	314.14	21.47	
Total Dept 510-51-92400		32,309.69	274,759.84	438,249.00	438,249.00	163,489.16	62.69	
Dept 511-51								
151-511-51-5-35-40	Collect Repair/Maint/Suppl	922.82	3,794.23	4,100.00	4,100.00	305.77	92.54	
151-511-51-5-38-10	Periodicals	0.00	2,498.03	3,000.00	3,000.00	501.97	83.27	
151-511-51-5-38-15	Books	2,103.83	22,453.32	38,000.00	38,000.00	15,546.68	59.09	
151-511-51-5-38-20	Audio/Visual	1,058.18	7,315.72	11,600.00	11,600.00	4,284.28	63.07	
151-511-51-5-38-25	Library Grant Materials	0.00	0.00	0.00	0.00	0.00	0.00	
151-511-51-5-38-30	Donation Expenditures	480.00	3,296.11	8,000.00	8,000.00	4,703.89	41.20	
151-511-51-5-38-40	Library Programming	0.00	119.25	1,000.00	1,000.00	880.75	11.93	
Total Dept 511-51		4,564.83	39,476.66	65,700.00	65,700.00	26,223.34	60.09	
Dept 512-51								
151-512-51-5-22-10	Natural Gas/Electric Service	10.43	10,402.38	17,000.00	17,000.00	6,597.62	61.19	
151-512-51-5-22-20	Sewer/Water Services	0.00	0.00	600.00	600.00	600.00	0.00	
151-512-51-5-23-10	Cleaning Services	1,200.00	9,600.00	14,800.00	14,800.00	5,200.00	64.86	
151-512-51-5-23-15	Building Maint/Repair Services	855.98	12,086.82	4,431.00	4,431.00	(7,655.82)	272.78	
151-512-51-5-35-10	Building Supplies	15.48	1,185.55	1,200.00	1,200.00	14.45	98.80	
Total Dept 512-51		2,081.89	33,274.75	38,031.00	38,031.00	4,756.25	87.49	
Dept 512-92								
151-512-92-5-40-10	Transfer to Capital Imprvmt	0.00	0.00	0.00	0.00	0.00	0.00	
Total Dept 512-92		0.00	0.00	0.00	0.00	0.00	0.00	
TOTAL Expenditures		38,956.41	347,511.25	541,980.00	541,980.00	194,468.75	64.12	
Fund 151 - Library Fund:								
TOTAL REVENUES		45,138.32	521,129.18	541,980.00	541,980.00	20,850.82	96.15	
TOTAL EXPENDITURES		38,956.41	347,511.25	541,980.00	541,980.00	194,468.75	64.12	
NET OF REVENUES & EXPENDITURES		6,181.91	173,617.93	0.00	0.00	(173,617.93)	100.00	

JOURNALIZED
 BOTH OPEN AND PAID

GL Number	GL Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	check #
Fund 151 Library Fund							
Dept 510-51 92400							
151-510-51-5-20-35	Technical Services	MILW CO FEDERATED LIBR	MCFLS SUPPLIES, FORMS, DATABASE	FL02929	08/05/16	44.60	83309
151-510-51-5-30-10	Office Supplies, Equip & E	MILW CO FEDERATED LIBR	MCFLS SUPPLIES, FORMS, DATABASE	FL02929	08/05/16	255.49	83309
151-510-51-5-30-10	Office Supplies, Equip & E	COMPLETE OFFICE OF WIS	DESK PAD, LABEL TAPE	613749	08/12/16	56.30	83327
151-510-51-5-30-15	Postage & Mailing	MILW CO FEDERATED LIBR	MCFLS SUPPLIES, FORMS, DATABASE	FL02929	08/05/16	54.82	83309
151-510-51-5-30-20	Communications	MILW CO FEDERATED LIBR	MCFLS SUPPLIES, FORMS, DATABASE	FL02929	08/05/16	62.00	83309
151-510-51-5-30-20	Communications	AT & T	SERIVICE	08112016A	08/12/16	21.89	83319
Total For Dept 510-51 92400						495.10	
Dept 511-51							
151-511-51-5-35-40	Collect Repair/Maint/Suppl	DEMCO	BOOK JACKETS	5916668	08/12/16	447.75	83328
151-511-51-5-35-40	Collect Repair/Maint/Suppl	DEMCO	BOOK TAPE	5917170	08/12/16	198.68	83328
151-511-51-5-35-40	Collect Repair/Maint/Suppl	DEMCO	VISTAFOIL-2 SIZES	5925108	08/26/16	276.39	83425
151-511-51-5-38-15	Books	INGRAM LIBRARY SERVICE	44 BOOKS	93751513	08/05/16	226.10	83303
151-511-51-5-38-15	Books	MILW CO FEDERATED LIBR	MCFLS SUPPLIES, FORMS, DATABASE	FL02929	08/05/16	581.00	83309
151-511-51-5-38-15	Books	BAKER & TAYLOR	5 REFERENCE BOOKS	5014198384	08/12/16	78.81	83320
151-511-51-5-38-15	Books	BAKER & TAYLOR	3 BOOKS	2032170688	08/12/16	37.41	83320
151-511-51-5-38-15	Books	BAKER & TAYLOR	3 BOOKS	2032170689	08/12/16	43.50	83320
151-511-51-5-38-15	Books	BAKER & TAYLOR	4 BOOKS	2032170690	08/12/16	54.46	83320
151-511-51-5-38-15	Books	BAKER & TAYLOR	7 BOOKS	2032170691	08/12/16	100.85	83320
151-511-51-5-38-15	Books	BAKER & TAYLOR	BOOKS	2032170692	08/12/16	29.74	83320
151-511-51-5-38-15	Books	BAKER & TAYLOR	3 BOOKS	2032170693	08/12/16	37.42	83320
151-511-51-5-38-15	Books	BAKER & TAYLOR	5 BOOKS	2032165686	08/12/16	42.80	83320
151-511-51-5-38-15	Books	BAKER & TAYLOR	5 BOOKS	2032174628	08/12/16	48.05	83320
151-511-51-5-38-15	Books	BAKER & TAYLOR	BOOK	2032180827	08/26/16	13.81	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	2 BOOKS	2032194812	08/26/16	20.15	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	BOOK	2032194814	08/26/16	15.90	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	2 BOOKS	2032201798	08/26/16	23.66	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	BOOK	2032201799	08/26/16	9.28	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	3 BOOKS	2032201800	08/26/16	38.00	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	BOOK	2032208251	08/26/16	14.31	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	3 BOOKS	2032208252	08/26/16	41.95	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	BOOK	2032208254	08/26/16	7.53	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	BOOK	2032194811	08/26/16	13.80	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	BOOK	2032194815	08/26/16	13.81	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	BOOK	2032208253	08/26/16	14.84	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	18 BOOKS	2032180826-	08/26/16	250.30	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	11 BOOKS	2032180828	08/26/16	157.63	83415
151-511-51-5-38-15	Books	BAKER & TAYLOR	14 BOOKS	2032194813	08/26/16	188.72	83415
151-511-51-5-38-20	Audio/Visual	SYNCB/AMAZON	DVD'S, CD'S, BIKE LOCKS	07102016	08/19/16	1,058.18	83398
151-511-51-5-38-30	Donation Expenditures	BOOKPAGE	ANNUAL RENEWAL	S25848	08/05/16	480.00	83292
Total For Dept 511-51						4,564.83	
Dept 512-51							
151-512-51-5-22-10	Natural Gas/Electric Servi	WE ENERGIES	SERVICE	08012016G	08/05/16	10.43	83314
151-512-51-5-23-10	Cleaning Services	GIBB BUILDING MAINTENA	CLEANING SERVICE	12498	08/19/16	1,200.00	83370
151-512-51-5-23-15	Building Maint/Repair Serv	ENERGY CONSULTANTS OF	LIGHT BULBS	8489	08/12/16	290.00	83330
151-512-51-5-23-15	Building Maint/Repair Serv	STANLEY CONVERGENT	FIRE ALARM MONITORING	13782393	08/19/16	565.98	83396
151-512-51-5-35-10	Building Supplies	SYNCB/AMAZON	DVD'S, CD'S, BIKE LOCKS	07102016	08/19/16	15.48	83398
Total For Dept 512-51						2,081.89	
Total For Fund 151 Library Fund						7,141.82	

09/07/2016 11:33 AM
User: BRIAN
DB: Brown Deer

INVOICE GL DISTRIBUTION REPORT FOR VILLAGE OF BROWN DEER
POST DATES 08/01/2016 - 08/31/2016
JOURNALIZED
BOTH OPEN AND PAID

GL Number	GL Desc	Vendor	Invoice Desc.	Invoice	Chk Date	Amount	check #
			Fund Totals:				
			Fund 151 Library Fund			7,141.82	
			Total For All Funds:			<u>7,141.82</u>	

Fund Balance purchase requests

Security gate	\$500
Book Trucks	\$3200 (8 @400 ea)
Hold shelf lighting	\$1300
Xerox machine lease buyout	(?)

ULINE 1-800-295-5510

Search

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Home > All Products > Warehouse Supplies / Equipment > Dock Equipment > Portable Folding Security Gate



PORTABLE FOLDING SECURITY GATE

Secure and protect property wherever you need it.

- Collapses and rolls out of sight. Fits through most doorways. Indoor/outdoor use.
- Corrosion-resistant, galvanized steel.
- 3" rubber casters on 28" axles.
- **Starter** - Includes hardware and two 12" locking bars that mount to walls.
- **Add-On** - Bolts to Starter and adds 6'. Includes hardware.

SHIPS VIA MOTOR FREIGHT

MODEL NO.	DESCRIPTION	EXTENDED		FOLDED		WT. (LBS.)	PRICE EACH		ADD TO CART
		WIDTH	HEIGHT	WIDTH	HEIGHT		1	2+	
H-4104	Starter	12'	6'	20"	6 1/2'	85	\$475	\$455	1 <input type="button" value="ADD"/>
H-4105	Add-On	6'	6'	11"	6 1/2'	40	265	255	1 <input type="button" value="ADD"/>

TLS™ KODIAK II™ Premium Book Trucks

Moves easily on any floor surface with 5" heavy-duty casters

In-Stock **Best Seller** **Made in USA** **RECYCLED**

[Description](#) [Specs](#) [Shipping](#) [Reviews](#)

- Holds up to 400 lbs.!
- 18-gauge steel, all welded construction with rounded handles
- Tough, powder coat paint finish

This sloping shelf book truck is a great addition to your library or classroom. It carries up to 400 lbs. of books, paper, AV equipment and many other materials. In addition it include stylish perforated end panels with rounded handles. Contemporary design with Library Logo punch-out. Sound dampening foil under each shelf reduces vibrations for an amazingly quiet ride! Select from 16 popular colors to compliment any decor. Made from 30% post-consumer recycled steel. Please note that the Anti-microbial Gray and Black finish is designed to inhibit the growth of bacteria odors, mold, mildew and fungus that can build-up and cause unclean surfaces.

Color :

Image	Description	Item No.	Options	Price	Qty
	KODIAK II™ Premium Book Truck - 6 Sloped Shelves	91-20000	Choose Color - ▾	\$376.95	0
	KODIAK II™ Premium Book Truck - 3 Sloped Shelves	91-20001	Choose Color - ▾	\$303.95	0

Appendix J: USE OF LIBRARY DISPLAY CASE, STREET SIGN ELECTRONIC MESSAGE BOARD, BULLETIN BOARDS

Display case:

The Library's display case is primarily designated for the promotion of Brown Deer Library and Brown Deer Village government programs and activities. However, when the case is not reserved or in use it may be used by members of the community for the following non-commercial purposes:

- Sharing of community members' talents and hobbies
- Advertising of community clubs and societies
- Promotion of community events

The user must supply all stands, mounts, holders, Velcro, etc. for items on display. Materials may only be attached to the case back, and only using Velcro-type hook and loop material. Tapes and pins may not be used.

Displays must be installed and removed promptly on dates agreed-upon by the exhibitor and Library Director, not to exceed 4 weeks. Displays that are not removed by those dates may be removed by Library staff. Any display materials left for more than 30 days after the display end date becomes property of the Brown Deer Public Library.

Display materials must be approved by the Library Director before they are installed, and must conform to the requirements of the *Patron Rules of Conduct*. The Library Director reserves the right to refuse display requests for any reason he/she deems appropriate.

Street sign electronic message board

The Brown Deer Library's street sign electronic message board is designated expressly and solely for the use of the Library to advertise and promote Brown Deer Library-sponsored programs, activities, services and collections. It may not be used by outside groups or individuals.

Bulletin boards and Literature distribution

The Library Board endorses the Library Bill of Rights, Article VI which states:

Libraries which make exhibit spaces and meeting rooms available to the public they serve should make such facilities available on an equitable basis, regardless of the beliefs or affiliations of individuals or groups requesting their use.

Non-library notices and literature may only be posted or distributed on library-supplied racks and bulletin boards in the library lobby. All literature rack and bulletin board space is primarily designated to provide information about, and foster effective use of, the library's own materials and services, and disseminate information about government sponsored programs or services.

When the library's own needs have been satisfied, remaining space may be curated by library staff to purposefully convey educational, cultural, intellectual or charitable information.

All items for posting must be given to the Library Director for approval, in physical form ready for posting. The size of any single or related multiple-item posting may not exceed 11"x17". Acceptable material will be dated prior to posting and shall not remain posted longer than four weeks for the same group in any 6 month period unless the material is time-bound in nature, such as newspapers or monthly magazines.

Approved by Library Board: 3/9/15; Rev. 4/11/16; Rev. 5/9/16



Registration is now OPEN for **WLA Annual Conference**, October 25-28, 2016 in Milwaukee at Potawatomi Hotel & Casino.

Our Theme: Better Together at 125

Let's celebrate 125 years of WLA! Our state library association makes us "better together" - and they've been at it for over a century.

This year's conference will unite us in a variety of ways, not least through bringing us to Wisconsin's biggest city. As segregation and inequity in Milwaukee cause unrest and spark necessary change, let's come together and remain united in serving **all** of the residents of Wisconsin. As humans, and communities, we are *Better Together!*

As you prepare for the conference, and especially if Milwaukee concerns you, start getting to know Milwaukee better by reading our **One Book, One Conference** title: *Meet Me Halfway: Milwaukee Stories* by Jennifer Morales. You can discuss the book and meet Morales on Friday, October 28.

Through tours, programs, keynotes, social gatherings and chance encounters, we'll be united. This year's conference promises to leave you feeling focused on the work we do, inspired to try something different, and reinvigorated about the power of story to bring us together. Learn more about the featured speakers, events and keynotes [on the conference website](#).

Registration Information

Full conference registration for members - \$185

Reduced rates for Friends, Trustees, retirees, students, and if you're unemployed. Single day rates start at \$140.

Click here to register online or access a downloadable PDF registration form: [2016 Conference Registration](#).