

Minutes of Special Library Board meeting Monday December 4, 2017

Members Present were: Donna Neubauer, Stephanie Snyder, Wendy Jabas, Jeff Baker, and Anne Lutz. Also attending the meeting were: Mike Hall, Dana Andersen, and Sandy Haase.

There were no additional Agenda Items.

There were no other persons desiring to be heard in addition to all the people mentioned above.

Mike Hall presented the financial problems the library faces. The amount in the fund balance for 2017 is projected to be \$63,740. The fund balance is down from \$84,124.65 in 2016, \$64,687.91 in 2015, \$66,521.40 in 2014, and \$81,126.47 in 2013. Possible solutions would be to decrease expenditures, or increase revenues. Decreasing expenditures would be to decrease hours or join another library. North Shore was discussed as a possible option. We could also increase revenues by eliminating services, float a referendum, or transfer money from CIP and borrow more money.

Dana Andersen and Sandy Haase presented some changes in the way the library is run which could save about \$36,549. It would eliminate one full time librarian position but make one Library staff person full time. By shifting responsibilities Dana would be the Library Director and Sandy would be the Assistant to the director. They would share some responsibilities with Dana having the final say. The savings would come from hiring a .48 time children's librarian and having only 7 3 people on staff that would be full time.

Stephanie made a motion we go into closed session. Wendy seconded it. Dana and Sandy left the meeting. We met in closed session.

Donna Neubauer made the motion we come out of closed session and Jeff Baker seconded it.

Wendy Jabas made the motion that we hire Dana Andersen as full time Library Director and Sandy Haase as Assistant to the Director. The motion passed.

It was decided to not have the regular Library Board meeting next Monday. Next scheduled meeting will be the 8th of January at the Library Community Room at 5:00.

Stephanie Snyder made the motion to adjourn and Jeff Baker seconded it. Meeting adjourned.

Respectfully submitted by Anne Lutz