BROWN DEER POLICE DEPARTMENT

ANNUAL REPORT
2011

WILEAG
WISCONSIN
LAW ENFORCEMENT
ACREDITATION
GROUP

BROWN DEER POLICE DEPARTMENT

MISSION STATEMENT

It is the mission of the Brown Deer Police Department, consistent with our departmental values, to protect life and property through fair and impartial enforcement of the law. We strive for excellence through our community partnerships to maintain and enhance a high quality of life in the Village of Brown Deer.

Central to our mission is a set of values that will guide our work and decisions.

These values are:

HUMAN LIFE
HONESTY AND INTEGRITY
LAWS AND THE CONSTITUTION
EXCELLENCE
ACCOUNTABILITY
COOPERATION
PROBLEM SOLVING
OURSELVES

DEPARTMENT PERSONNEL

Steven C. Rinzel
Chief of Police

PERSONNEL

As of December 31, 2011

Office of the Chief of Police

Steven C. Rinzel	Chief of Police
Lisa M. Kumbier	Lieutenant – Executive Assistant
Nancy D. Hoppe	Executive Secretary

Operations Services Division

Robert D. Halverson, Jr.	Captain, Division Commander
George A. King	Lieutenant, Late Shift Commander
Daniel J. Krohn	Lieutenant, Day Shift Commander
Jonathan M. Schmitz	Lieutenant, Early Shift Commander
Michael Carver	Sergeant, Assistant Shift Commander
Lucas A. Kuehne	Sergeant, Assistant Shift Commander
Richard P. Schwoegler, III	Sergeant, Assistant Shift Commander
Nicholas J. Andersen	Patrol Officer
Danny J. Dawson	Patrol Officer
Brian C. Guenette	Patrol Officer
Joseph M. Hahn	Patrol Officer
Daniel J. Hansen	Patrol Officer
Theodore A. Kern, Jr.	Patrol Officer
Joshua E. Morgan	Patrol Officer
Jeanne M. Peterson	Patrol Officer
Mark R. Sterle	Patrol Officer
Anthony L. Vogelsang	Patrol Officer
Jill E. Zeise	Patrol Officer

Investigative Bureau

Amy J. Koeppel	Sergeant, Detective Bureau Commander
Melissa A. Fus	Police School Liaison Officer
Michael E. Lesnik	Police School Liaison/DARE Officer
Mark W. Rooney	Youth Services Officer

Support Services Division

John P. Graeber	Captain, Division Commander

Crime Prevention/K-9

Brad T. Caddock	Crime Prevention/K-9 Officer

Desk Officers

Brad T. Caddock	Desk Officer
Lonnie F. Christianson	Desk Officer
Devon M. Kraemer	Desk Officer

Communication

Andrea A. Gebelein	Dispatcher
Mark L. Junk	Dispatcher
Lola D. Krainer	Dispatcher

Recruitment/Promotion

Andrew J. Gollup	Patrol Officer
David S. Jacobs	Patrol Officer
Devon M. Kraemer	Desk Officer
Lucas A. Kuehne	Patrol Officer to Sergeant

Resignation

Jay B. Brown	Patrol Officer
Chad D. Capelle	Dispatcher
Andrew J. Gollup	Patrol Officer
Rebecca A. Lopez	Dispatcher
Eric E. Weihe	Patrol Officer

WILEAG ACCREDITATION

The Brown Deer Police Department continues its membership in the Wisconsin Law Enforcement Accreditation Group (WILEAG). This program is voluntary and is an ongoing process enabling law enforcement agencies to evaluate, strengthen, improve and maintain their effectiveness. It works on a process of self-evaluation, keeping law enforcement activities, procedures and goals in check.

The accreditation process requires the department to have numerous policies in place and several standards met for each policy. It requires a continual review of all the department functions and operations and evaluation of the existing policies for required elements, as well as creating any new policies as needed. It is repeated every three years (re-accreditation) and requires a combined effort from the entire department in order to be successful. The Brown Deer Police Department first became accredited in February 2009 and plans to complete our re-accreditation in the Spring of 2012.

Accreditation offers the Brown Deer Police Department several benefits: Providing "norms" against which agency performance can be monitored and measured over time; increased cooperation and coordination with other law enforcement agencies; increased effectiveness and efficiency in the delivery of law enforcement services; and demonstrating to the community that the Brown Deer Police Department possesses the professionalism it wants and deserves.

In 2011, the Brown Deer Police Department once again participated in “Justice for a Cure”, benefiting the Susan G. Komen foundation. Our involvement included employees of the Brown Deer Village Hall, North Shore Fire Department, the Brown Deer School District, Larry’s Market and Eggers Imprints to promote this program. Together, we raised over $2,500.00 and were the 3rd highest fundraiser in the State.

The Brown Deer Police Department continues to be involved with the community. In addition to our participation in "Justice for a Cure" the department also coordinated a Bicycle Rodeo with the Dean Elementary School. This was the police department's ninth year coordinating the event. The rodeo was kicked off with an all-school assembly on bike safety. Later that morning, the third and fourth grade classes were escorted through the seven different safety stations of the obstacle course. Those that did not have a bike were walked through the course. Overall there were 215 participants.

We also assisted with the Park and Recreation Department program, "Meet and Greet with the Brown Deer Police Department" by giving kids in the community a tour of the department.

CRIME REPORTING

Uniformed Crime Reporting
vs.
Incident Based Reporting

In 2011 the Brown Deer Police Department made the switch from Uniform Crime Reporting (UCR) to the National Incident-Based Reporting System (NIBRS or IBR). This was made as a result of a nationwide push from the FBI to implement IBR.

THE MAIN DIFFERENCES?

The NIBRS has much more detail in its reporting system than the traditional summary reporting system (UCR). NIBRS collects offense information on 46 crimes, whereas the summary system collects information on eight crimes.

In the summary reporting system, the "Hierarchy Rule" governs multiple offense reporting. This means if more than one crime was committed by the same person or group of persons and the times and space intervals separating the crimes were insignificant, then the crime highest in the hierarchs is the <u>only</u> offense reported. In NIBRS, all of the crimes are reported as offenses within the same incident.

Because of these and other minor changes, it was difficult to compare UCR statistics to IBR statistics, which is why the department chose to wait to publish these statistics until a full three years of data was available from IBR.

MANUAL IBR COUNT

2011

OFFENSE	Total #	Arrests
Theft – Includes all types of theft except retail theft and motor vehicle theft	203	42
Disorderly Conduct	133	117
Domestic Violence Incidents	69	60
Warrant Arrests	191	191
Simple Assaults	30	23
Retail Theft	213	184
Operate while Impaired	97	97
Burglary	41	7
Runaways	39	39
POCS – THC	41	41
POCS – Cocaine	3	3
POCS – Heroin	2	2
POCS – Cocaine with intent to deliver	0	0
POCS – THC with the intent to deliver	1	1
Other drug offenses	7	7
POCS – Other Drugs with Intent to Deliver	0	0
Possession of Drug Paraphernalia	16	16
Weapon Offenses	6	6
Fraud – Includes Identity Theft, Unauthorized use of a Credit Card	34	9
Motor Vehicle Theft – Includes Operating without Owner's Consent	21	8
Liquor Laws	39	39
Stolen Property Offenses	10	9
Robbery	12	7
Arson	10	1
Curfew	15	15
Family Offenses	6	1
Sex Offenses	6	3
Restraining Orders	2	2

OFFENSE	Total #	Arrests
Prostitution	2	2
Kidnapping	1	0
Sexual Assault	1	1
Aggravated Assault	13	10
Damage to Property	55	12
Counterfeit/Forgery	12	3
Intimidation	0	0
Pornography	0	0
All Other Offenses	177	108

IBR was not calculated in 2010 and therefore comparable data is not available.

ACTIVITIES AND CALLS FOR SERVICE

Patrol Services 2011

The goal of the Brown Deer Police Department is to provide a high standard of professional services. Patrol Officers handle calls that range from domestic problems, neighbor problems, noise violations, parking violations to suicidal persons and robberies. Patrol Officers are responsible for the initial investigation of all calls and many times, depending on the nature of the call, all the necessary follow up in order to clear it. Patrol Officers are also responsible for traffic enforcement, accident investigations, business checks and many other duties.

The following is a list of activities that were initiated by or assigned to the officers:

TYPE OF ACTIVITY	2010	2011
Citations, Traffic Related	2226	2493
Written Warnings and Certificate of Correction Citations	1916	1868
Field Interviews	546	427
Parking Citations	1388	800
Arrests	967	950
Complaints	1539	1503
Personnel Assigned to Calls for Service	9104	7673
Municipal Citations	446	450
Investigation Follow-Up	1121	760
Prisoner Handling	352	310
Motorist Assistance/Officer Assistance (Back Up)	1505	1494
Building Checks	4157	3409
Traffic Stops	2707	2544

- Calls for service include EMS and Fire services, but do not include non-service type calls such as court trials, DARE duties, report writing and crime prevention duties.

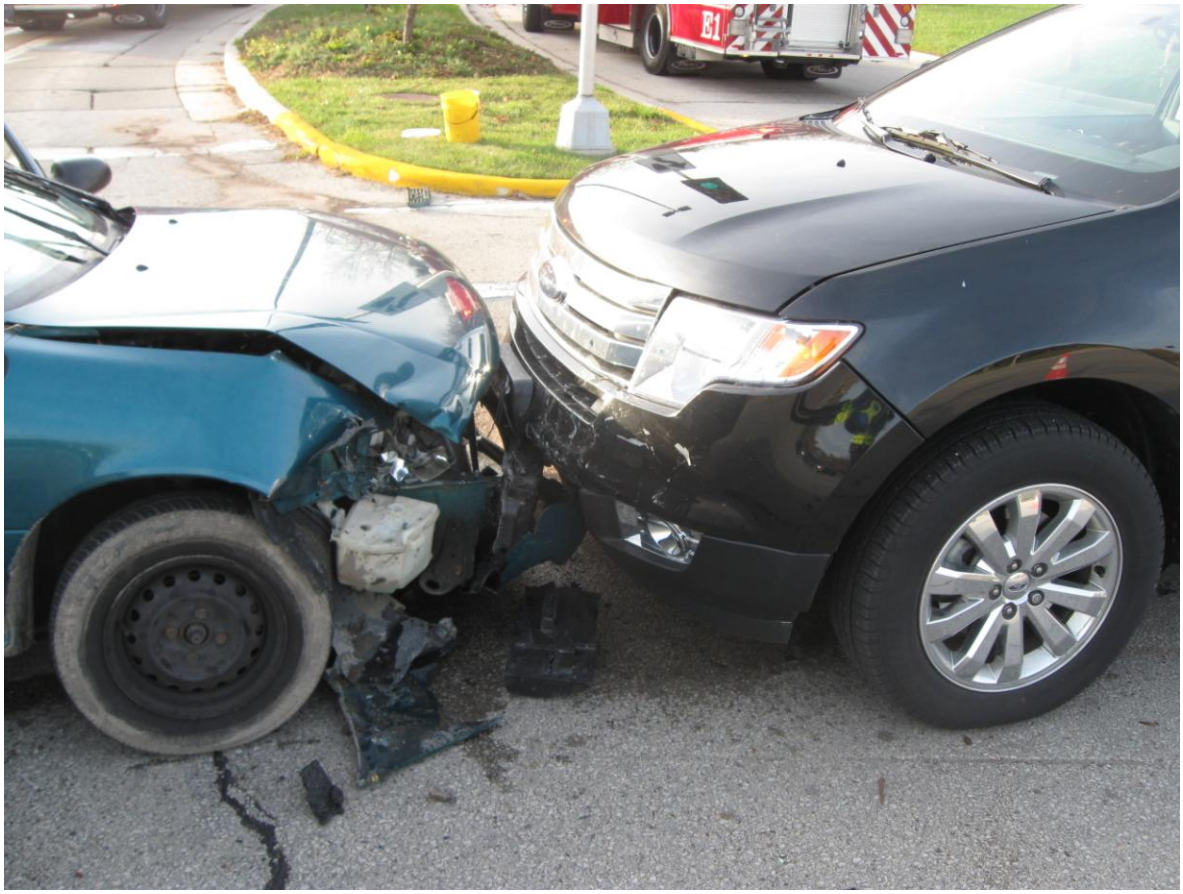
The following is a summation of the officer's time in hour increments:

Type of Activity	2010	2011
Initiated Activities	1,984	2,012
Assigned Activities	13,789	13,215
Available Patrol Time	5,289	4,606

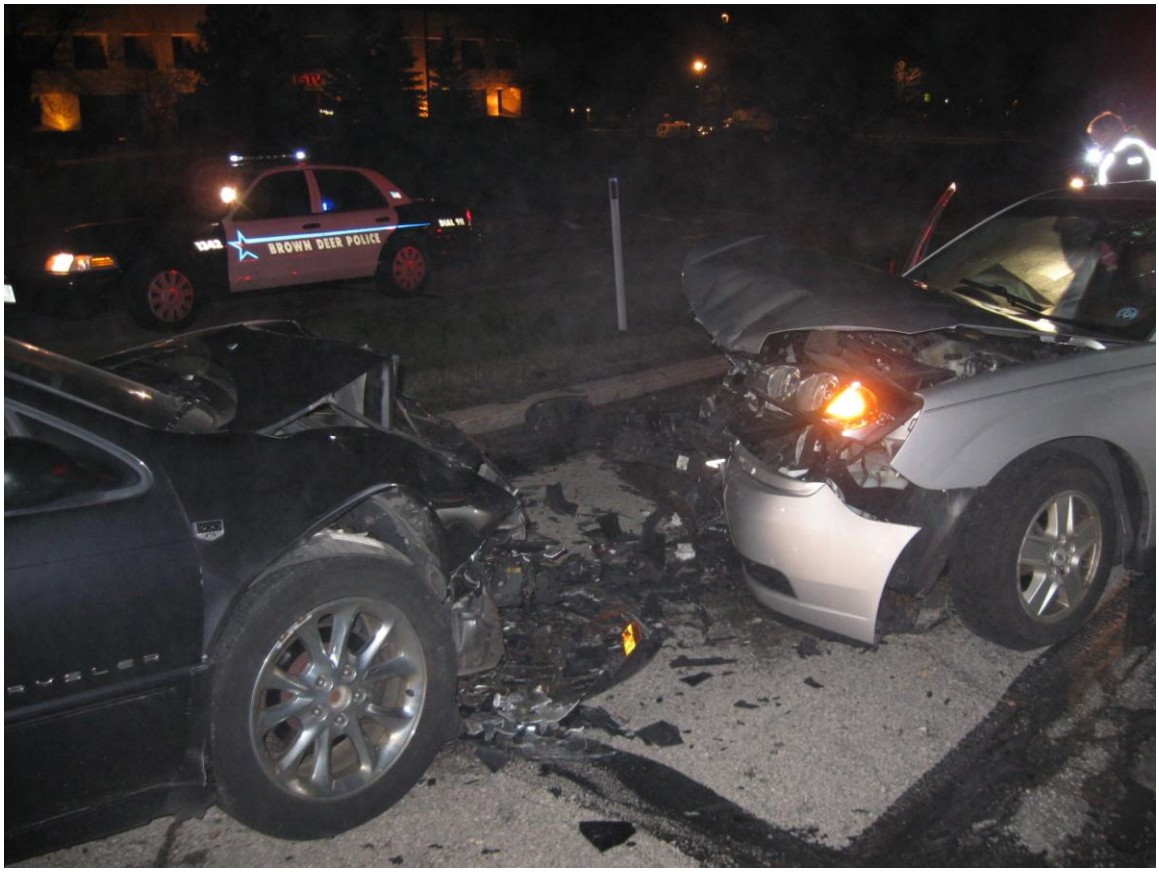
- Examples of assigned activities include; report writing, booking of prisoners, follow up on investigations, etc.

Patrol Miles	2010	2011
Total Patrol Miles Traveled	118,669	111,284
Per Day Average Traveled Miles	325	305
Average Miles Per Day/Per Shift/ Per Officer	35	34

TRAFFIC CRASH STATISTICS



TRAFFIC CRASH STATISTICS 2011



TRAFFIC CRASH STATISTICS – 2011

TRAFFIC CRASHES BY QUARTER

FIRST QUARTER, JANUARY TO MARCH	**2010**	**2011**
Total Crashes	41	45
Personal Injury	9	10
Property Damage	32	35
Operating Under Influence	1	2
SECOND QUARTER, APRIL TO JUNE		
Total Crashes	36	36
Personal Injury	16	8
Property Damage	20	28
Operating Under Influence	3	1
THIRD QUARTER, JULY TO SEPTEMBER		
Total Crashes	47	51
Personal Injury	15	15
Property Damage	32	36
Operating Under Influence	2	4
FOURTH QUARTER, OCTOBER TO DECEMBER		
Total Crashes	39	41
Personal Injury	13	13
Property Damage	26	28
Operating Under Influence	2	3
YEAR END TOTALS:		
Total Crashes	163	173
Personal Injury	53	46
Property Damage	110	127
Operating Under the Influence	8	10
Motorcycle	3	1
Bicycle	4	1
Pedestrian	3	3

TRAFFIC CRASH STATISTICS – 2011

CRASH FATALITIES

In 2011 there were no traffic crashes resulting in a fatality.

TRAFFIC VIOLATIONS CITED IN CRASHES

Citations were issued for violation of traffic laws in 101 of 173 traffic crash investigations or about 58%. Multiple citations were issued as a result of some traffic crash investigations.

Traffic citations were issued most frequently for the following violations (on the streets or areas with the highest frequency of crashes):

Violation Type	No. of Citations	Percentage
Driver's License Violations	20	16
Fail to Yield Right-of-Way	16	13
Mandatory Insurance	15	12
Following Too Closely	12	10
Operating While Intoxicated	12	10
Failure to Obey Traffic Sign or Signal	12	10
Inattentive Driving	9	7
Hit and Run	5	4
Too Fast for Conditions	4	3
Improper Turn	4	3
Unsafe Lane Deviation	4	3
*Others	9	7

* Other violations for which traffic citations were issued included; Restraint Violations, Registration Violations, Fail to Report Accident, Speeding Violations, Wrong Way on a Divided Highway, Reckless Driving, and Required Stop Violations.

TRAFFIC CRASH STATISTICS – 2011

MOST FREQUENT CRASH LOCATIONS

The following are the top five (5) streets or areas for traffic crashes in Brown Deer. 82% of all traffic crashes in Brown Deer, and 91% of all injury crashes in Brown Deer occur on these streets or areas.

Street or Area	Total Crashes	Total w/ Injury	Percentage of All Brown Deer Crashes
STH 100/W. Brown Deer Rd.	61	18	35
STH 57/ N. Green Bay Rd.	32	12	18
Parking Lots/Private Property	27	6	16
W. Bradley Rd.	15	6	9
N. 60th St.	7	0	4

MOST FREQUENT TIMES FOR CRASHES

Traffic crashes most frequently occurred in Brown Deer between the hours of 7:00 a.m. to 8:00 p.m. During these hours there were a total of 142 crashes or 82% of the total crashes for 2011.

During these times crashes most frequently occurred between 11:00 a.m. to 6:00 p.m. In this time period there were 93 crashes or 54% of the total crashes for 2011.

The hour with the single most crashes during 2011 was from 2:00 p.m. to 3:00 p.m. with 18 crashes or 10% of the total crashes.

INVESTIGATIVE BUREAU

2011 BROWN DEER POLICE DEPARTMENT
INVESTIGATIVE BUREAU/YOUTH SERVICES STATISTICS

OFFENSE/ INVESTIGATION	PRIMARY	ASSIST PATROL
Accident	9	8
Alcohol Violation	4	1
Armed Robbery	5	3
Arson		3
Auto Theft		4
Background Investigation	29	
Battery	1	2
Bomb Threat	3	
Burglary	2	4
Carrying Concealed Weapon	1	
Child Abuse/Neglect	7	2
Damage to Property	5	3
Death Investigations	2	
Disorderly Conduct	46	21
Drug Investigation	11	
Election Fraud	2	
Fraudulent Use of Credit Card	1	
Fraud	6	5
General Investigation	12	3
Hit and Run	3	
Identity Theft	1	1
Mental Health Commitments	5	4
Missing Juveniles	1	1
Obstructing an Officer	1	
Possession of Controlled Substance	3	
Retail Theft	8	11
Restraining Order	3	1
Sexual Assault	7	4
Telephone Complaint	7	
Theft	17	4
Trespassing	5	
Truancy	20	1
Warrant Arrests	2	2
TOTALS	229	88

INVESTIGATIVE BUREAU

The Brown Deer Police Department Investigative Bureau and Youth Services Bureau were involved in several investigations during 2011.

ROBBERY

Investigative Bureau personnel assisted patrol in numerous robbery investigations. This includes investigating a robbery that occurred at the BP gas station and one from Family Dollar.

Officer Rooney investigated a car jacking, abduction and robbery that began in Brown Deer and ended in Milwaukee at Dunham's sporting goods store. Officer Rooney developed information that revealed the victim was not credible. Although suspects were identified, no charges could be referred to the District Attorney due to the victim credibility issues.

Officer Lesnik and Sergeant Koeppel conducted the investigation of three subjects from West Bend that were the victim of an armed robbery at Algonquin Park. They were there to buy drugs and when they met with the people they were supposed to buy the drugs from, they were robbed at gunpoint. Three suspects were identified, including one who had set up the drug deal to lure the victims into the park to be robbed. All three suspects were charged with three counts each of Armed Robbery.

BANK ROBBERY

In December of 2010 an Armed Robbery occurred at the Guaranty Bank, 4000 West Brown Deer Road. Two suspects entered the bank, demanded money and fled the scene, with a third suspect, who was waiting in the vehicle. Patrol officers immediately located the suspect vehicle. The suspect driver refused to stop for the patrol officers and eventually crashed the vehicle. The suspects then fled on foot and the driver was arrested. Detective Bureau Personnel processed the crime scene at the bank, the crime scene at the crash site, and the crime scene of where the remaining suspects were last seen. The investigation into this offense continued into 2011 by analyzing evidence, conducting interviews, and the location of a suspect who fled to Georgia and was extradited back to Wisconsin. The two adult suspects were charged and pled guilty and are currently incarcerated. A juvenile suspect was charged as well.

An attempted armed robbery occurred at the Tri-City National Bank on West Bradley Road. The teller refused to acknowledge the robber's requests. Officer Fus and other personnel from the Investigative Bureau responded to this call. Officer Fus learned that the subject was seen in Milwaukee nearby. Officer Fus felt she would be able to identify him from having viewed the security footage. While responding to that area, she observed police squads at the Tri-City National Bank on West Good Hope Road in the City of Milwaukee. Officer Fus learned the bank had just been robbed and she was able to quickly explain that the suspect likely was the same in both incidents and was possibly still in the area. As a result of her efforts, the suspect was identified, arrested, charged, and pled guilty. The identification of this suspect was critical in the arrests/charging of a bank robbery "crew" that was responsible for an attempted robbery of US Bank in Brown Deer, and completed robberies in other communities such as Milwaukee, Glendale, and Greenfield.

The Investigative Bureau investigated two armed robberies that occurred at Guaranty Bank by the same suspect, one in August and one in September. The incident in September was an attempt because the tellers locked the door before he could get inside the bank. He fled and engaged nearby jurisdictions in a vehicle pursuit. He was apprehended after a crashing his vehicle during the pursuit. A search warrant was executed of his residence and vehicle. Evidence tying the suspect to both robberies was recovered as a result of these warrants. The suspect was charged with two counts of Robbery of a Financial Institution and pled guilty.

The arrests made in these cases were in conjunction with other local police departments including; Milwaukee, Glendale and Greenfield (total of eight bank robberies with six arrested and charged.

As a result, the clearance rate for Brown Deer bank robberies was 100% in 2011.

DRUG INVESTIGATIONS

The Detective Bureau investigated numerous Drug Investigations that originated from anonymous tips and officer leads. One of these investigations resulted in a search warrant being obtained and executed for a residence in Brown Deer. Additionally the Investigative Bureau in conjunction with Canine Officer Brad Caddock conducted canine sniffs and searches of the schools, vehicles and apartment complexes.

Officer Fus received information from a student regarding an underage drinking party and potential use of prescription drugs at an apartment in Brown Deer. The tenant of the apartment was a 33 year old male who was associating with teenagers. The investigative bureau conducted surveillance and set up a detail to handle this underage drinking party. Officers assigned to the detail then would conduct field interviews or traffic stops of the juveniles coming and going. This detail led to criminal charges being filed for Operating While Intoxicated of one juvenile leaving the party.

Officer Rooney investigated a tip that a doctor in Brown Deer was involved in illegal distribution of narcotics. Patrol officers assisted the Investigative Bureau by forwarding their observations to Officer Rooney. Officer Rooney was not able to establish any criminal charges but he worked with a DEA agent and the building inspector to have the doctor removed from the Brown Deer location and get him to surrender his prescription license.

The Investigative Bureau executed a search warrant at a residence in Brown Deer for sale of marijuana. Milwaukee County Sheriff's Office Tactical Unit assisted with the entry. An adult resident was arrested for Possession of Drug Paraphernalia, Possession of Marijuana with Intent to Deliver, and Maintain a Drug Trafficking Place.

BURGLARY

In late December 2010, a burglary occurred at Badger Fuel. This burglary was similar to many others committed in nearby jurisdictions. Evidence recovered has led to a possible suspect and investigation into the case continued into 2011. The suspect was charged with burglary and pled guilty to theft in this investigation. The identification of this suspect assisted numerous agencies as other communities had similar burglaries.

Officer Lesnik assisted patrol in the investigation of a burglary at Poco Loco. A suspect was arrested and Officer Lesnik gathered evidence from the scene. The suspect was charged with and pled guilty to burglary.

Officer Fus investigated a burglary that occurred at a Brown Deer residence. Officer Fus and Officer Rooney obtained fingerprints that identified two suspects who were also involved in burglaries in Milwaukee. Information was forwarded to the District Attorney's Office to include with their other outstanding burglary charges.

Multiple subjects were involved in breaking into the Brown Deer High School and Dean School and Investigators responded to obtain evidence. After a lengthy investigation, two counts of burglary were charged against four suspects.

VOTER FRAUD

Officer Rooney conducted two investigations into voter fraud that were referred to our department by the Milwaukee County District Attorney's Office. He was not able to substantiate either investigation for referral of criminal charges.

SEXUAL ASSAULT INVESTIGATIONS

The Detective Bureau Personnel investigated seven sexual assault cases and assisted Patrol Officers with three more sexual assault investigations.

Officer Fus obtained information from the Wisconsin Department of Justice, Criminal Investigation Unit regarding possible internet solicitation for sexual contact with a minor. They had investigated this but had not established probable cause and had not positively identified the suspect and victim. As a result they were going to suspend their investigation. They forwarded information about the investigation to Officer Fus because they suspected the suspect resided in Brown Deer. Officer Fus located and interviewed the victim and learned that the victim and suspect did indeed have sexual internet communications. Officer Fus discovered that the suspect and the victim met in Fox Point and the suspect was going to pay the victim for sexual acts. The money was exchanged but no sexual contact occurred. Officer Fus established that the Brown Deer resident was not in fact the suspect, but learned that he was friends with the suspect. She also determined that the suspect lived in Fox Point, in the same apartment complex the victim reportedly met him at. Officer Fus was therefore able to turn this investigation over to the Fox Point Police Department.

One of the sexual assaults involved a nine year old female victim who was repeatedly sexually assaulted by her 16 year old brother. The juvenile suspect in the investigation was charged with First Degree Sexual Assault of a Child.

Another sexual assault involved a three year old victim. The mother reported to Officer Fus that her child was acting oddly. The child disclosed minimal information regarding what happened to him, however during an examination he was found to have contracted a sexually transmitted disease confirming the abuse. Multiple possible suspects were identified and after a lengthy

investigation the case was turned over to the Milwaukee Police Department as it occurred in their jurisdiction.

Patrol Officers investigated a report of sex between a 13 year old female and an adult male in the laundry room of the apartment complex they both lived in. Sergeant Koeppel assisted and located evidence of the offense. It was also learned during the investigation that he was also having sex with another 14 year old neighbor. The suspect was charged with three counts of Second Degree Sexual Assault of a Child, and Repeated Acts of Sexual Assault of the same child and pled guilty. He is currently incarcerated.

Patrol Officers began an investigation into a female adult Brown Deer resident who reported she was beaten, strangled, and sexually assaulted by her adult male roommate. The suspect was located shortly after the incident. Sergeant Koeppel had to obtain search warrants for the suspect and the residence and subsequently assisted in obtaining the evidence. The suspect was charged with seven felonies, including four counts of First Degree Sexual Assault Causing Great Bodily Harm, Kidnapping, Aggravated Battery, and Strangulation. Court proceedings are still ongoing.

TRUANCY

Twenty one students were counseled and issued municipal citations for truancy, as well as some parents for contributing to truancy. Some families and even individual students were involved in truancy violations multiple times.

ABUSE/NEGLECT

Officer Fus investigated a neglect of a disabled male juvenile by his parents. Officer Fus documented weight loss, hygiene, and the importance of such issues. Both parents were charged and pled guilty to neglecting a child.

Officer Fus investigated a father who was beating his 14 year old and nine year old children with belts and extension cords. He was charged with three felony counts of child abuse, and pled guilty to one.

THEFT BY FRAUD

Officer Fus worked on the investigation into the Theft by Fraud cases across numerous jurisdictions. A subject would call local businesses and claim to be from corporate and request an employee to bring him cash from the register. Officer Fus arranged a meeting to be held at the Brown Deer Police Department for the various agencies to exchange information and come up with ways to further investigate these offenses. Officer Fus compiled all the agencies' reports to present to the DA's office. The suspect was charged with three counts of theft.

Officer Lesnik investigated an employee theft from Old County Buffet where an employee was under-ringing sales. The employee likely stole over $12,000 and confessed to doing this. She was charged with theft, pled guilty, and is currently on probation.

DEATH INVESTIGATIONS

Officer Rooney and other investigative bureau staff began the investigation into the death of a 17 year old. Numerous leads have been explored and the investigation is ongoing.

CRASH INVESTIGATIONS

Officer Lesnik and Sergeant Koeppel assisted patrol in the investigation into a serious hit and run crash resulting in great bodily harm. Interviews were conducted and evidence was gathered with the assistance of the Wisconsin State Patrol. The driver confessed was charged with Hit and Run Involving Great Bodily Harm.

BOMB INVESTIGATIONS

A suspected hand grenade was reported in a residence discovered while the homeowners were unpacking after recently moving in. The Milwaukee County Bomb Squad removed the device to Brown Deer Park where it was rendered safe. Officer Rooney conducted investigation into the origin of the device and determined that a prior resident of the home had left the device when they moved out, and that the device was a facsimile grenade purchased at a surplus store out of state. The resident had fashioned the device to work as a smoke "bomb" as a prank. The investigation was not able to substantiate a criminal offense that could be referred for charges.

A suspected dynamite bomb was reported in a foreclosed residence. An employee of a company hired by the bank to winterize the house reported observing a device he suspected was a bomb in the house. The employee provided a photo he had taken with his cellular phone. The photo depicted a device that appeared to be sticks of dynamite attached to a timing device. The Milwaukee County Bomb Squad located the device and determined that it was a hoax device. The "dynamite" was constructed of wood doweling covered with red paper. Officer Rooney conducted further investigation into the origin of the device, and determined that the son of the prior resident had found the device at his grandfather's house. The device had been given to the grandfather as a gag gift when he retired from the military. The investigation was not able to substantiate a criminal offense that could be referred for charges.

AGENCY ASSIST

Officer Rooney received a request for assistance from the Ouachita Parish Sheriff's Department in Louisiana regarding an identity theft investigation they were conducting. It was reported that someone had used the personal identification information of a subject from the Ouchita Parish Sheriff's jurisdiction to make a purchase at a businesses in Brown Deer and several other Milwaukee area communities. Officer Rooney conducted investigation and identified a suspect. However, there was not enough evidence to substantiate a charge that could be referred to the District Attorney's Office for review. Information from Officer Rooney's investigation was referred to the Greendale Police Department to be included in a case they had referred to the District Attorney's Office against the suspect, and to the United States Secret Service who had investigated the suspect for similar crimes in other states.

Officer Rooney investigated a tip regarding a subject who was involved in theft from his employer and determined it was occurring in West Allis but the items were being stored in Brown Deer. Officer Rooney assisted the West Allis Police Department and a search warrant was executed. Two suspects were charged with and pled guilty to Theft Greater Than $10,000.

The Investigative Bureau assisted the Milwaukee Police Department in locating and arresting a homicide suspect that resided in Brown Deer. He was charged with Felon in Possession of a Firearm.

OTHER

Officer Rooney monitored a website frequented by gun rights advocates as a result of reported threats to a Village resident who was a vocal gun control advocate. No threats were located.

Sergeant Koeppel investigated a Brown Deer resident who was tattooing juveniles. He also did not have a license to tattoo and his residence was not zoned to run such a business. He was cited for these violations.

BACKGROUND INVESTIGATIONS

Throughout the year, all Bureau personnel completed 29 background investigations. These include background investigations for officers or other future employees of the police department. This also includes background investigations for other people seeking employment through the Village Hall or volunteering in the community.

COURT LIAISON DUTIES

The Investigative Bureau is responsible for taking cases to the Milwaukee County District Attorney's Office for charging determinations, as well as obtaining subpoenas and search warrants to gather further evidence in investigations. During 2011, the Investigative Bureau took 373 cases, subpoenas, or search warrants to the District Attorney's Office or Circuit Court.

Youth Services – 2011

Officers Mark Rooney, Michael Lesnik, and Melissa Fus worked with the youth of the community throughout 2011.

Officer Mark Rooney served as the Youth Services Officer. Officer Rooney is responsible for administering the Second Chance program. This program allows first-time offenders who display an attitude of contrition and a willingness to change their behavior, to have their citation dismissed. The program consists of two classes, community service work, writing an essay, and paying a fee. One class is presented by an ex-convict who speaks about his life, his choices, and the consequences of those choices. The second class covers drug and alcohol awareness, self-responsibility, choices and consequences, and identifying something in their lives to get involved in. Officer Rooney also is responsible for referring cases to the Children's Court Center or other agencies, preparing all juvenile cases for filing, maintaining juvenile files, and investigating serious juvenile offenses that occur outside the schools. Officer Rooney is responsible for purchasing and maintaining crime scene investigation equipment and evidence collection materials. Officer Rooney coordinates registering sex offenders and maintains those records. Officer Rooney works out of the Investigative Bureau as an investigator and evidence technician for criminal investigations, as well as a Circuit Court liaison officer.

Officer Michael Lesnik served as the School Liaison Officer at the Brown Deer Middle School. Officer Lesnik is responsible for investigating criminal complaints as well as ordinance violations within the Brown Deer School District. Officer Lesnik teaches the D.A.R.E. (Drug Abuse Resistance Education) curriculum to the fifth grade students at the Brown Deer Middle School. Officer Lesnik taught approximately 125 D.A.R.E. students during the year and organized a graduation for the students in June. Officer Lesnik attended the annual D.A.R.E. Conference and the Juvenile Law Conference. Officer Lesnik made presentations to eighth grade students about prescription drug abuse and Fourth and Fifth Amendment rights during their Healthy Living and History classes. Officer Lesnik was involved in the Wisconsin WINS tobacco compliance checks at area businesses. These checks ensure that local businesses do not sell tobacco to minors, and the checks were completed once during the year. Officer Lesnik participates in the department's Citizens' Police Academy and the Bike Rodeo. Officer Lesnik also ensures that department personnel are updated regarding current laws and procedures for operating while intoxicated offenses. Officer Lesnik works out of the Investigative Bureau as an investigator and evidence technician for criminal investigations, as well as a Circuit Court liaison Officer.

Officer Melissa Fus served as the School Liaison Officer at the Brown Deer High School. Officer Fus is responsible for investigating criminal complaints as well as ordinance violations within the Brown Deer School District. At the beginning of the school year, Officer Fus and the School Administration met with each student class and provided information regarding law violations and expectations in the school. Officer Fus started the preparation for the Forever Changed Program which will take place in the Spring of

2012. Officer Fus prepared and presented a Sexting/Cyberbullying presentation to all Freshman Health Classes. Officer Fus assisted in revising and updating various departmental policies and created a policy for Child Abuse/Sexual Assault Investigations. Officer Fus works out of the Investigative Bureau as an investigator and evidence technician for criminal investigations, as well as a Circuit Court liaison officer. Officer Fus is a member of the Wisconsin School Resource Officer's Association and the National School Resource Officer's Association.

Officer Lesnik, Officer Fus, and Officer Rooney attended all home boys' varsity football and basketball games as well as prom and homecoming dances. They also assisted the School District in conducting residency checks for non-resident tuition compliance.

BROWN DEER POLICE DEPARTMENT
JUVENILE OFFENSES -2011

Juvenile Offenses	Local Male	Non B.D. Male	Local Female	Non B.D. Female
Alcohol Violation	5	1	4	
Battery	3		1	
Bomb Threat			1	
Tobacco Violation				2
Carrying Concealed Weapon	2			
Curfew	5	8		2
Damage to Property	2			
Disorderly Conduct	22	6	17	5
Drug Paraphernalia	1			
Emergency Detention		1	16	6
Lewd and Lascivious Behavior	1			
Obstructing / Resisting an Officer	3		1	2
Possession of Controlled Substance	2			1
Poss. Controlled Substance w/ Intent to Deliver				1
Possession of Stolen Property	1	1		
Retail Theft	4	4	1	27
Robbery		2		
Runaway	18	3	19	2
Sexual Assault of a Child	2	3	2	
Theft	3	2		
Trespassing	1	1		
Truancy	11	1	4	
Unlawful Use of Telephone	1			
Warrant Arrest		4		

There were a total of 238 juvenile offenses recorded for 2011 broken down as follows: 87 committed by Brown Deer boys, 37 by Brown Deer girls, 66 by other boys, and 48 by other girls.

DISPOSITIONS for
JUVENILE OFFENSES -2011

Juvenile Offense Disposition	Local Male	Non B.D. Male	Local Female	Non B.D. Female
Children's Court Referral	7	4	4	4
Municipal Court	49	18	23	33
Mental Health- Emergency Detention		1	13	6
Refer to Other Agency	1	1	3	1
No Prosecution		1		
Released to Parent / Counseled	22	7	18	

The Brown Deer Police Departments is proud to announce that Officer Melissa Fus was awarded the Woman Officer of the Year Award from the Wisconsin Association of Women Police on Friday, October 14, 2011.

The Woman Officer of the year Award is to be awarded to any female law Enforcement officer in Wisconsin who has distinguished herself as follows:

* *Consistently above average performance in day-to-day assignments*

* *Demonstration of dedication to ones community and or to the law enforcement profession above and beyond work activities*

* *Demonstrating by performance of work related act(s) within the past year, exceptional courage, leadership, initiative, innovation, and dedication*

* *Displaying and maintaining a professional demeanor and reputation*

The following is portions of the letter submitted for the nomination of Officer Fus for this award:

Dear WAWP Award Committee:

This letter is to nominate Officer Melissa Fus of the Brown Deer Police Department for consideration for the Woman Police Officer of the Year Award. Officer Melissa Fus has been employed with the Brown Deer Police Department since September, 2003.

Some specific incidents and accomplishments to support the nomination are as follows:

On March 16, 2011, Officer Melissa Fus obtained information from the Wisconsin Department of Justice, Criminal Investigation Unit regarding possible internet solicitation for sexual contact with a minor. They had investigated this but had not established probable cause and had not positively identified the suspect and victim and were going to suspend their investigation. They forwarded information about the investigation to Officer Fus because they suspected the suspect resided in Brown Deer. Officer Fus was able to identify the victim and determined she went to Greenfield schools, but was currently in a juvenile detention center. Officer Fus interviewed the victim and learned that the victim and suspect did indeed have sexual internet communications. Officer Fus discovered that the suspect and the victim met in Fox Point and the suspect did gave her $20, but the victim left prior to having any sexual contact with the suspect. The victim was weary of the suspect because he did not look like the picture on his social networking profile page. The Wisconsin Department of Justice believed the suspect was a certain individual that resided in Brown Deer, but they were not certain. Officer Fus established that the Brown Deer resident was not in fact the suspect, but learned that he was friends with the suspect. She also determined that the suspect lived in Fox Point, in the same

apartment complex the victim reportedly met him at. Officer Melissa Fus was therefore able to turn this investigation over to the Fox Point Police Department with very specific information that far exceeded that which she was given from the Department of Justice.

On April 1, 2011 Officer Fus was working patrol and was dispatched to a cognitively disabled male wandering around in the streets. She responded and found the 15 year old boy wearing shorts and a t-shirt and not dressed for the cold and rainy weather. The child is non-verbal and autistic. At the time he was found, nobody was at his home to care for him. Officer Fus learned that his parents frequently leave him in the care of his 13 year old brother and sister, who in turn leave to play with their friends. They had been able to do this for some time by locking the disabled sibling in the house. They then started leaving the door open because they lost their key and their brother would escape. Officer Fus learned this was not the first time the boy had been found wandering in the neighborhood. He had been found in the past wearing inappropriate clothing, in a neighbor's car, and smelling of urine and feces. Officer Fus began an intensive investigation, speaking to neighbors and the school. Officer Fus leaned that the school had been providing baths and trying to fix some of the boy's hygiene issues. The school had previously made reports to the boy's parents and to the Bureau of Child Welfare. Officer Fus obtained information from the school that documented unacceptable weight loss and lack of medical care, as well as the above mentioned hygiene issues. Officer Fus also became aware that the boy was found again wondering by a neighbor on April 13, 2011 despite her previous warnings to his parents. In her police reports, Officer Fus documented specific quotes his family made such as "I don't know if we can keep him anymore," and "the problem is that he gets out of the house," making it clear they did not accept responsibility for supervising him. Officer Fus compiled her reports and presented them to the Milwaukee County District Attorney's Office. Both mother and father were charged by the District Attorney's Office with Child Neglect. Through her efforts and reports, Officer Fus was able to speak for a child who could not speak up for himself.

Officer Melissa Fus, in her role as the high school liaison officer, has established many positive relationships with the staff and students at the school. Her relationships assisted her in the referenced child neglect investigation, but have also yielded information from students. An example of this occurred in May of 2011. Officer Fus received information from a student regarding an underage drinking party and potential use of prescription drugs at an apartment in Brown Deer. The tenant of the apartment was a 33 year old male who was associating with teenagers. Officers then facilitated obtaining a vacant apartment nearby and set up surveillance equipment. Officers set up a detail to handle this underage drinking party. Officer Fus monitored the video footage from inside the nearby apartment and broadcast to officers descriptions of people coming and going. Officers assigned to the detail then would conduct field interviews or traffic stops of the juveniles. This detail led to additional information gathering as well as the tenant being evicted and receiving numerous citations for providing alcohol to underage persons. The information that was developed and names that were obtained during this detail has proven valuable in another investigation from July of 2011. In July of 2011, officers conducted an investigation into the possible overdose death of a 17 year old Brown Deer resident. The contacts made during the underage drinking detail that night allowed for other personnel in the detective bureau to develop a list of people to interview related to the death investigation.

Most recently, Officer Fus has investigated or assisted in the investigations of multiple bank robberies and attempted bank robberies. On August 4, 2011, after the Brown Deer Police Department already had multiple investigations regarding banks occurring, Officer Fus assisted the Milwaukee Police Department in locating a subject that had robbed one of their banks and had tried to rob one in Brown Deer. There are three Tri-City National Banks in close proximity to each other in our area. At approximately 12:30 p.m. employees of the Tri-City National Bank inside a Pick 'N Save store in

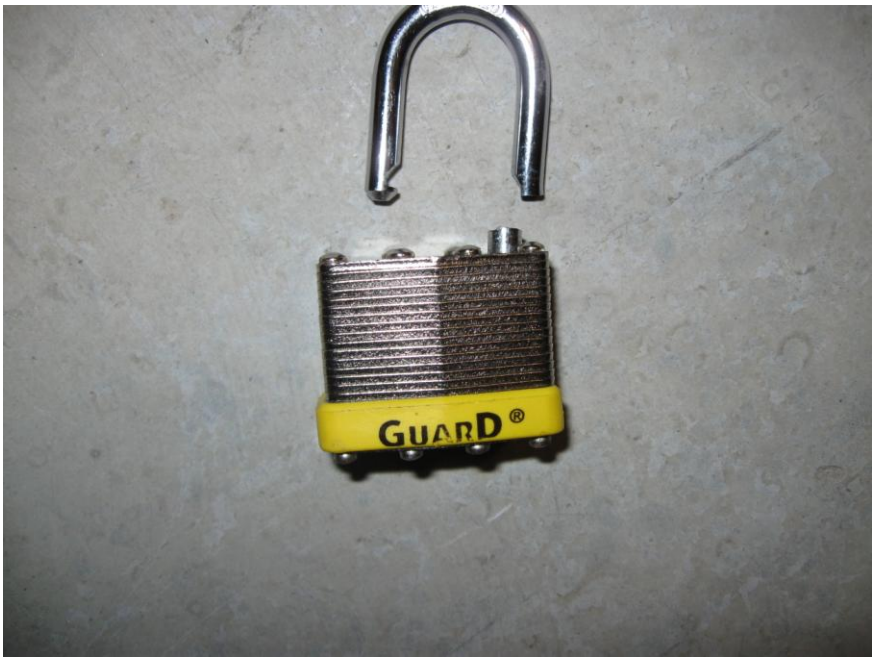
Brown Deer reported a suspicious person. At approximately 1:00 p.m. employees of the free standing Tri-City National Bank on West Bradley Road. called to report a suspicious person. Officer Fus responded to this call and learned that the subject was seen in Milwaukee nearby. Officer Fus felt she would be able to identify him from having viewed the security footage. While responding to that area, she observed police squads at the Tri-City National Bank on West Good Hope Road in the City of Milwaukee. Officer Fus learned they had just been robbed and she was able to quickly explain that the suspect was possibly still in the area and it would be beneficial for Milwaukee Police to accompany her to try to find him. As a result of her efforts and ability to articulate to Milwaukee what was occurring, the subject was located and arrested.

In addition to these specific investigations, in her role as a high school liaison officer, Officer Melissa Fus has become involved in numerous school activities and concerns. She stays current with school staff to address truancy violations and has implemented random school wide truancy sweeps, which has greatly reduced the number of students wandering the halls or being tardy for class. Officer Fus has even, on occasion, made personal home visits to chronically late students to ensure they are getting up and ready for school and to demonstrate to the student that she does care about them and values the importance of their education.

Officer Fus conducts a yearly internet and electronic media awareness class for incoming high school freshmen in an attempt to prevent cyber bulling, sexting, and other issues surrounding the use of internet social sites. In addition, Officer Fus makes presentations to Health and Safety classes during their sexual education course in which she explained to the students the state laws pertaining to sexual contact and intercourse between children under the age of 18. This straightforward approach to the consequences of sexual contact amongst students is an eye opener to many students who originally believed what they were doing was not a crime.

Officer Fus is a dedicated employee whose compassion for children and citizens of Brown Deer is unsurpassed. She is a never ending advocate for the vulnerable and abused and will fight with no avail to have their voices heard and justice in their behalf served. For these reason the Brown Deer Police Department would like to nominate Officer Fus to be considered for the Woman Police Officer of the Year Award.

CRIME PREVENTION SERVICES



CRIME PREVENTION

As Brown Deer's Crime Prevention Officer, Brad Caddock participates in a variety of groups and organizations that keep him current with the latest security practices. Some of the organizations include: American Society for Industrial Security; Inter-County Association of Crime Prevention Practitioners; North Shore Crime Stoppers; Wisconsin Burglary and Fire Alarm Association and the Wisconsin Crime Prevention Practitioners.

Officer Caddock undertakes assignments and participates in a variety of events throughout the year. In 2011 some of his activities included the quarterly meeting of the Brown Deer Neighborhood Watch; coordinating the fall class of the Brown Deer Citizen's Police Academy; a Welcome Breakfast for area realtors and monthly meetings with the managers of Brooklane and Green Court Apartments to discuss activities at their complexes. Officer Caddock also attends many area business meetings with their employees to discuss personal safety issues and various crime prevention tips. He also represents the department at numerous apartment complex and condo association meetings throughout the year.

As part of his duties in Crime Prevention, Officer Caddock regularly reviews proposals sent through the Community Services Department for new and updated businesses in the Village. He also regularly reviews plans for commercial and residential developments as part of his assignment. Officer Caddock has worked with businesses and property owners in Brown Deer throughout the year to offer and/or implement plans to reduce the level of calls for service originating from them.

Officer Caddock monitors crime trends to assist in implementing programs and procedures to reduce and/or lessen the losses caused by crime. He provides a variety of services to the community and has a repertoire of presentations that include, but are not limited to the following: residential and commercial security surveys; child identification prints; robbery prevention techniques; credit card fraud; internet safety, travel and personal safety and youth safety programs.

BROWN DEER CITIZENS POLICE ACADEMY

In 2011, the 14th year of the Brown Deer Citizens Police Academy, eight students graduated from class 25. The purpose of the academy is to provide an opportunity for the sharing of knowledge between the police and the citizens, creating a mutually beneficial relationship developed through an understanding of the role of police officers in the community. The academy is designed to meet specific concerns of the citizens – through classroom presentations; hands-on participation and demonstrations.

The academy has been a great success and the department will continue to offer the class as long as there is an interest in the program. Its success has continued to exceed our expectations and we have had individuals from other departments sit in on our classes to gain knowledge on how to present an academy for their departments. The keynote speaker in 2011 was Kevin A. Carr, United States Marshal for the Eastern District of Wisconsin.

The following are citizen graduates from the fall 2011 Citizens Police Academy respectively. Spring: Diana-Marie Corley, LaQuiesha Corley, Carla F. Greenlee, Anthony Hull, Evelyn R. Hull, Edwina Matthews, Amanda Schepp and Carol Seidl.

K-9 UNIT

BROWN DEER POLICE DEPARTMENT
CANINE UNIT

Officer Caddock and his K-9 partner, Justis have been in service together since November of 2008. Justis lives year round with his handler at his residence and rides to and from work with him. Justis only gets four cups of food a day and does not receive any type of "human" food or any dog treats. Justis does not play with Frisbees, tennis balls or any other animal toys as well as other dogs. Justis is strictly a work tool for the Village of Brown Deer. Justis works for and is rewarded when he locates the odor of a controlled substance and the human scent of a fleeing or hidden suspect.

Officer Caddock and Justis kept busy this year in helping with evidence recovery, tracking suspects and sniffing out illegal drugs. They have also proved to be a useful tool on search warrant executions; as well as building searches. Several schools have also requested and benefitted from the utilization of Justis for drug sniffs at the schools in an effort to provide a safer environment for the students and staff.

Through training and experience, Brown Deer's Canine Unit has proven itself to be an asset to all of the North Shore, not just the Village of Brown Deer. Through mutual aid requests, the Brown Deer Canine Unit is routinely sent to assist surrounding agencies as they handle incidents in their communities. This collaboration between agencies ultimately leads to a safer community for the North Shore as a whole, a benefit to citizens and Police Officers alike. The success of the Brown Deer Canine Unit serves as a model for area agencies interested in establishing their own Canine Unit and the skills they bring.

Continuous training occurs on a daily basis between Officer Caddock and K-9 Justis. Training is kept up to ensure that the officer and the K-9 understand each other and know what is expected of each other in a real life Canine Unit Call Up.

PERSONNEL TRAINING RECORDS

2011
TRAINING RECORDS

Chief Steven Rinzel

30-Feb 2	2011 Winter Chief's Conference	**24**
May 18	Supervisor Emergency Vehicle Operations Course	**4**
July 26	Budget Amendment Act Legal Update Discussion	**4**
Aug 14-17	Wisconsin Chief's of Police Conference	**32**
Oct 11	Concealed Carrying Seminar	**4**
Oct 18	Department Outdoor Shoot and Qualifying	**8**
Oct 24-27	International Association of Chief of Police Conference	**32**

Captain John Graeber
Support Services

Jan 18-20	WI Law Enforcement Executive Development	**24**
Feb 23	Department Training; Respiratory Protection, Chemical Restraint	**8**
Apr 27	Department Training: Harassment , Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
Apr 14	Sovereign Citizens and Immigration Issues	**8**
May 12	Administrative Emergency Vehicle Operations Course	**4**
Oct 11	Concealed Carrying Seminar	**4**
Oct 20	Department Outdoor Shoot and Qualifying	**8**

Captain Robert Halverson
Operations Captain

Jan 18-20	WI Law Enforcement Executive Development.	**24**
Mar 2	Law Enforcement Information Sharing and Listening Session; Programs and Services Available Through Federal Agencies	**8**
Apr 14	Sovereign Citizens and Immigration Issues	**8**
Apr 7	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
Apr 5	Effective Personnel Investigation and Discipline/Effective Management Practices in Labor Relations	**8**
Apr 4	Wisconsin South East Region Local Incident Management Team Summit	**8**
May 12	Administrative Emergency Vehicle Operations Course	**4**
May 23-24	Managing the Homicide Investigation	**16**
July 26	Budget Amendment Act Legal Update Discussion	**4**
Aug 29-Sep 1	Resource Allocation	**32**
Oct 11	Concealed Carrying Seminar	**4**
Oct 20	Department Outdoor Shoot and Qualifying	**8**
Oct 23-26	International Association of Chief of Police's Conference	**32**

Lieutenant Lisa Kumbier
Executive Assistant

Jan 4	Intoximeter Recertification	**4**
Jan 11-13	Advanced Labor Relations	**24**
30-Feb 2	2011 Winter Chief's Conference	**24**
Feb 15	Department Training: Respiratory Protection, Chemical Restraint	**8**
Feb 21	Milwaukee County Sheriff's Office Incident Command System Summit	**8**
Mar 2	Law Enforcement Information Sharing and Listening Session; Programs and Services Available Through Federal Agencies	**8**
Mar 18	Interaction Active Shooter Train the Trainer	**8**
Apr 4	Wisconsin South East Region Local Incident Management Team Summit	**8**
Apr 7	Effective Personnel Investigation and Discipline/Effective Management Practices in Labor Relations	**8**
May 6	Milwaukee County Sheriffs Office Zone A	**2**
May 12	Administrative Emergency Vehicle Operations Course	**4**
May 25	Accreditation Manager Training	**8**
July 26	Budget Amendment Act Legal Update Discussion	**4**
Aug 31	An Administrations Guide to Implementing Changes in Public Sector Employees	**8**
Aug 16-17	Wisconsin Narcotics Officers Conference	**16**
Oct 11	Concealed Carrying Seminar	**4**
Oct 18	Department Outdoor Shoot and Qualifying	**8**

Lieutenant George King
Late Shift Commander

Jan 4	Intoximeter Recertification	**4**
Feb 9	Department Training: Respiratory Protection, Chemical Restraint	**8**
Mar 18	Interaction Active Shooter Train the Trainer	**8**
Apr 12	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command System's 7 Critical Tasks, TRACS/Computer Update	**8**
May 12	Administrative Emergency Vehicle Operations Course	**4**
July 26	Budget Amendment Act Legal Update Discussion	**4**
Oct 20	Department Outdoor Shoot and Qualifying	**8**

Lieutenant Jonathan Schmitz
Early Shift Commander

Jan 3	Intoximeter Recertification	**4**
Jan 18-Apr 1	Northwestern School of Police Staff and Command	**400**
Apr 21	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
Apr 14	Sovereign Citizens and Immigration Issues	**8**
May 18	Supervisor Emergency Vehicle Operations Course	**4**
Oct 20	Department Outdoor Shoot and Qualifying	**8**

Lieutenant Daniel Krohn
Day Shift Commander

Jan 11	Intoximeter Recertification	**4**
Feb 23	Department Training: Respiratory Protection, Chemical Restraint	**8**
Mar 16	Vehicle Pursuit Training	**8**
Apr 21	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems7 Critical Tasks, TRACS/Computer Update	**8**
Apr 14	Sovereign Citizens and Immigration Issues	**8**
July 26	Budget Amendment Act Legal Update Discussion	
Aug 31	An Administrations Guide to Implementing Changes in Public Sector Employees	**8**
Oct 10	Department Outdoor Shoot and Qualifying	**8**
Oct 25	Critical Incident Response	**8**

Sergeant Amy Koeppel
Investigations Supervisor

Jan 5	Intoximeter Recertification	**4**
30-Feb 2	2011 Winter Chief's Conference	**24**
Feb7 and 8	Search Warrants, Affidavits, and Development of Probable Cause	**16**
FEB 15	Department Training: Respiratory Protection, Chemical Restraint	**8**
Feb 21 & 22	Police Photography	**16**
Feb 23-25	Crime Scene Processing	**24**
Mar 2	Law Enforcement Information Sharing and Listening Session; Programs and Services Available Through Federal Agencies	**8**
Mar 16	Vehicle Pursuit Training	**8**
Mar 30	Investigating Internet Crimes Against Children	**8**
Apr 27	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
June 13-17	Basic Evidence Technician	**40**

Sergeant Michael Carver
Early Shift Supervisor

Jan 6	Intoximeter Recertification	**4**
FEB 15	Department Training: Respiratory Protection, Chemical Restraint	**8**
Mar 18	Interaction Active Shooter Train the Trainer	**8**
Apr 27	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
May 23-25	Supervisor Recertification	**24**
Oct 10	Department Outdoor Shoot and Qualifying	**8**

Sergeant Richard Schwoegler III
Day Shift Patrol

Jan 7	Intoximeter Recertification	**4**
FEB 15	Department Training: Respiratory Protection, Chemical Restraint	**8**
Apr 21	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
May 23-25	Supervisor Recertification	**24**
Oct 25	Critical Incident Response	**8**
Oct 20	Department Outdoor Shoot and Qualification	**8**

Patrol Officer Luke Kuehne
Late Shift Patrol

Jan 3	Intoximeter Recertification	**4**
Feb 23	Department Training: Respiratory Protection, Chemical Restraint	**8**
Apr 12	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
May 9-13	FBI Basic SWAT Operator	**32**
Aug 30-31	Employee Law	**16**
Sept 20	New Supervisor Orientation	**8**
Oct 10	Department Outdoor Shoot and Qualifying	**8**
Dec 6	Employee Performance Evaluations	**8**

Mark Rooney
Juvenile Officer

Jan 10	Intoximeter Recertification	**4**
Feb 9	Department Training: Respiratory Protection, Chemical Restraint	**8**
FEB 14-16	Police In-Service	**24**
Apr 7	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command System 7 Critical Tasks, TRACS/Computer Update	**8**
May 12	Threat Liaison Officer	**8**
July 26-28	Informant Management	**24**
Oct 10	Department Outdoor Shoot and Qualifying	**8**
Oct 13	Southwestern Wisconsin Law Enforcement meeting	**8**
Dec 5-7	Police In Service	**24**

Michael Lesnik
School Liaison Officer

Jan 11	Intoximeter Recertification	**4**
Feb 23	Department Training: Respiratory Protection, Chemical Restraint	**8**
Mar 7-9	Juvenile Law Conference	**24**
Mar 29	OWI & 4th Amendment Legal Update	**8**
Apr 27	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
June 16	Patrol Response to Suspicious Death and Homicides	**8**
Aug 8-11	DARE Officer's Conference	**32**
Oct 20	Department Outdoor Shoot and Qualifying	**8**
Oct 24-26	In-Service	**24**

Melissa Fus
School Liaison Officer

Jan 10	Intoximeter Recertification	**4**
Feb 9	Department Training: Respiratory Protection, Chemical Restraint	**8**
Mar 7-9	Juvenile Law Conference	**24**
Mar 28-30	Traumas of Law Enforcement Training	**24**
Apr 12	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
July 26-28	Informant Management	**24**

Patrol Officer Theodore Kern
Day Shift Patrol

Jan 6	Intoximeter Recertification	**4**
Feb 14-16	Police In-Service	**24**
Feb 23	Department Training: Respiratory Protection, Chemical Restraint	**8**
Feb 28-Mar 2	Police In-Service	**24**
Apr 7	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
Oct 10	Department Outdoor Shoot and Qualification	**8**
Nov 7-9	Police In Service	**24**

Patrol Officer Mark Sterle
Day Shift Patrol

Jan 4	Intoximeter Recertification	**4**
Feb 23	Department Training: Respiratory Protection, Chemical Restraint	**8**
Apr 21	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
Oct 18	Department Outdoor Shoot and Qualifying	**8**

Patrol Officer Jeanne Peterson
Day Shift Patrol

Jan 6	Intoximeter Recertification	**4**
Feb 9	Department Training: Respiratory Protection, Chemical Restraint	**8**
Mar 28-30	Traumas of Law Enforcement Training	**24**
Apr 12	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
Aug 16-17	Wisconsin Narcotics Officers Conference	**16**
Oct 20	Department Outdoor Shoot and Qualifying	**8**

Patrol Officer Daniel Hansen
Late Shift Patrol

Jan 11	Intoximeter Recertification	**4**
Feb 23	Department Training: Respiratory Protection, Chemical Restraint	**8**
Feb 28-Mar 2	Police In-Service	**24**
Oct 10	Department Outdoor Shoot and Qualifying	**8**
Nov 14-16	Police In-Service	**24**

Patrol Officer Jill Zeise
Early Shift Patrol

Jan 10	Intoximeter Recertification	**4**
Feb 23	Department Training: Respiratory Protection, Chemical Restraint	**8**
Apr 21	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
Oct 10	Department Outdoor Shoot and Qualifying	**8**
Dec 12-14	Police In Service	**24**

Patrol Officer Joshua Morgan
Day Relief Shift Patrol

Jan 10	Intoximeter Recertification	**4**
Feb 9	Department Training: Respiratory Protection, Chemical Restraint	**8**
Apr 12	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
May 9-13	FBI Basic SWAT Operator	**32**
June 16	Patrol Response to Suspicious Death and Homicides	**8**
Dec 6	Ballistic Shield Training	**4**

Patrol Officer Brian Guenette
Late Shift Patrol

Jan 7	Intoximeter Recertification	**4**
Feb 9	Department Training: Respiratory Protection, Chemical Restraint	**8**
Apr 21	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
June 16	Patrol Response to Suspicious Death and Homicides	**8**
July 19-21	Interdiction Stops	**24**
Oct 18	Department Outdoor Shoot and Qualifying	**8**
Dec 12-14	Police In Service	**24**

Patrol Officer Danny Dawson
Late Shift Patrol

Jan 4	Intoximeter Recertification	**4**
Feb 23	Department Training: Respiratory Protection, Chemical Restraint	**8**
Apr 7	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
Oct 20	Department Outdoor Shoot and Qualifying	**8**

Patrol Officer Anthony Vogelsang
Late Shift Patrol

Jan 3	Intoximeter Recertification	**4**
FEB 15	Department Training: Respiratory Protection, Chemical Restraint	**8**
Apr 27	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command System 7 Critical Tasks, TRACS/Computer Update	**8**
Oct 18	Department Outdoor Shoot and Qualifying	**8**
Nov 7-9	Police In Service	**24**

Patrol Officer Joseph Hahn
Early Shift Patrol

Jan 5	Intoximeter Recertification	**4**
FEB 15	Department Training: Respiratory Protection, Chemical Restraint	**8**
Mar 30	Investigating Internet Crimes Against Children	**8**
Apr 7	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
May 10-11	Unacceptable Employee Behavior	**16**
Oct 20	Department Outdoor Shoot and Qualifying	**8**
Oct 25	Critical Incident Response	**8**
Sept 19-23	Basic SWAT	**40**
Dec 5-7	Police In Service	**24**

Patrol Officer Nicholas Andersen
Early Shift

Jan 4	Intoximeter Recertification	**4**
Feb 9	Department Training: Respiratory Protection, Chemical Restraint	**8**
Apr 27	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems 7 Critical Tasks, TRACS/Computer Update	**8**
May 9-13	FBI Basic SWAT Operator	**32**
July 19-21	Interdiction Stops	**24**
Oct 18	Department Outdoor Shoot and Qualifying	**8**
Oct 31 - Nov 2	In-Service	**24**

Officer In Training David Jacobs

May 24-Aug 24	Wisconsin Law Enforcement Academy	**520**
Oct 10	Department Outdoor Shoot and Qualifying	**8**

K-9 Handler
Brad Caddock

Jan 11	K-9 Training	**8**
Jan 6	Intoximeter Recertification	**4**
Feb 15	Department Training: Respiratory Protection, Chemical Restraint	**8**
Feb 14	K-9 Training	**8**
March 14	K-9 Training	**8**
April 11	K-9 Training	**8**
Apr 27	Scrap Metal Theft Prevention and Investigations	**8**
May 9	K-9 Training	**8**
May 10	Counterfeit Currency, Social Security Cards, and Driver's Licenses	**8**
May 19	K-9 Handlers Street Survival	**8**
June 13	K-9 Training	**8**
July 11	K-9 Training	**8**
Aug 8	K-9 Training	**8**
Sept 12	K-9 Training	**8**
Sept 21-23	WI Crime Prevention Practitioners Association 2011 Annual Symposium	**24**
Oct 10	K-9 Training	**8**
Oct 16	TRACS Update	**8**
Oct 18	Department Outdoor Shoot and Qualifying	**8**
Nov 4	Wisconsin's Crime Prevention Practitioners Board Meeting	**8**
Nov 14	K-9 Training	**8**
Dec 12	K-9 Training	**8**

Desk Officer Lonnie Christianson

Jan 4	Intoximeter Recertification	**4**
Feb 23	Department Training: Respiratory Protection, Chemical Restraint	**8**
Apr 12	Department Training: Harassment, Defense and Arrest Tactics, Chemical Suit, Incident Command Systems7 Critical Tasks, TRACS/Computer Update	**8**
Oct 20	Department Outdoor Shoot and Qualifying	**8**

Desk Officer Devon Kraemer

Jan 12-Apr 10	Wisconsin law Enforcement Academy	**520**
July 13-15	Intoximeter Training	**24**
Oct 20	Department Outdoor Shoot and Qualifying	**8**
Oct 18	TRACS Training	**8**
Oct 16	TRACS Update	**8**

Dispatcher Mark Junk

Apr 7	Department Training: Harassment	**2**

Dispatcher Lola Krainer

Apr 27	Department Training: Harassment	**2**

Dispatcher Andrea Gebelein

Mar 31	Validation Training	**8**
Apr 21	Department Training: Harassment	**2**

Executive Secretary
Nancy Hoppe

May 25	Accreditation Manager Training	**8**