

**BROWN DEER VILLAGE BOARD
JULY 8, 2021 SPECIAL MEETING MINUTES
VIRTUAL MEETING BY PHONE DUE TO COVID-19 PANDEMIC**

The meeting was called to order by President Montgomery at 6:30 p.m.

I. Roll Call

Present: Village President Montgomery; Trustees: Baker, Booker, Cherry, Quirk, Siegrist, Spencer

Also Present: Michael Hall, Village Manager; Susan Hudson, Comptroller; John Fuchs, Village Attorney; Nate Piotrowski, Community Development; Matthew Maederer, DPW; Miranda Etzel, Interim Village Clerk

Attorney Fuchs advised that hearing potential testimony from people regarding Village Manager Hall can change whether the Village Board can go into closed session. He further explained that if the Village Board wishes for this to be an evidentiary hearing, notice would need to be provided to Village Manager Hall. As notice was not provided, this cannot be an evidentiary hearing.

Trustee Quirk expressed concern regarding potential ex parte discussions held before the meeting between Village Board members.

II. Persons Desiring to be Heard:

- A) John Buckley, III, 9454 Oak Court, Brown Deer, WI 53223, expressed concern regarding the possibility of a walking quorum between Trustees, with Trustee Cherry moving out of the Village, and the possible termination of Village Manager Hall.
- B) Gary Springman, 9185 North 60th Street, Brown Deer, WI 53223: An email from the former Trustee was read. Former Trustee Springman is against the action of the Village Board—specifically the possible termination of Village Manager Hall.
- C) Courtney Wedward, 4805 West Calumet Road, Brown Deer, WI 53223: An email from the former Trustee was read on her behalf. Former Trustee Wedward expressed disappointment with regard to the actions of the Village Board.

III. Recess into Closed Session Pursuant to Wis. Stat. §19.85(1)(b) for the Following Reasons:

- (b) Discussion and possible action on continuing employment status of Village Manager. This matter may be considered in closed session or will be discussed in open session if requested by the Village Manager, pursuant to Wis. Stat. §19.85(1)(b).

It was moved by Trustee Booker and seconded by Trustee Spencer to recess into closed session.

Ayes: Trustee Baker, Booker, Cherry, Montgomery, Siegrist, and Spencer. Noes: None. Abstain: Trustee Quirk. Absent: None. Motion carried 6-1.

It was moved by Trustee Baker, and seconded by Trustee Quirk to amend the motion to go into closed session to include that the closed session be recorded, or that a stenographer make a record of the discussion.

Ayes: Trustee Baker, Quirk. Noes: Trustee Booker, Cherry, Montgomery, Siegrist, and Spencer. Motion

failed 2-5.

A closed session meeting of approximately 52 minutes was held. The Village Board discussed the termination of Village Manager, Michael Hall.

IV. Reconvene into Open Session for Possible Action on Closed Session Deliberations.

It was moved by Trustee Spencer and seconded by Trustee Cherry to reconvene into Open Session. The motion carried unanimously.

It was moved by Trustee Cherry, and seconded by Trustee Booker, to terminate the employment of the Village Manager under Charter Ordinance 3, Section II, by providing a ninety (90) day notice of termination, or maintenance in pay status in lieu thereof, and under Section 9 of the Village Manager employment contract, by providing an additional ninety (90) days' severance period thereafter. This termination is not for cause, nor is it for any reasons relating to performance in employment. The Village Manager is relieved of employment duties effective July 9, 2021.

Ayes: Trustee Booker, Cherry, Montgomery, and Spencer. Noes: Trustee Baker, Quirk, and Siegrist. Absent: None. Motion carried 4-3.

V. Adjournment

It was moved by Trustee Siegrist, and seconded by Trustee Cherry to adjourn the Special Meeting of the Brown Deer Village Board at 8:10 p.m.



Miranda Etzel, Interim Village Clerk
July 29, 2021