

BROWN DEER POLICE DEPARTMENT



ANNUAL REPORT 2014





BROWN DEER POLICE DEPARTMENT



MISSION STATEMENT

It is the mission of the Brown Deer Police Department, consistent with our departmental values, to protect life and property through fair and impartial enforcement of the law. We strive for excellence through our community partnerships to maintain and enhance a high quality of life in the Village of Brown Deer.

Central to our mission is a set of values that will guide our work and decisions.

These values are:

**HUMAN LIFE
HONESTY AND INTEGRITY
LAWS AND THE CONSTITUTION
EXCELLENCE
ACCOUNTABILITY
COOPERATION
PROBLEM SOLVING
OURSELVES**

DEPARTMENT PERSONNEL



Law Enforcement Oath of Honor

*On my honor, I will never
betray my badge, my integrity,
my character or the public trust.*

*I will always have the courage to hold
myself and others accountable
for our actions.*

*I will always uphold the
constitution, my community,
and the agency I serve.*

PERSONNEL

As of December 31, 2014

Office of the Chief of Police

Michael A. Kass	Chief of Police
Lisa M. Kumbier	Lieutenant – Executive Assistant
Nancy D. Hoppe	Executive Secretary

Operations Services Division

John P. Graeber	Captain, Division Commander
George A. King	Lieutenant, Shift Commander
Daniel J. Krohn	Lieutenant, Shift Commander
Jonathan M. Schmitz	Lieutenant, Shift Commander
Michael Carver	Sergeant, Assistant Shift Commander
Joseph M. Hahn	Sergeant, Assistant Shift Commander
Lucas A. Kuehne	Sergeant, Assistant Shift Commander
Nicholas J. Andersen	Patrol Officer
Justin M. Bemis	Patrol Officer
Danny J. Dawson	Patrol Officer
Daniel J. Hansen	Patrol Officer
David S. Jacobs	Patrol Officer
Devon M. Kraemer	Patrol Officer
Michael J. Leeman	Patrol Officer
Michael E. Lesnik	Patrol Officer
Joshua E. Morgan	Patrol Officer/K-9 Officer
Brett S. Olig	Patrol Officer
Jeanne M. Peterson	Patrol Officer
Fernando L. Santiago	Patrol Officer
Mark R. Sterle	Patrol Officer
Anthony L. Vogelsang	Patrol Officer
Jill E. Zeise	Patrol Officer

Investigative Bureau

Amy J. Koeppel	Sergeant, Investigative Bureau Commander
Melissa A. Fus	Police School Liaison Officer
Brian G. Guenette	Police School Liaison/DARE Officer
Mark W. Rooney	Youth Services Officer

Support Services Division

Robert D. Halverson, Jr. Captain, Division Commander

Crime Prevention

Brad T. Caddock Crime Prevention

Desk Officers

Timothy G. Benway Desk Officer
Brad T. Caddock Desk Officer
David J. Tucek, Jr. Desk Officer

Police Clerks

Mark L. Junk Police Clerk
Lola D. Krainer Police Clerk

Recruitment/Promotion

Justin M. Bemis Patrol Officer
Timothy G. Benway Desk Officer
Michael A. Kass Chief of Police
Michael J. Leeman Patrol Officer
David J. Tucek, Jr. Desk Officer

Resignation

Lonnie F. Christianson Desk Officer
Richard P. Schwoegler, III Desk Officer

Retirement

Steven C. Rinzel Chief of Police



After more than 40 years in law enforcement, Chief Steven Rinzel retired in June 2014. Chief Rinzel began serving the Village of Brown Deer in 1995. Prior to that he was the Chief in Tomah. Chief Rinzel's main focus for the department was training and policies. As a result, the department first became an accredited agency in 2009. Chief Rinzel felt it was time to "give someone else a chance to serve." After working 60+ hour work weeks for a long time, he was looking forward to being able to use his free time to help take care of his three grandchildren.



With the retirement of Chief Rinzel, the Village hired an outside agency to conduct a search for the new Police Chief. In August, 2014, Michael Kass was selected to lead the department. Chief Kass has more than 25 years in law enforcement, with 20 years in supervisory and management positions and was currently serving as the Chief in Sparta. He also served in the Air Force prior to starting his career in law enforcement. Chief Kass was looking forward to building relationships with the police department and in the community. Chief Kass enjoys being active outdoors with his wife and spending time with his three grandchildren.



WILEAG ACCREDITATION

The Brown Deer Police Department continues its membership in the Wisconsin Law Enforcement Accreditation Group (WILEAG). This program is voluntary and is an ongoing process enabling law enforcement agencies to evaluate, strengthen, improve and maintain their effectiveness. It works on a process of self-evaluation, keeping law enforcement activities, procedures and goals in check.

The accreditation process requires the department to have numerous policies in place and several standards met for each policy. It requires a continual review of all the department functions and operations and evaluation of the existing policies for required elements, as well as creating any new policies as needed. It is repeated every three years (re-accreditation) and requires a combined effort from the entire department in order to be successful. The Brown Deer Police Department first became accredited in February 2009 and plans to complete our re-accreditation in the Spring of 2015. We are one of 24 agencies in the State to be accredited.

Accreditation offers the Brown Deer Police Department several benefits: Providing “norms” against which agency performance can be monitored and measured over time; increased cooperation and coordination with other law enforcement agencies; increased effectiveness and efficiency in the delivery of law enforcement services; and demonstrating to the community that the Brown Deer Police Department possesses the professionalism it wants and deserves.



CRIME STATISTICS

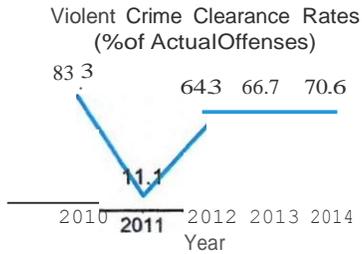
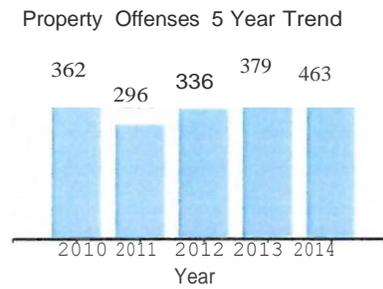
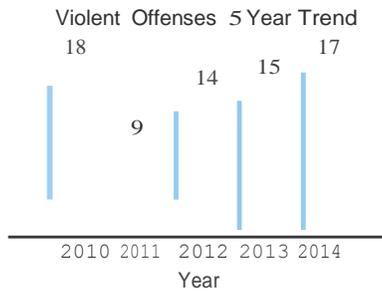




Wisconsin Uniform Crime Reporting

Wisconsin Department of Justice - Bureau of Justice Information & Analysis

2014 Annual UCR Summary for Brown Deer PD



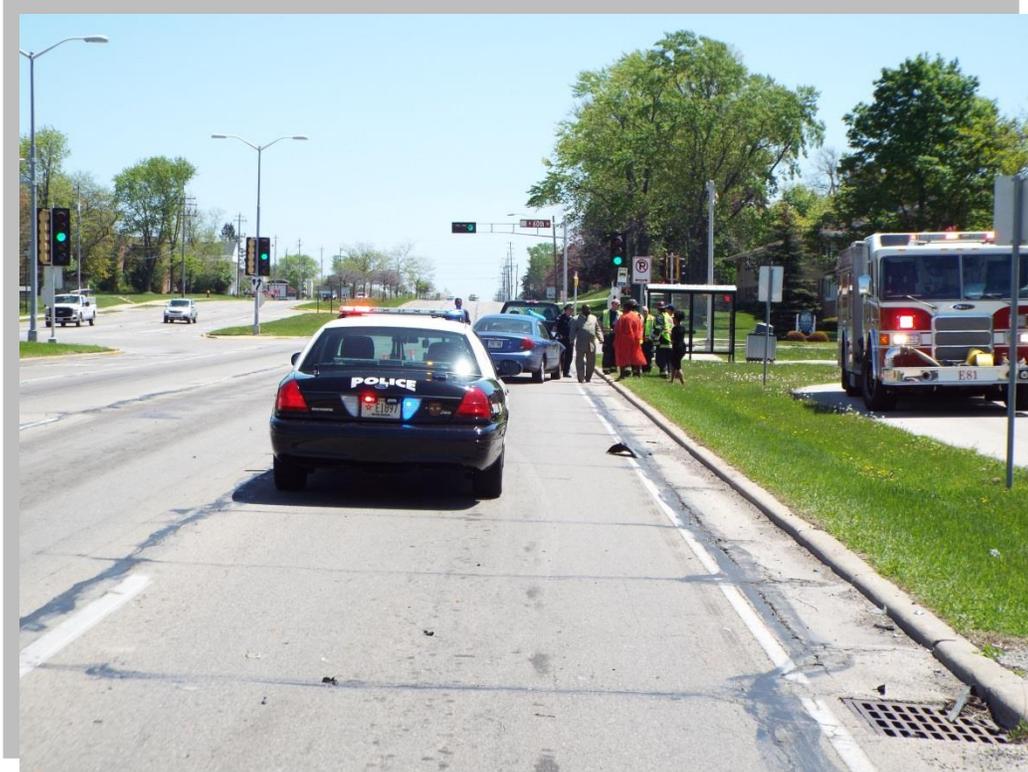
Summary-Based Violent and Property Offenses

UCR Description	2013 Offenses	2014 Offenses	% Change
Murder and Nonnegligent Homicide	0	0	
Forcible Rape	0	1	
Robbery	3	5	66.7%
Aggravated Assault	12	11	-8.3%
Total Violent	15	17	13%
Burglary	32	36	12.5%
Larceny Theft	333	407	22.2%
Motor Vehicle Theft	12	20	66.7%
Arson	2	0	-100.0%
Total Property	379	463	22%

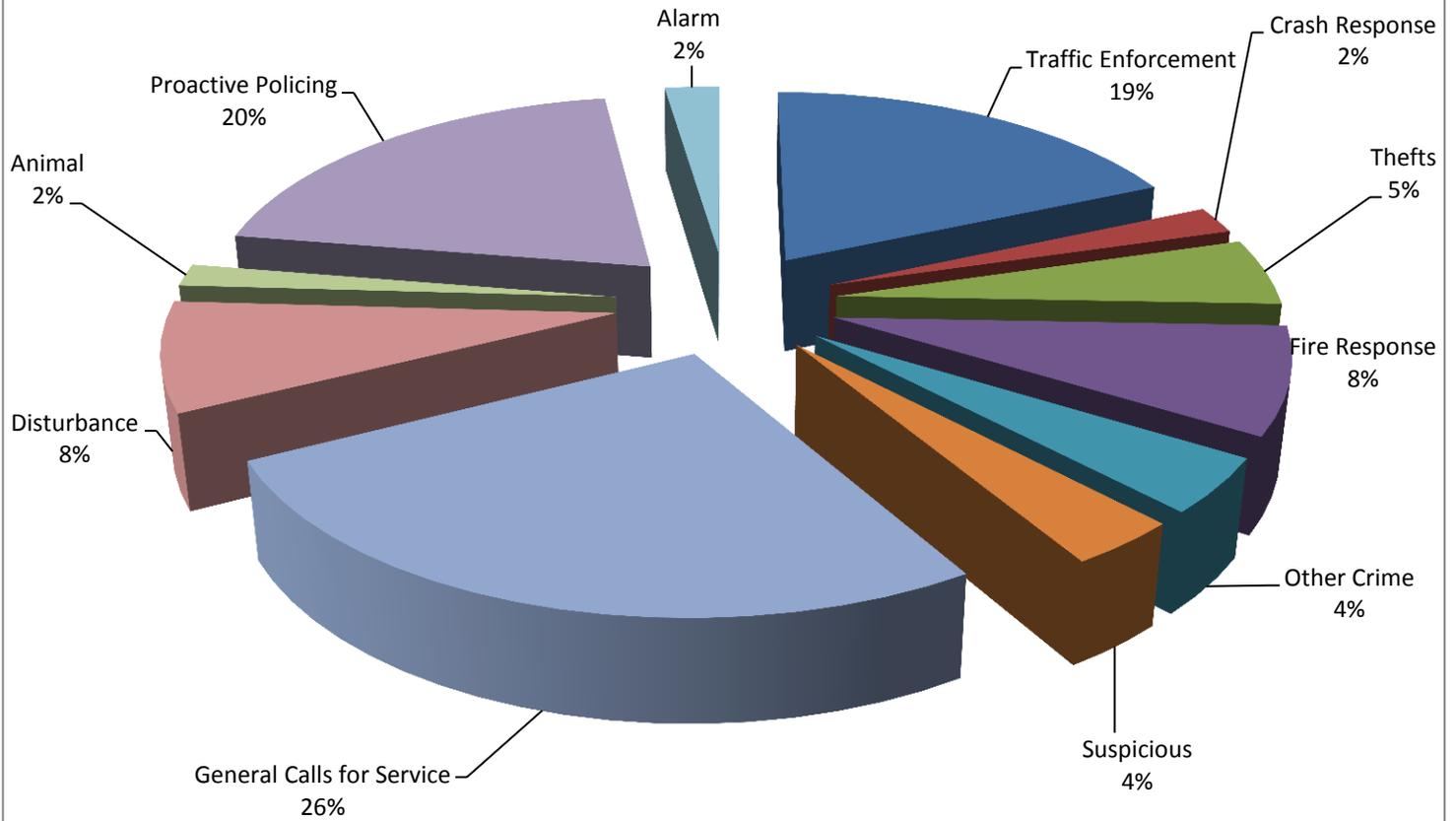
Note for incident-based reporting agencies: This report contains converted summary-based data, using the FBI's IBR to SBR data conversion rules. Each incident appears only once in the above table, as the most serious offense that was reported on the incident, using the Hierarchy Rule. Crimes Against Persons are counted by the number of victims. Burglaries when occurring in rental storage facilities are counted by the number of premises entered.

• = This information could not be calculated, due to a zero value

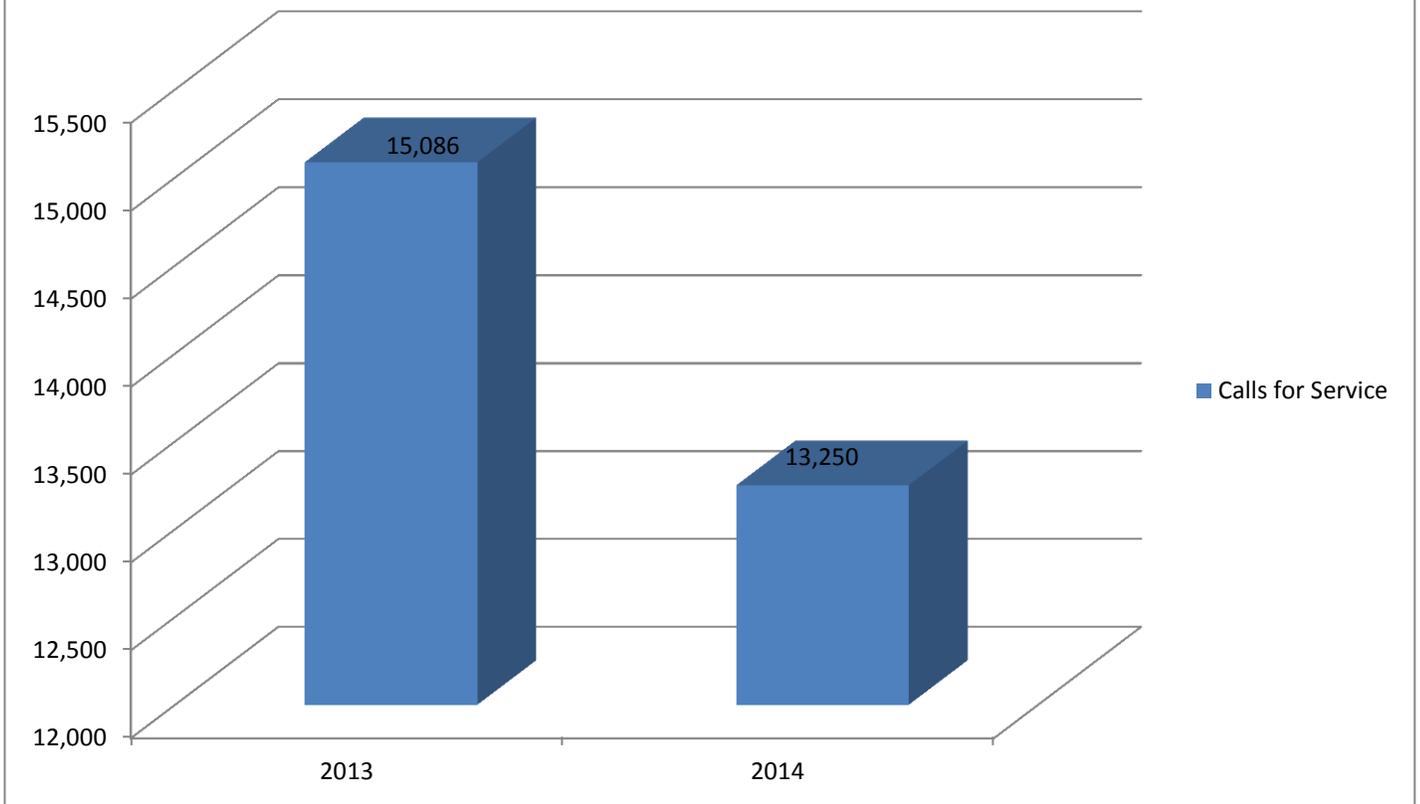
ACTIVITIES AND CALLS FOR SERVICE



2014 Allocation of Police Services

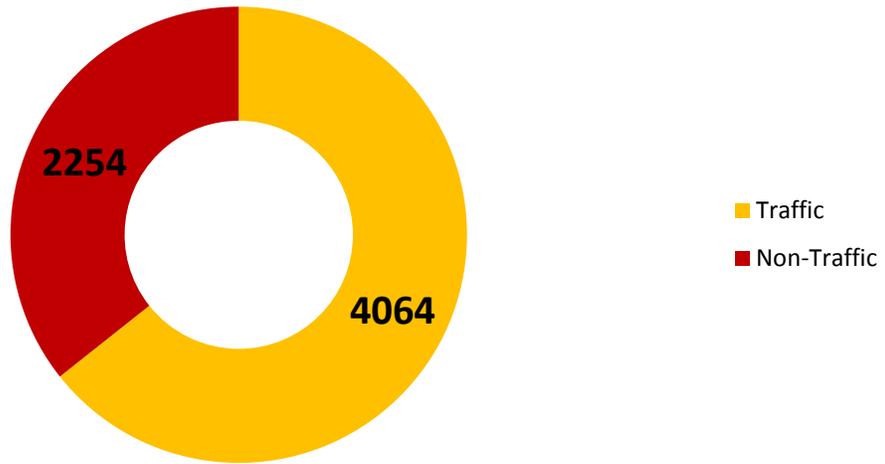


Calls for Service

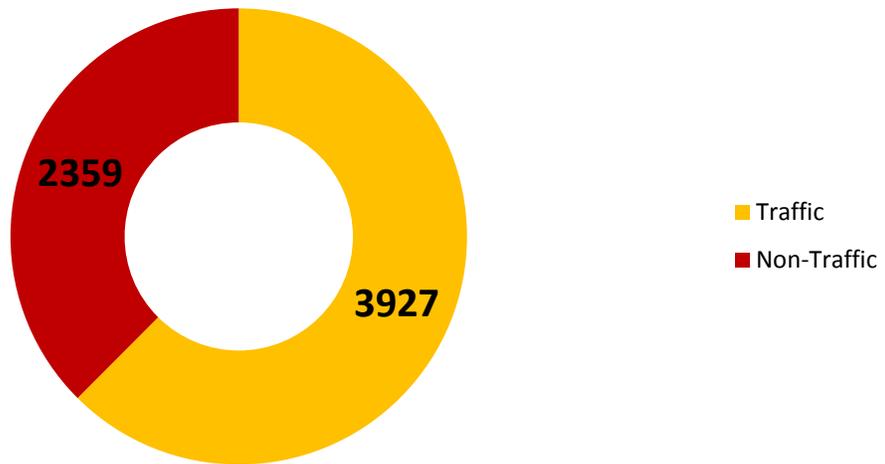


In 2014, the BDPD stopped responding to Auto Lockouts and the majority of rescue calls, unless requested by NSFD. This was needed, in part, due to an influx of calls for service after the opening of Walmart in August.

2013 Enforcement Activities

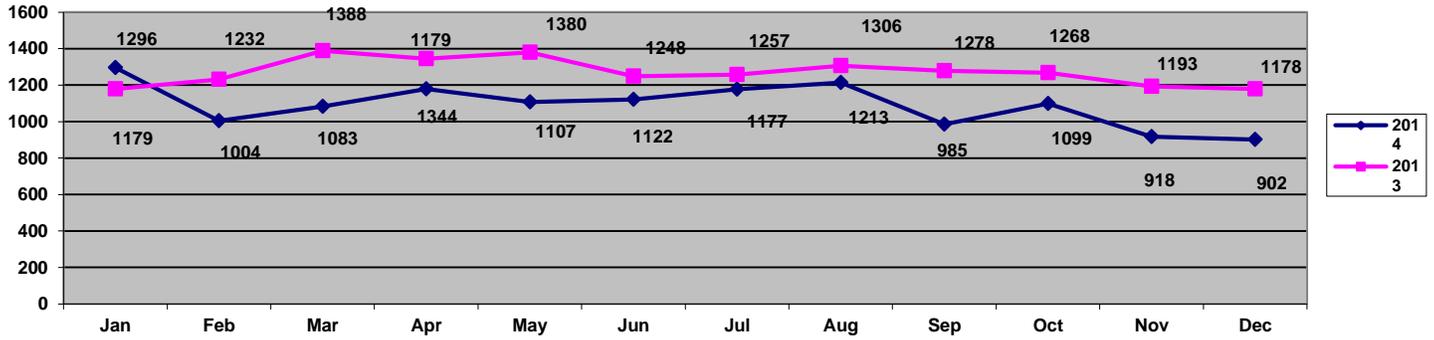


2014 Enforcement Activities

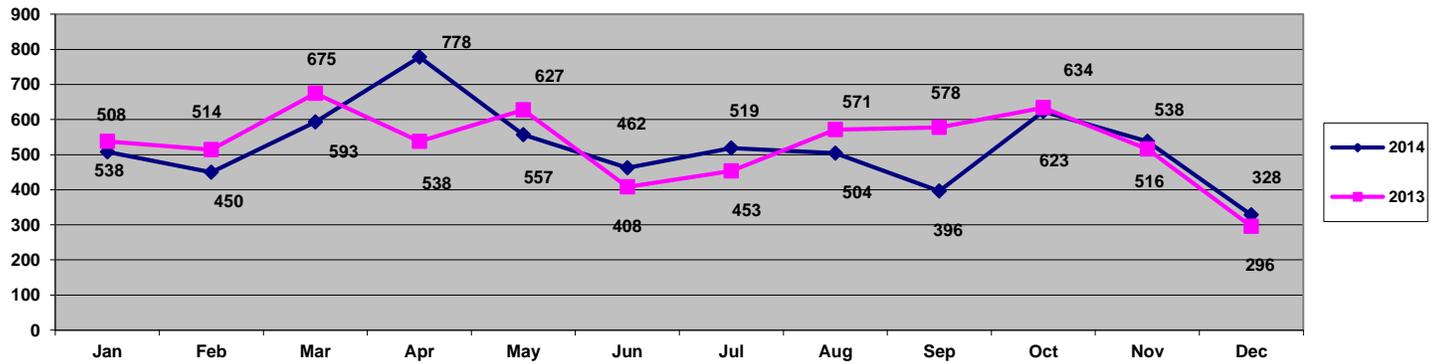


Enforcement Activities include traffic-stops, arrests and warnings

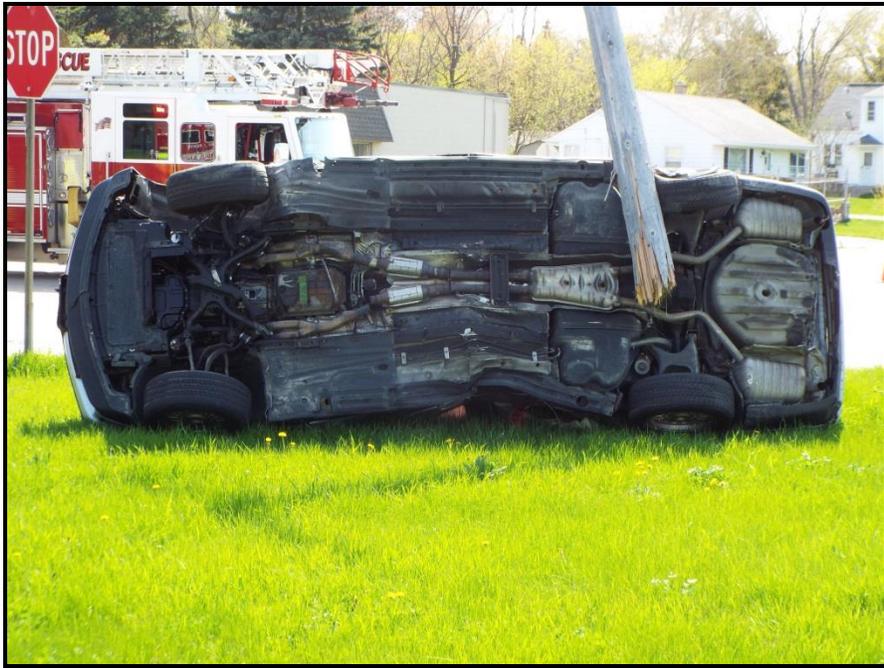
2013/2014 Calls for Service



2013/2014 Enforcement Actions (arrests, citations & warnings)



TRAFFIC CRASH STATISTICS



It is the mission of the Brown Deer Police Department, to enforce traffic laws in a fair and equitable manner with the ultimate goal of achieving a safe traveling environment for individual utilizing the roadways.

TRAFFIC CRASH STATISTICS – 2014

TRAFFIC CRASHES BY QUARTER

FIRST QUARTER, JANUARY TO MARCH

	2013	2014
Total Crashes	46	38
Personal Injury	11	10
Property Damage	35	28
Operating Under Influence	3	0

SECOND QUARTER, APRIL TO JUNE

Total Crashes	51	40
Personal Injury	13	12
Property Damage	38	28
Operating Under Influence	1	1

THIRD QUARTER, JULY TO SEPTEMBER

Total Crashes	36	52
Personal Injury	10	16
Property Damage	26	36
Operating Under Influence	1	0

FOURTH QUARTER, OCTOBER TO DECEMBER

Total Crashes	52	43
Personal Injury	13	8
Property Damage	39	35
Operating Under Influence	4	0

YEAR END TOTALS:

Total Crashes	185	173
Personal Injury	47	46
Property Damage	138	127
Operating Under the Influence	9	1
Motorcycle	3	0
Bicycle	2	2
Pedestrian	2	2

TRAFFIC CRASH STATISTICS – 2014

CRASH FATALITIES

In 2014 there were no traffic crashes resulting in a fatality.

TRAFFIC VIOLATIONS CITED IN CRASHES

Citations were issued for violation of traffic laws in 81 of 173 traffic crash investigations which is about 47% of the investigations.

Traffic citations were issued most frequently for the following violations (on the streets or areas with the highest frequency of crashes):

Violation Type	No. of Citations	Percentage of total citations issued
Driver's License Violations	18	20
Fail to Yield Right-of-Way	13	15
Mandatory Insurance	9	10
Unregistered Vehicle	7	8
Follow Too Close	6	7
Inattentive Driving	6	7
Failure to Obey Traffic Signal	6	7
OWI	5	6
*Others	18	20

- * Other violations for which traffic citations were issued included; Hit and Run, Improper Turns, Deviate From Traffic Lane, Failure to Obey Official Sign, Speed related, Reckless Driving Causing Injury.

TRAFFIC CRASH STATISTICS – 2014

MOST FREQUENT CRASH LOCATIONS

The following are the top five (5) streets or areas for traffic crashes in Brown Deer. 80% of all traffic crashes in Brown Deer, and 85% of all injury crashes in Brown Deer occurred on these streets or areas.

Street or Area	Total Crashes	Total w/ Injury	Percentage of All Brown Deer Crashes
STH 100/W. Brown Deer Rd.	58	20	33
Parking Lots/Private Property	37	2	21
STH 57/N Green Bay Rd	16	7	9
N. Teutonia Ave (tie)	10	5	6
N. 60 th St. (tie)	10	2	6
W. Bradley Rd	8	3	5

MOST FREQUENT TIMES FOR CRASHES

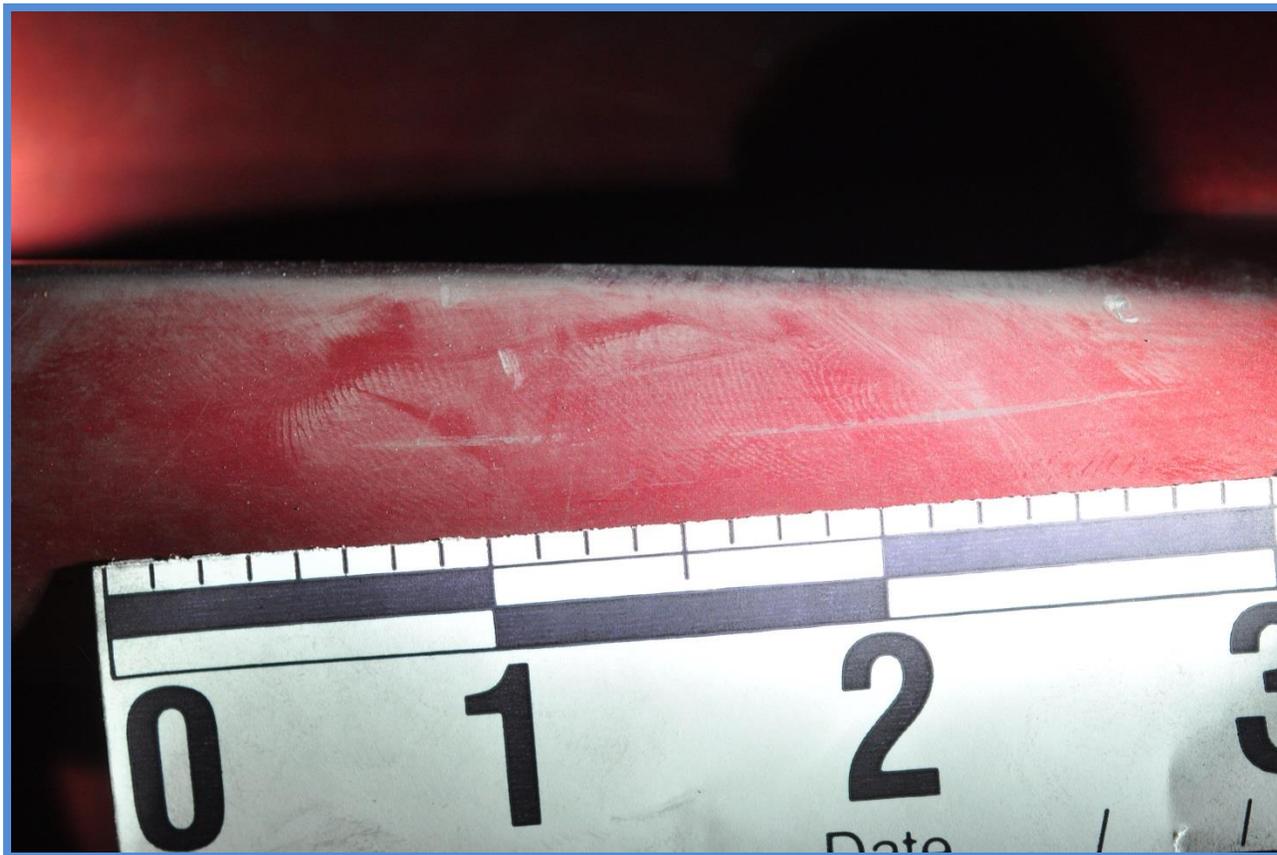
Traffic crashes most frequently occurred in Brown Deer between the hours of 7:00 a.m. to 6:00 p.m. During these hours there were a total of 139 crashes or 80% of the total crashes for 2014.

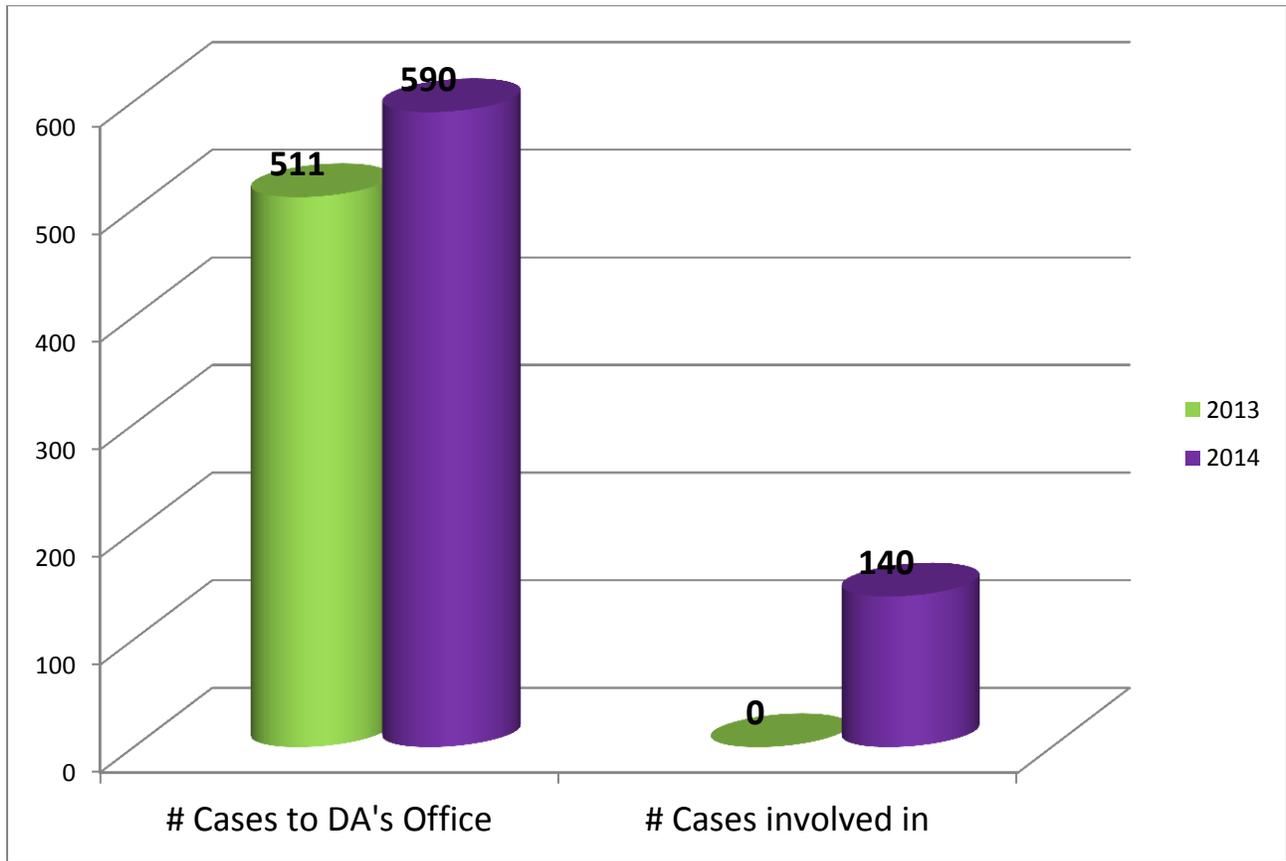
During these hours crashes most frequently occurred between 7:00 a.m. to 9:00 a.m., 10:00 a.m to 12:00 p.m., and 2:00 p.m. to 6:00 p.m. In these time periods there were a total of 114 crashes or 66% of the total crashes for 2014.

The hour from 5:00 p.m. to 6:00 p.m. had the single most crashes during 2014 with 19 crashes. This accounted for 11% of the total crashes for 2014.

The days with the most frequent rate of crashes were Wednesday, Thursday, and Friday. Those days accounted for 99 crashes or 57% of the total crashes for 2014.

INVESTIGATIVE BUREAU





Due to a change in reporting since 2013, we are now able to track the # of cases the Investigative Bureau personnel are involved in. These involve activities such as follow up in other jurisdictions, evidence processing, and/or interviewing witnesses/suspects for patrol officers.

INVESTIGATIVE BUREAU

The Brown Deer Police Department Investigative Bureau and Youth Services Bureau were involved in several investigations during 2014. They were involved in approximately 140 different cases during the course of the year. These cases included routine matters, calls originating out of the schools, evidence processing for patrol, or major investigations.

DEATH INVESTIGATION

In December 2013, an investigation was conducted into a fire at a residence in Brown Deer. The adult male resident who was a suspect in numerous sexual assaults was found deceased inside the residence. Investigators worked with the Medical Examiner's Office and Fire Marshall reference this investigation well into 2014. It was determined that the presence and specific location of an ignitable fluid was suspicious. There were also additional factors such as self-inflicted wounds and the serious charges the deceased was facing. The Medical Examiner's Office determined the manner of death was suicide.

1st DEGREE RECKLESS INJURY

In July 2014, officers responded to a Brown Deer residence for a report that a mother had stabbed her two sons, ages 18 and 16. The suspect then fled the scene. Investigative Bureau personnel were called out and responded. The suspect was located in the City of Milwaukee. Investigative Bureau personnel photographed and handled evidence at the scene and obtained more detailed witness and victim statements regarding what occurred. It was determined that the mother stabbed the 18 year old in the calf and he required surgery. She stabbed the 16 year old on the top of the head. This incident began due to an argument over \$20. The suspect was charged with 1st Degree Reckless Injury, two counts of 1st Degree Recklessly Endangering Safety, Child Abuse- Intentionally Causing Harm, and Battery. She subsequently plead guilty.

BURGLARY

In June 2014, a burglary was committed at the Sprint Store at 5500 West Brown Deer Road. The suspect smashed the window while the store was closed, entered the store, and stole numerous iPhones. An employee was able to provide suspect information because he was believed to have been a customer that had recently complained about the service. Investigative Bureau personnel began investigating this burglary. Evidence was collected from the scene. Previous booking photos were obtained which confirmed the identification of the suspect. A vehicle could be seen in the surveillance video and it was determined the suspect had access to that particular vehicle which also corresponded with a vehicle part left behind by the suspect. The surveillance video also showed the suspect wearing distinctive clothing including a jersey. A search warrant was obtained for the suspect's address in Milwaukee where the suspect was not home but the jersey was recovered in the dryer. The suspect was arrested later the next morning by Glendale Police Department after he committed a similar burglary in their jurisdiction. Additional evidence of the Brown Deer burglary was located upon his arrest. The suspect was charged with Burglary and plead guilty.

DRUG INVESTIGATION

In August 2014, officers responded to a call from a maintenance worker at an apartment complex who reported marijuana in the storage unit for one of the apartments. Search warrants were obtained for the locker and then later for the apartment associated with the locker. Indications were located that the suspect was obtaining and selling large amounts of high grade marijuana. The suspect was already on both state and federal probation for similar violations. The suspect was not on scene and likely fled after realizing that it was his storage unit that was being investigated. Additional investigation continued and the suspect was eventually located and apprehended. State charges were issued against the suspect.

BACKGROUND INVESTIGATIONS

Throughout the year, Investigative Bureau personnel completed approximately 35 background investigations. These included background investigations for officers or other future employees of the police department. This also includes background investigations for other people seeking employment in and through the Village Hall or volunteering in the community.

COURT LIAISON DUTIES

The Investigative Bureau is responsible for taking cases to the Milwaukee County District Attorney's Office for charging determinations, as well as obtaining subpoenas and search warrants to gather further evidence in investigations. During 2014, the Investigative Bureau took approximately 590 cases, subpoenas, or search warrants to the District Attorney's Office or Milwaukee County Circuit Court.

Youth Services – 2014

Officers Mark Rooney, Brian Guenette, and Melissa Fus worked with the youth of the community throughout 2014.

Officer Mark Rooney served as the Youth Services Officer. Officer Rooney is responsible for administering the Second Chance program. This program allows first-time offenders who display an attitude of contrition and a willingness to change their behavior, to have their citation dismissed. The program consists of two classes, community service work, writing an essay, and paying a fee. One class is presented by an ex-convict who speaks about his life, his choices, and the consequences of those choices. The second class covers drug and alcohol awareness, self-responsibility, choices and consequences, and identifying something in their lives to get involved in. Officer Rooney also is responsible for referring cases to the Children's Court Center or other agencies, preparing all juvenile cases for filing, maintaining juvenile files, and investigating serious juvenile offenses that occur outside the schools. Officer Rooney is responsible for purchasing and maintaining crime scene investigation equipment and evidence collection materials. Officer Rooney coordinates registering sex offenders and maintains those records. Officer Rooney also handles investigation of criminal activity as it relates to voter fraud. Officer Rooney works out of the Investigative Bureau as an investigator and evidence technician for criminal investigations, as well as a Circuit Court liaison officer.

Officer Brian Guenette served as a School Liaison Officer at the Brown Deer Elementary School. Officer Guenette is responsible for investigating criminal complaints as well as ordinance violations within the Brown Deer School District. Officer Guenette also taught the D.A.R.E. (Drug Abuse Resistance Education) curriculum to the fifth grade students at the Brown Deer Elementary School. Officer Guenette taught about 110 students during this time period and organized a graduation for the students in May 2014. In June 2014, Officer Guenette organized the School Bike Rodeo to teach bicycle and summer safety. During the holiday season, Officer Guenette and Officer Fus planned and arranged for the department to sponsor a local family for the Christmas holiday season. They also assisted in organizing the department Shop With a Cop program. Officer Guenette is the department's Radar/Laser trainer, as well as the NARK II (drug test kit) trainer. Officer Guenette also worked out of the Investigative Bureau as an investigator and evidence technician for criminal investigations, as well as a Milwaukee County Circuit Court liaison Officer.



Officer Melissa Fus served as a School Liaison Officer at the Brown Deer Middle/High School. Officer Fus is responsible for investigating criminal complaints as well as ordinance violations within the Brown Deer School District. At the beginning of the school year, Officer Fus and the School Administration met to discuss plans for the coming school year. She also met with each student class to discuss behavior expectations. Officer Fus organizes school K9 searches. She also assisted with mock drowning scenarios for high school students. During 2014, she also began the planning for Forever Changed and the Save a Life Tour which teaches students about distracted or impaired driving. These programs will be put on in the spring of 2015. Officer Fus also maintains and updates the Juvenile Offender List, school maps and contacts, and emergency plans for the command post/trailer, and also a Counterfeit Money Tracking log. Officer Fus ensures the department has necessary equipment and engages in best practices when dealing with child abuse complaints or sensitive crimes investigations. Officer Fus works out of the Investigative Bureau as an investigator and evidence technician for criminal investigations, as well as a Circuit Court liaison officer. Officer Fus is a member of the Wisconsin School Resource Officer's Association and the National School Resource Officer's Association.

CRIME PREVENTION SERVICES



CRIME PREVENTION

The department's crime prevention officer participates in a wide range of activities aimed to maintain public awareness of crime within the Village; provide preventive safety measures regarding both personal safety and property; proactively review building, landscape and lighting plans; and to research new methods to reduce crime and fear of crime within the Village.

An important element in crime prevention is educating members of the community on how to reduce their chances of becoming a victim of crime. For this reason, the department has a trained Crime Prevention Unit/Coordinator dedicated to many crime prevention programs. This service is available at no-charge to assist and inform residents and businesses within the Village in a variety of crime prevention tips and presentations.

- Security Surveys
- New business plan reviews (security plan, lighting and landscaping)
- Crime Prevention Presentations and Materials
- Monthly Call Reviews of Calls of Service with Apartment Managers
- Brown Deer's Night Out for Justice Celebration (Planning January until the event in July)
- Brown Deer Neighborhood Watch Quarterly Meetings
- The Latest Scams in the Area
- Internet Safety
- Credit Card Fraud



A relatively new resource to the police department is the various social media options available on the internet. The Crime Prevention Officer utilizes these options to keep the community informed in a timely and credible manner. The options include;

- Like us on Facebook – www.facebook.com/BrownDeerWIPD
- Follow us on Twitter @BrownDeerWIPD
- Visit our website; www.browndeerwi.org
- You can view all our social media activity without being on social media at;

<http://www.browndeerwi.org/brown-deer-police-social-round-up/>

[media-](#)

Watch for our “Wanted Wednesday” posts



K-9 UNIT



Brown Deer Police K-9 Unit

Vader is a Belgian Malinois, born in July of 2011. Vader is a patrol dog trained in narcotics detection, apprehension and handler protection, tracking, and building searches. Vader and Officer Morgan received their training from DeMeaux Malinois Kennels in conjunction with Drexler School for Dogs, both located in Indiana.

Officer Morgan and Vader train on a regular basis to ensure proficiency, including a full day of training at least once per month with other K-9 teams from the Milwaukee metro area, as well as annual certification and training conferences. Officer Morgan and Vader are assigned to late shift, but can be called in for critical incidents at any time of the day.



2014 marked the second full year of Vader and Officer Morgan working as a K-9 unit team. PO Morgan and Vader participated in Brown Deer's Night Out for Justice, the Parks and Recreation "Meet K-9 Vader" program, the 4th of July festivities, and the Original Village Block Party. Vader and Officer Morgan also attended a week of training in October hosted by the Wisconsin Law Enforcement Canine Handler Association.

In late August, Officer Morgan suffered a serious on-duty injury and thus K9 Vader was not available for any deployments from September through December.



The funds to purchase Vader were donated by the Stan Kass family, who has been very generous over the years in their support of Brown Deer's K-9 program. Vader's food is donated by Fromm Family Foods for his entire life, and his grooming is donated by Community Bark in Bayside. Many other donors have made the sustained operation of this K-9 Unit possible.

2014 Statistics - K-9 Vader

Deployments

Handler Protection – 9

Narcotics Search – 19

Apprehension – 1

Building Search – 2

School Related – 6

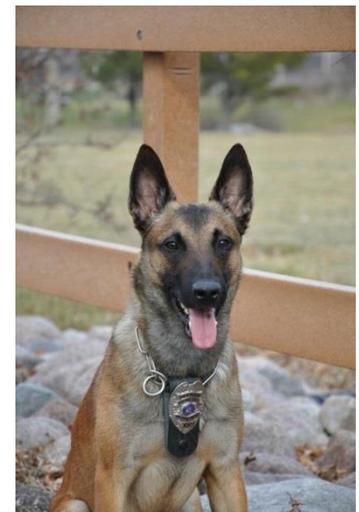
Public Demonstrations – 4

Tracking – 3

Perimeter Security – 3

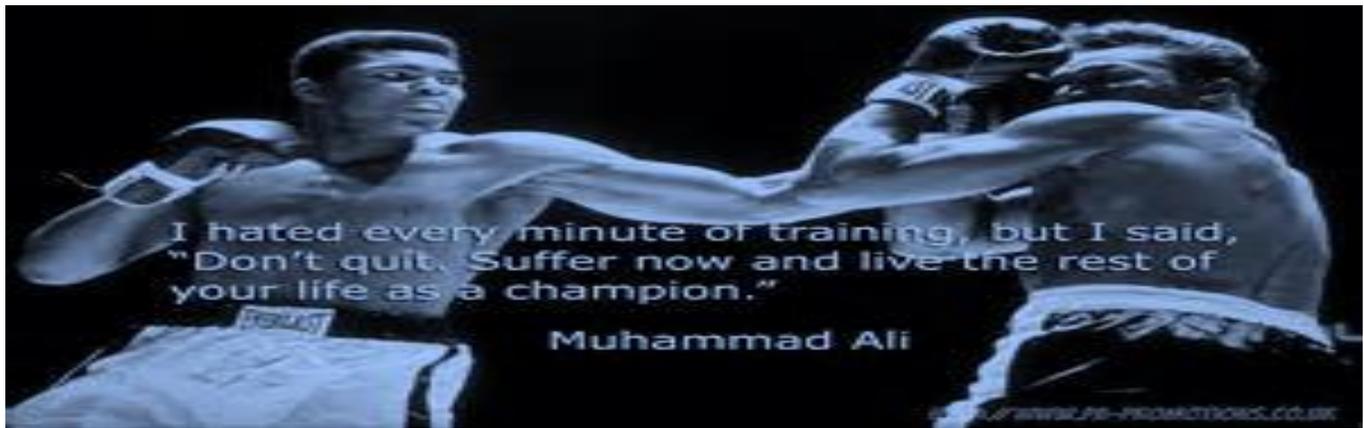
Training

205 exercises



PERSONNEL TRAINING RECORDS





EMPLOYEE TRAINING

CHIEF MICHAEL KASS

- Firearms
- Phoenix Training
- Vehicle Contacts

CAPTAIN ROBERT HALVERSON

- WLEEDA Conference
- Blood Borne Pathogens
- Firearms
- 2014 CIB Conference
- NIBRS Level I&II
- Phoenix Training
- Vehicle Contacts
- Fit Testing

LIEUTENANT GEORGE KING

- Blood Borne Pathogens
- Firearms
- State of Wisconsin Governor's Conference
- CVMIC Open Records Update - Webinar
- Taser Recertification
- CPR
- Phoenix Training
- Vehicle Contacts
- Fit Testing

CAPTAIN JOHN GRAEBER

- Blood Borne Pathogens
- Firearms
- 2014 Attorney General's Summit
- Phoenix Training
- Vehicle Contacts

LIEUTENANT LISA KUMBIER

- Blood Borne Pathogens
- Firearms
- Executive Leadership
- Core Standards Assessor Training
- Phoenix Training
- Vehicle Contacts
- Fit Testing

LIEUTENANT JONATHAN SCHMITZ

- Blood Borne Pathogens
- Firearms
- Taser Recertification
- CPR
- LESB Record Management System Training
- 7 Habits of Effective People in Law Enforcement
- Phoenix Training
- Vehicle Contacts
- Fit Testing

LIEUTENANT DANIEL KROHN

- Blood Borne Pathogens
- Firearms
- 7 Habits of Effective People in Law Enforcement
- Phoenix Training
- Vehicle Contacts
- Fit Testing
- Lethality Assessment Domestic Violence

SERGEANT AMY KOEPEL

- Blood Borne Pathogens
- Firearms
- WILEAG Advanced Assessor Training
- Child Abuse Report Training (CART)
- Intro/Basic Shooting Incident Reconstruction
- Officer Involved Deaths
- Phoenix Training
- Vehicle Contacts
- Fit Testing

SERGEANT JOSEPH HAHN

- Blood Borne Pathogens
- Firearms
- Taser Recertification
- CPR
- Executive Leadership
- Phoenix Training
- Vehicle Contacts
- Fit Testing
- Lethality Assessment Domestic Violence

OFFICER MARK ROONEY

- Confessional Law Update
- Firearms
- Taser Recertification
- CPR
- Officer Involved Deaths
- Financial Crimes Investigation Seminar
- Election Training Webinar
- Phoenix Training
- Vehicle Contacts
- Fit Testing

SERGEANT MICHAEL CARVER

- School of Police Staff and Command
- Vehicle Pursuit Training
- Taser Recertification
- CPR
- Firearms
- ACISS Training
- Phoenix Training
- Vehicle Contacts
- Fit Testing

SERGEANT LUCAS KUEHNE

- Blood Borne Pathogens
- Firearms
- Drug Identification
- Missing Children Dynamics and Response
- Taser Recertification
- CPR
- Executive Leadership
- Lethality Assessment Domestic Violence
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER MARK STERLE

- Blood Borne Pathogens
- Firearms
- Police In Service with Vehicle Pursuit Training
- Taser Recertification
- CPR
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER JEANNE PETERSON

- Blood Borne Pathogens
- Firearms
- Financial Crime Investigations
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER MICHAEL LESNIK

- Blood Borne Pathogens
- Firearms
- Missing Children Dynamics and Response
- The Bulletproof Mind
- Taser Recertification
- CPR
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER DANIEL HANSEN

- Blood Borne Pathogens
- Firearms
- CVMIC New Supervisor Orientation
- Coaching Employees
- Instructor Development Course
- Employee Development Options for the Future
- Understanding the Role of the Supervisor
- Workplace Culture and Change Management
- Key Elements of Safety/Health in the Workplace
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER BRIAN GUENETTE

- Blood Borne Pathogens
- Firearms
- Identifying Deceptive Behaviors
- Taser Recertification
- CPR
- HIDTA Cell Phone Investigations
- Employee Development Options for the Future
- Understanding the Role of the Supervisor
- WJOA Juvenile Justice Conference
- Workplace Culture and Change Management
- Key Elements of Safety/Health in the Workplace
- ACISS Training
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER DANNY DAWSON

- Blood Borne Pathogens
- Firearms
- Instructor Development Program
- Taser Recertification

OFFICER JILL ZEISE

- Blood Borne Pathogens
- Firearms
- CVMIC New Supervisor Orientation
- Instructor Development Program
- Taser Recertification
- CPR, Phoenix Update
- Female Enforcers
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER JOSHUA MORGAN

- Milwaukee County K-9 Group Training
- Blood Borne Pathogens
- Firearms
- Police In Service with Vehicle Pursuit Training
- Taser Recertification, CPR, Phoenix Update
- Wisconsin Law Enforcement Canine Handlers Association Conference
- Phoenix Training
- Vehicle Contact
- Fit Testing

OFFICER MELISSA FUS

- Blood Borne Pathogens
- Firearms
- School Safety and Security Summit
- Confessional Law
- Taser Recertification
- CPR
- Anti-Gang and Violence Prevention Summit
- Basic Cell Phone Investigations
- Cyber Investigations and GPS Interrogation
- Child Abuse Report Training (CART)
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER ANTHONY VOGELSANG

- Blood Borne Pathogens,
- Firearms
- Field Training Officer Certification
- Taser Recertification

- CPR
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER NICHOLAS ANDERSEN

- Blood Borne Pathogens
- Firearms
- Coaching Employees
- New Supervisor Orientation
- Taser Recertification
- CPR
- Active Shooter Conference
- Phoenix Training
- Vehicle Contact
- Fit Testing

OFFICER FERNANDO SANTIAGO

- Blood Borne Pathogens
- Firearms
- CVMIC New Supervisor Orientation
- Coaching Employees
- Taser Recertification
- CPR
- Employee Development Options for the Future
- Understanding the Role of the Supervisor
- Active Shooter Conference
- Pro Phoenix User Conference
- Workplace Culture and Change Management
- Key Elements of Safety/Health in the Workplace
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER DEVON KRAEMER

- Blood Borne Pathogens
- Firearms
- Taser Recertification
- CPR
- Female Enforcers
- Phoenix Training
- Vehicle Contacts
- Fit Testing

- CPR,
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER DAVID JACOBS

- Blood Borne Pathogens
- Firearms
- Identifying Deceptive Behaviors
- The Bulletproof Mind
- The Warrior's Edge
- Taser Recertification
- CPR
- Phoenix Training
- Vehicle Contacts
- Fit Testing

DESK OFFICER BRAD CADDOCK

- Blood Borne Pathogens,
- Firearms
- Problem Oriented Policing Conference
- Time Agency Coordinator
- Taser Recertification, CPR, Phoenix Update
- Phoenix NIBRS Training
- Brown Deer Village Website for Administrators
- Pro Phoenix User Conference
- Crime Prevention Annual Training Symposium
- 2014 TraCS user Conference
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER BRETT OLIG

- Blood Borne Pathogens
- Firearms
- Basic Breath Examiner Specialist Training
- Taser Recertification
- CPR
- Phoenix Training
- Vehicle Contacts
- Fit Testing

OFFICER JUSTIN BEMIS

- Law Enforcement Basic Training Academy
- Taser Recertification
- CPR
- Firearms
- Phoenix Training
- Vehicle Contacts
- Fit Testing

DESK OFFICER DAVID TUCEK

- NIBRS Level I&II
- Basic Law Enforcement Recruit Academy

CLERK MARK JUNK

- Time Agency Coordinator

EXECUTIVE SECRETARY NANCY HOPPE

- Public Records and Open Meetings Seminar
- Open Records

OFFICER MICHAEL LEEMAN

- Law Enforcement Recruit Academy
- Firearms
- Phoenix Training
- Vehicle Contacts
- Fit Testing

DESK OFFICER TIMOTHY BENWAY

- Basic Law Enforcement Recruit Academy

CLERK LOLA KRAINER

- 2014 Crime Information Bureau Conference

