

**Section Number and Section Title**

1. Brown Deer Vision Statement
2. Executive Summary
3. Process Overview
  - a. Visioning Process
  - b. The Visioning Committee
  - c. Consulting Services
  - d. Community Workshop
  - e. Community Focus Groups
  - f. Community Survey
4. Community Profile
  - a. Census Highlights and Comparisons
  - b. Qualities that Brown Deer Values
5. Trends and Projections
  - a. Changes in Brown Deer's Profile: 1990 to 2000
  - b. Changes in Comparative Communities: 1990 to 2000
  - c. Changes in Tax Base and Tax Levies
  - d. Village Service Trends 1995 to 2003
6. Brown Deer Vision Implementation Plan
  - a. Implementation Plan Overview
  - b. Community Values and Policy Directions by Department
  - c. Community Workshop Vision Strategies
  - d. Thoughts on Village Schools
7. Appendices
  - A. Summary of Vision Setting Workshop
  - B. Summary of Focus Groups
  - C. Newsletter Survey Introduction and Map
  - D. Newsletter Survey
  - E. Survey Results
  - F. Survey Results by Area, Race, Children in Home, and Age
  - G. Census Data: Population, Income, and Households
  - H. Survey Trends: 1995 – 2003
  - I. Comparative Tax Levies for All Direct and Overlapping Governments
  - J. Property Value and Construction