

**BROWN DEER
POLICE
DEPARTMENT
2015
ANNUAL
REPORT**



A MESSAGE FROM THE CHIEF

April 25, 2016

Village President Carl Krueger
Brown Deer Board of Trustees
Brown Deer Police Commission
Village Manager Michael Hall



Dear Esteemed Officials of the Village of Brown Deer:

The 2015 Annual Report of the Village of Brown Deer Police Department is hereby submitted for your review.

Having been appointed to the position of Chief of Police in August 2014, this Annual Report is reflective of my first full year in office. Organizationally, we're referring to 2015 as a year of transition. New leadership brings new ideas and new strategies for policing our community. The fact that this Annual Report is being released in an electronic format is just one example of our commitment to be forward thinking and creative in our efforts.

This past year we pledged to be more transparent and much of what is included in this report has already been relayed to the reader via our social media outlets and various community reports. While we want this report to be informative, we've also taken the opportunity to highlight some of our successes and showcase our community involvement.

Beyond the charts and graphs are the men and women of the Brown Deer Police Department. These professionals remain committed to the community and are firm in their conviction of ensuring the Village of Brown Deer is a safe place to live, work and play.

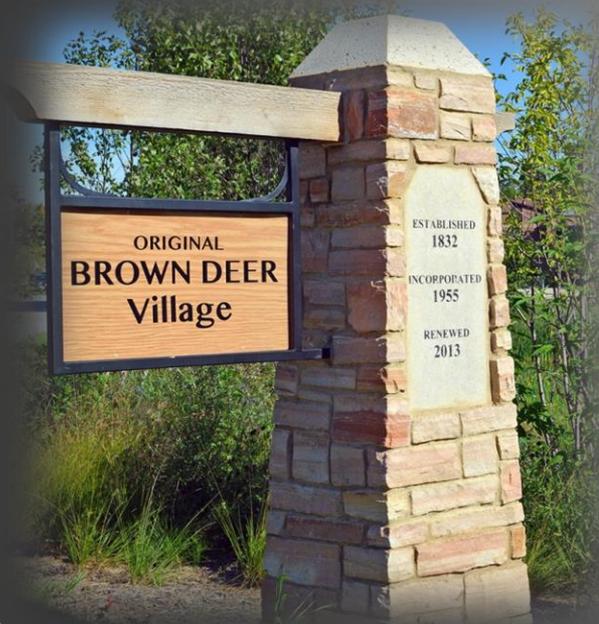
Respectfully,

Michael Kass
Chief of Police



MISSION STATEMENT

It is the mission of the Brown Deer Police Department to protect life and property through fair and impartial enforcement of the law.



OATH OF HONOR

To promote ethical law enforcement practices, all sworn members of the Brown Deer Police Department have signed an Oath of Honor which reads:

On my honor, I will never betray my badge, my integrity, my character or the public trust.

I will always have the courage to hold myself and others accountable for our actions.

I will always uphold the constitution, my community, and the agency I serve.



DEPARTMENT MOTTO

“Serving with Courage and Compassion”



Courage...



Compassion...



Commitment...





DEPARTMENT VISION

The Brown Deer Police Department will strive to foster an environment where our residents and visitors can live and conduct their business free from the impact of crime and disorder.

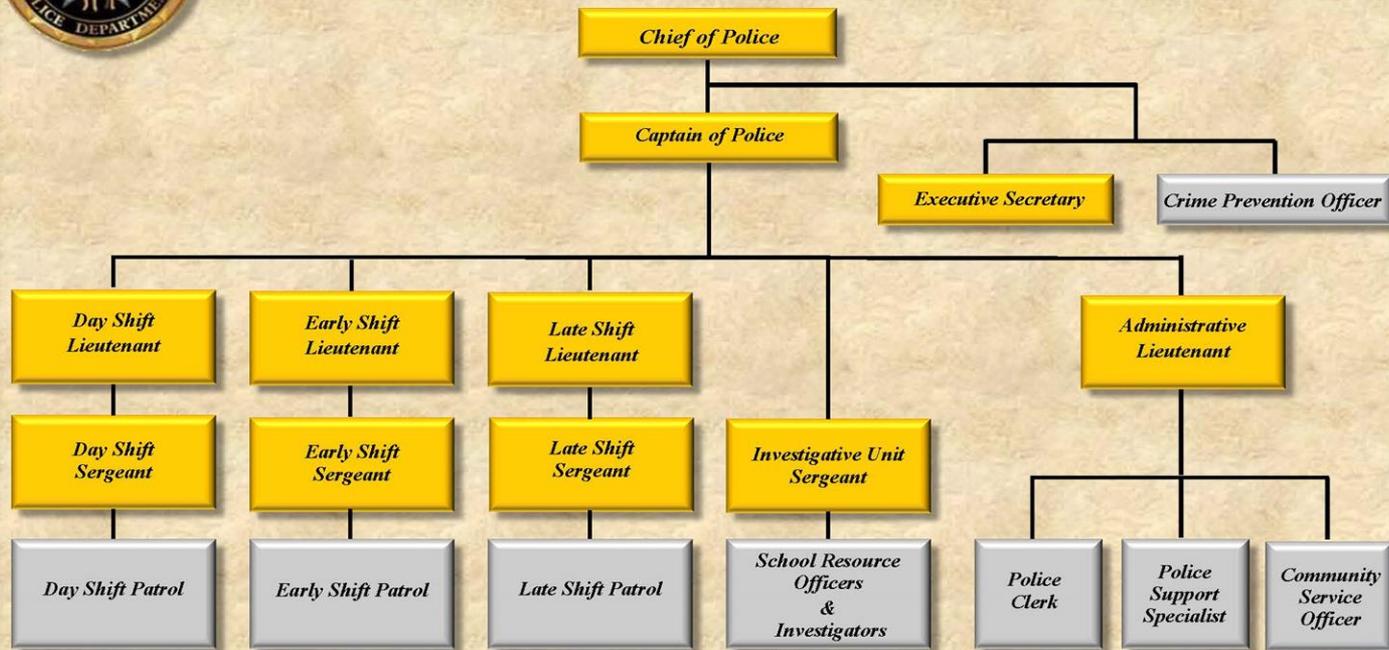


At the end of 2015, the Brown Deer Police Department instituted a change to the Department's organizational structure to streamline the flow of information and assignments.

BROWN DEER POLICE DEPARTMENT



Organization Chart



**BROWN DEER
POLICE
DEPARTMENT
COMMAND STAFF**



Chief
Michael Kass



Captain
Robert Halverson



Lieutenant
George King



Lieutenant
Lisa Kumbier



Lieutenant
Jonathan Schmitz



Lieutenant
Daniel Krohn



Sergeant
Amy Koeppe



Sergeant
Michael Carver



Sergeant
Lucas Kuehne



Sergeant
Joseph Hahn

BROWN DEER POLICE DEPARTMENT PERSONNEL



Executive Secretary
Nancy Hoppe



Police Clerk
Mark Junk



Crime Prevention Officer
Brad Caddock



Community Service Officer
Tim Benway



Investigator
Mark Rooney



Patrol Officer
Mark Sterle



Patrol Officer
Jeanne Peterson



Patrol Officer
Michael Lesnik



Patrol Officer
Daniel Hansen



Patrol Officer
Jill Zeise



School Liaison Officer
Melissa Fus



K-9 Officer
Joshua Morgan



School Liaison Officer
Brian Guenette



Patrol Officer
Danny Dawson



Patrol Officer
Anthony Vogelsang



Patrol Officer
Nicolas Andersen



Patrol Officer
David Jacobs



Patrol Officer
Fernando Santiago



Patrol Officer
Devon Kraemer



Patrol Officer
Brett Olig



Patrol Officer
Justin Bemis



Patrol Officer
Michael Leeman



Patrol Officer
David Tucek



POLICE CHAPLAIN PROGRAM

The department utilizes a volunteer Chaplain Corps to respond to situations when requested by officers. A Chaplain can be called out to a scene to assist with stressful, traumatic incidents or situations. The Chaplain Corps allows officers and the citizens to have access to qualified, licensed members of the clergy that are willing to volunteer to assist.



Reverend
Jane Doleschal



Reverend
Michael Thomas



Rabbi
Glenn Lerer





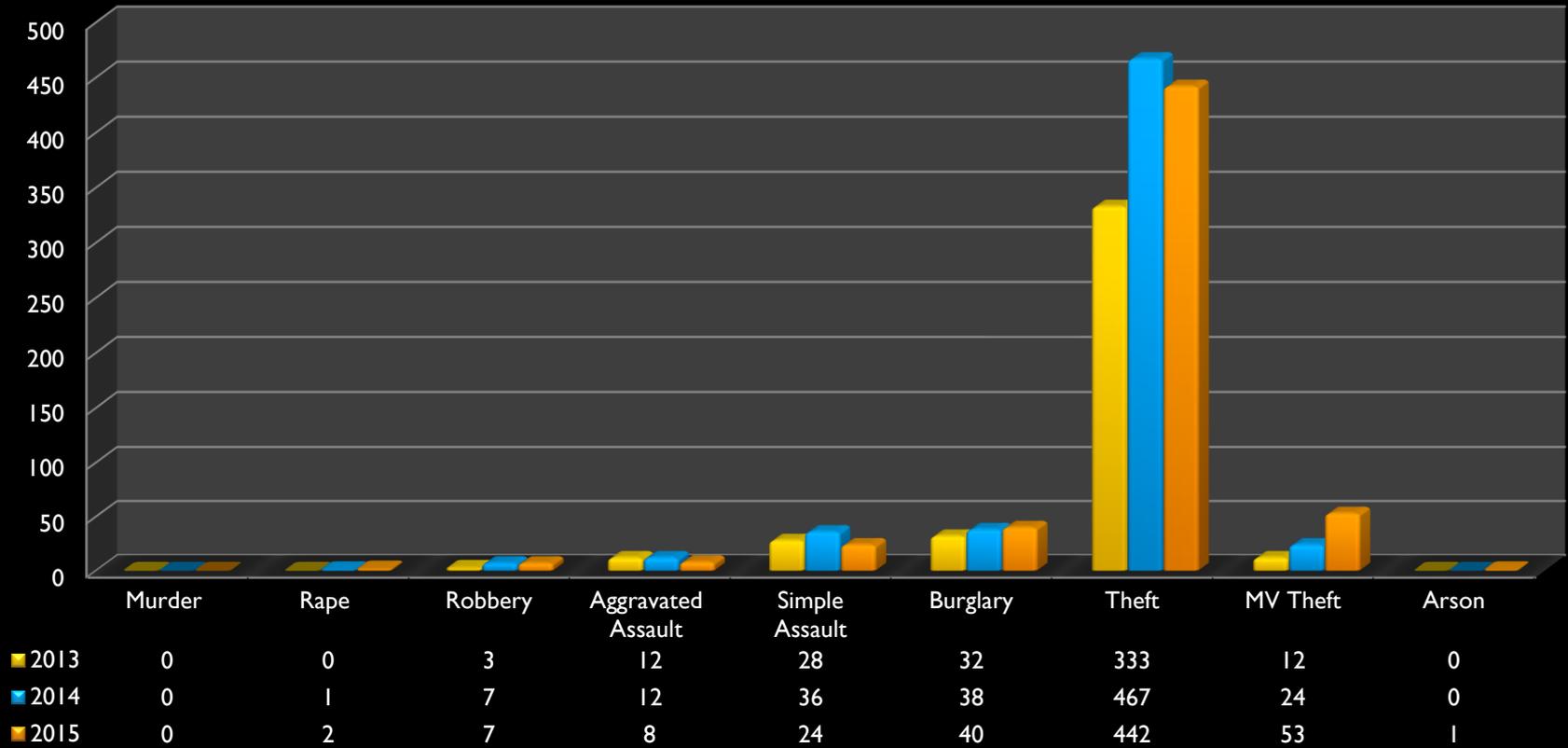
WISCONSIN LAW ENFORCEMENT ACCREDITATION GROUP



The Brown Deer Police Department first became accredited in 2009. The department has demonstrated compliance with applicable standards covering all aspects of law enforcement administration and operations. We are one of only 26 agencies in the state to have full accreditation.



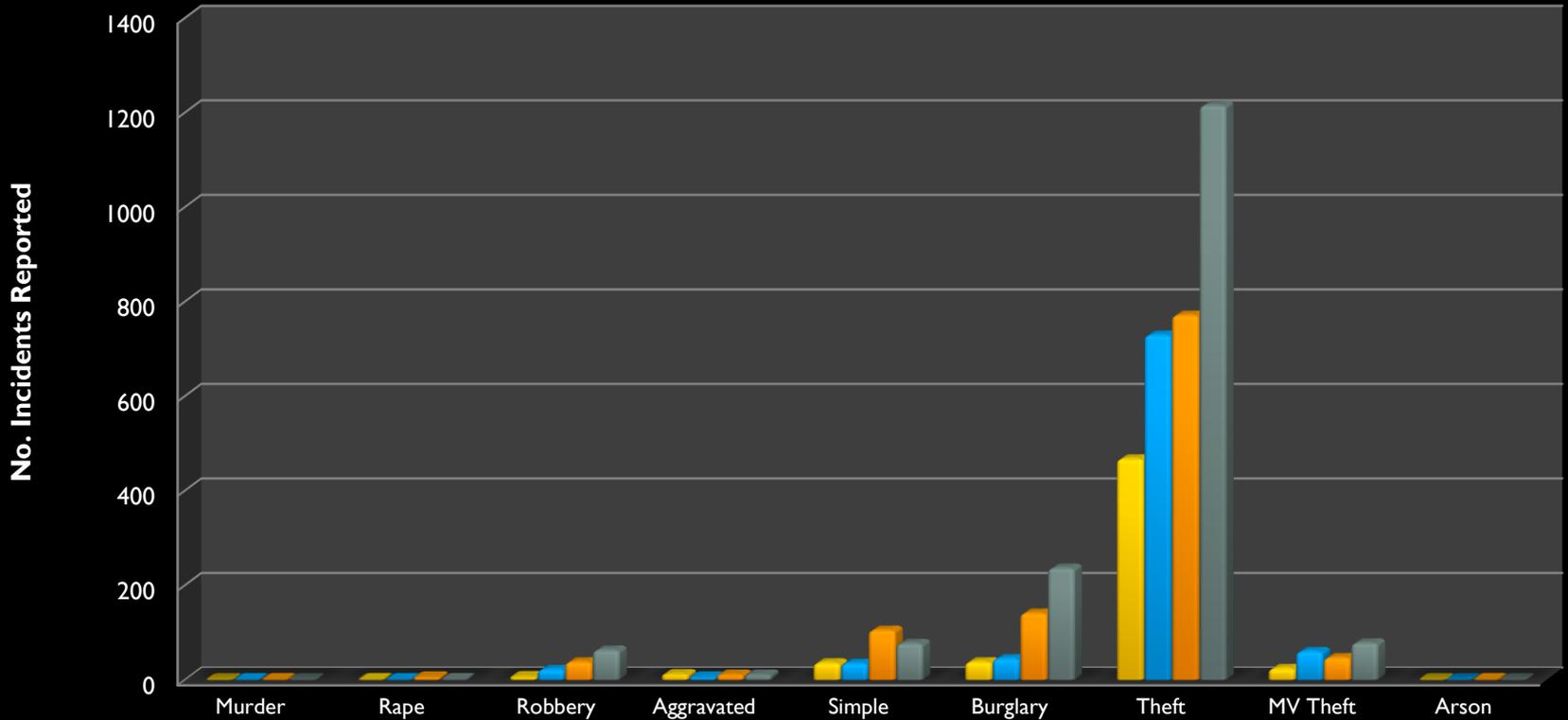
2013-2015 Part I Offenses



The Uniform Crime Report (UCR) is data on reported crime incidents collected by law enforcement agencies in accordance with FBI guidelines.



HOW DOES BROWN DEER COMPARE? 2014 UCR

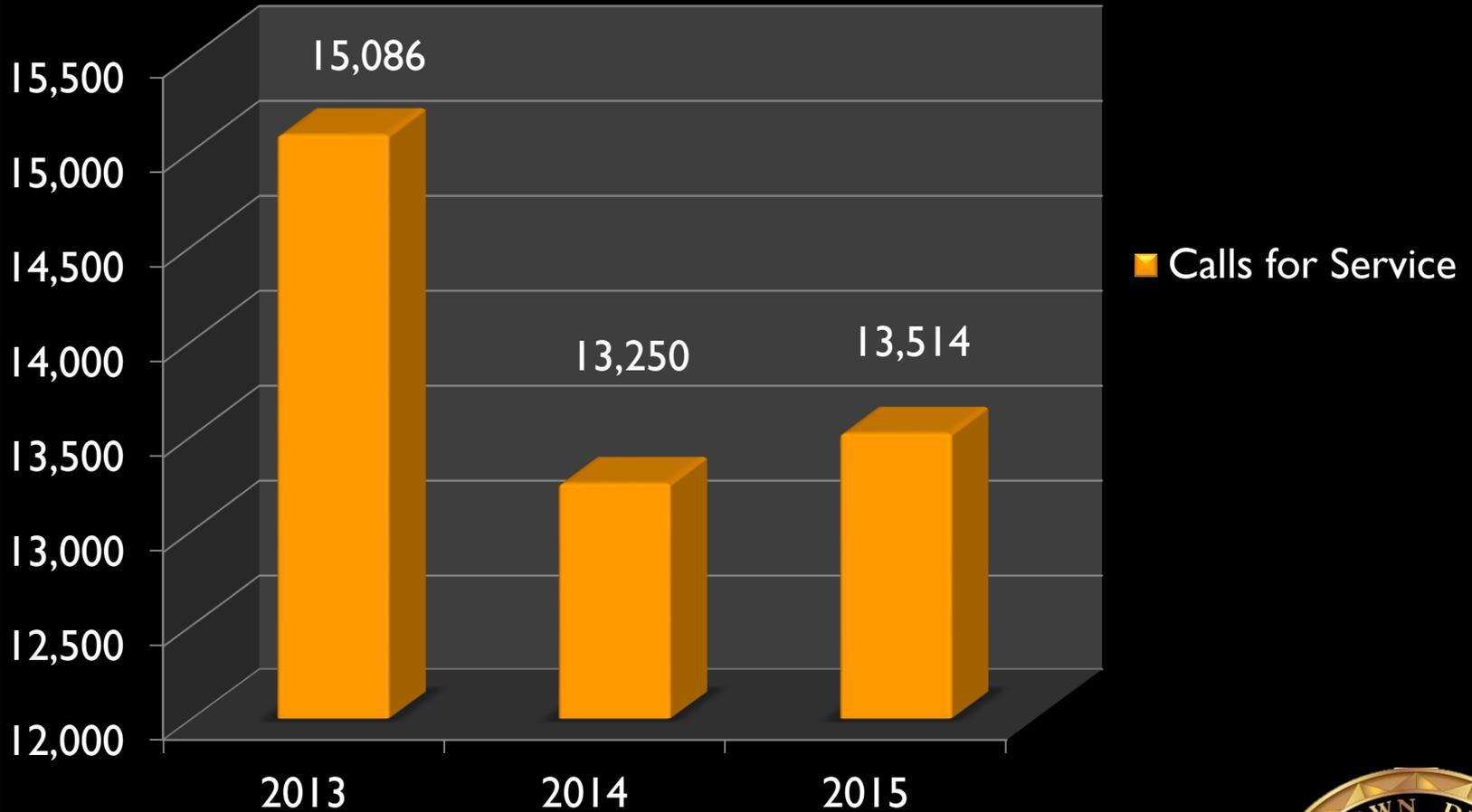


	Murder	Rape	Robbery	Aggravated Assault	Simple Assault	Burglary	Theft	MV Theft	Arson
■ Brown Deer Pop. 12,102	0	1	7	12	36	38	467	24	0
■ Glendale Pop. 12,920	1	1	22	6	35	45	729	60	0
■ Greenfield Pop. 37,159	1	6	38	11	105	141	771	47	1
■ Wauwatosa Pop. 37,134	0	1	63	11	77	236	1215	78	0

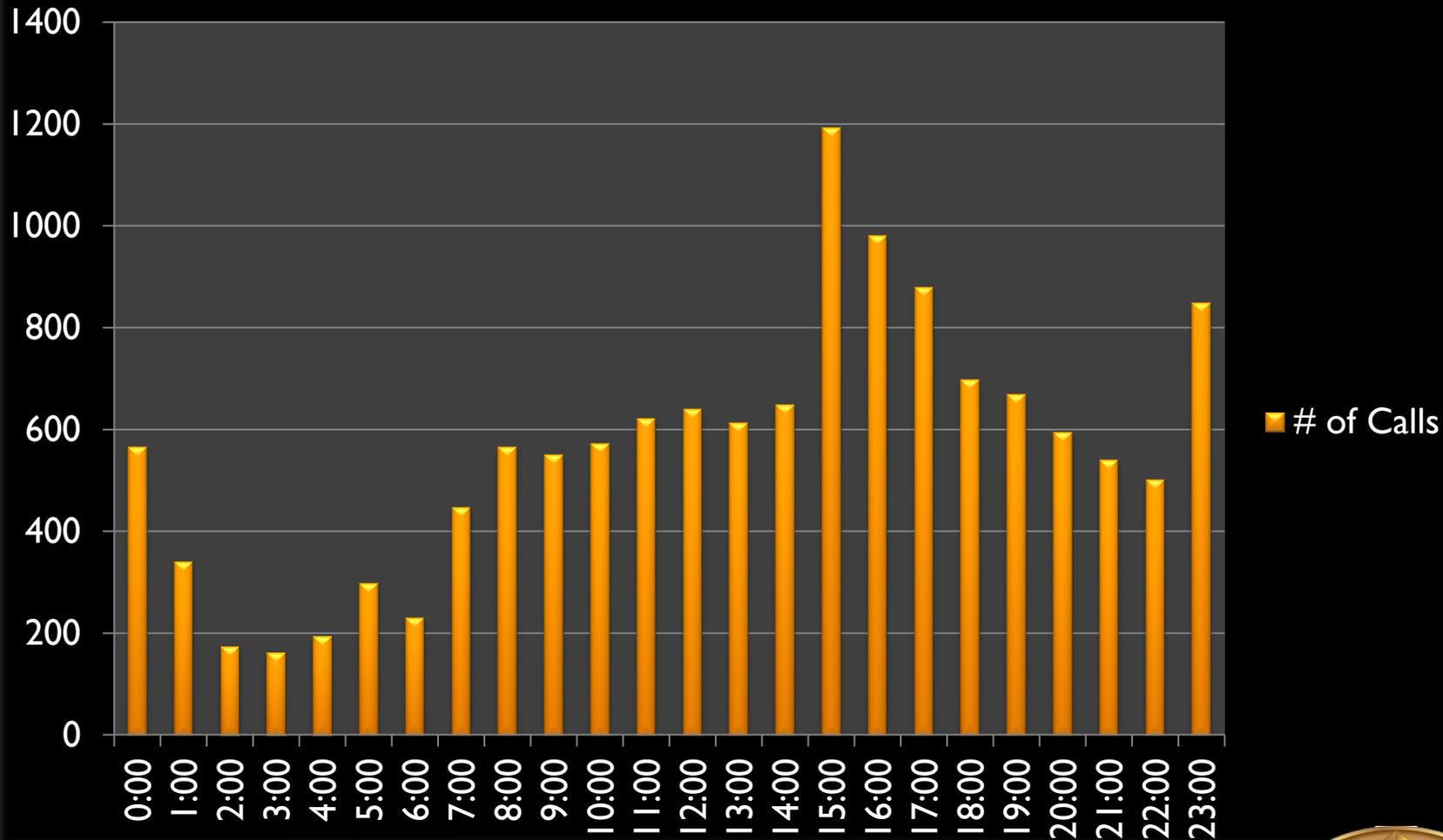


CALLS FOR SERVICE COMPARISON

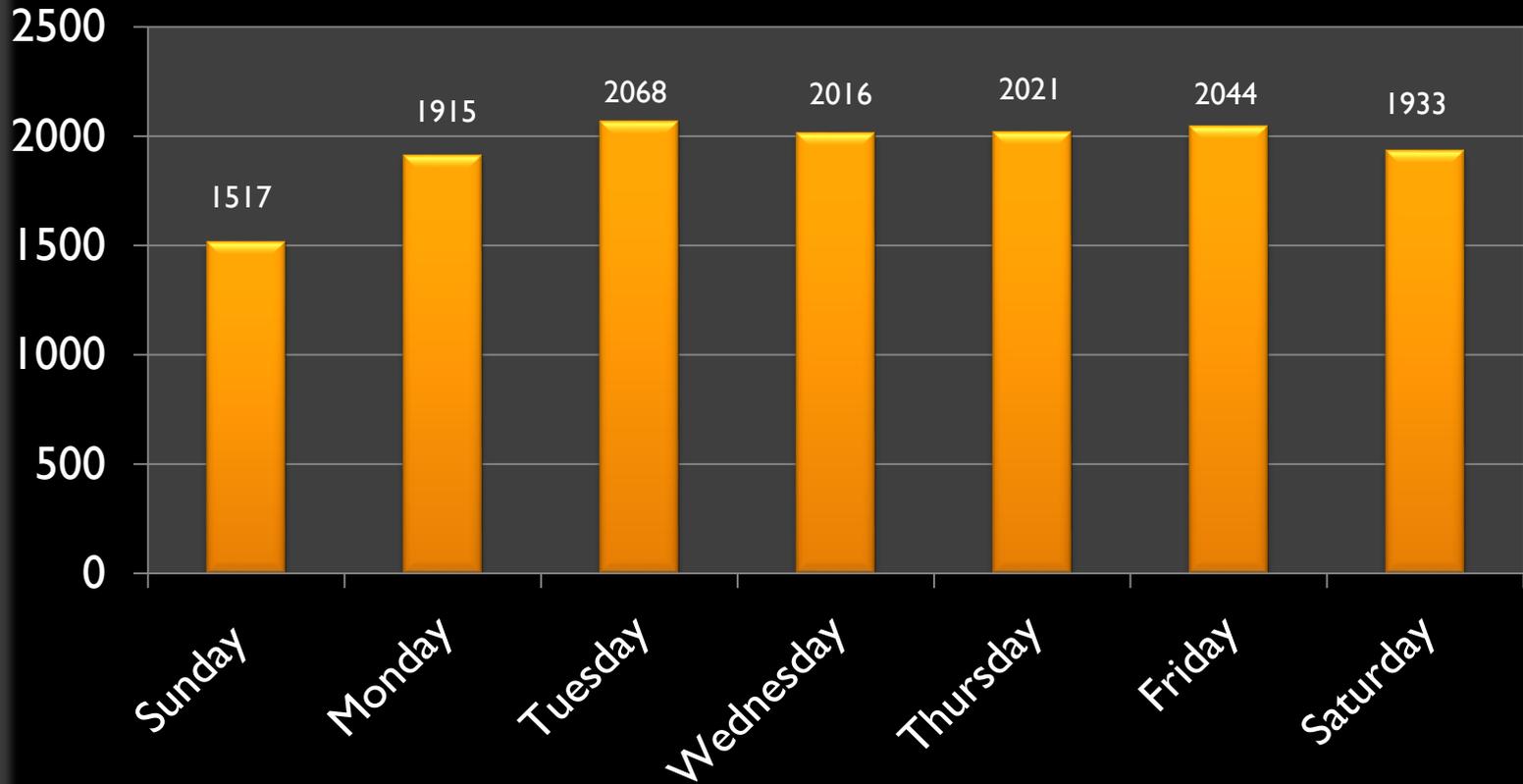
Calls for Service



Number of Calls by Hour of Day

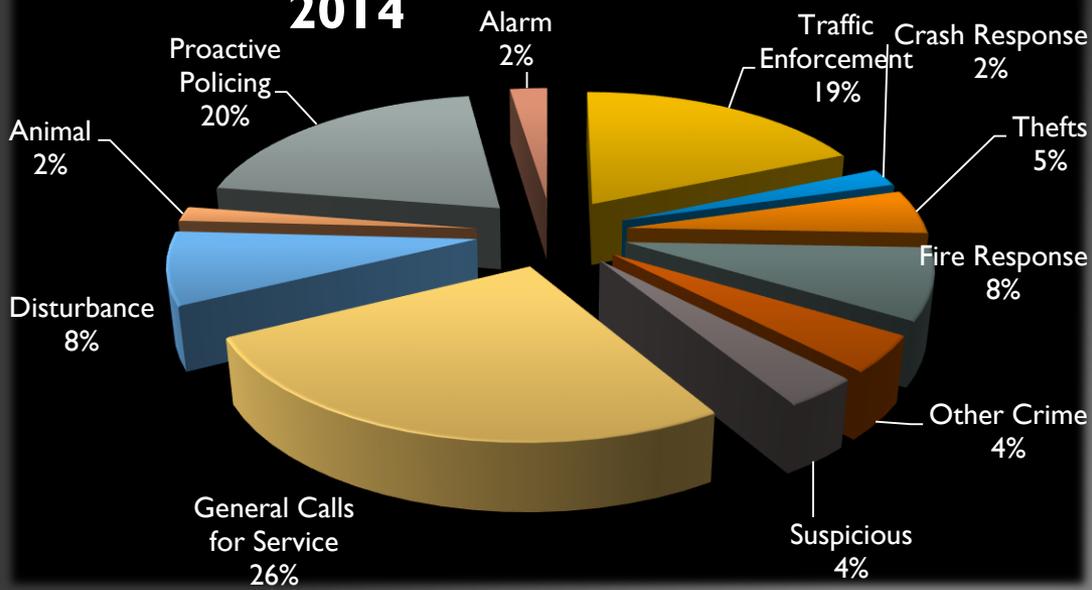


Number of Calls by Day of the Week

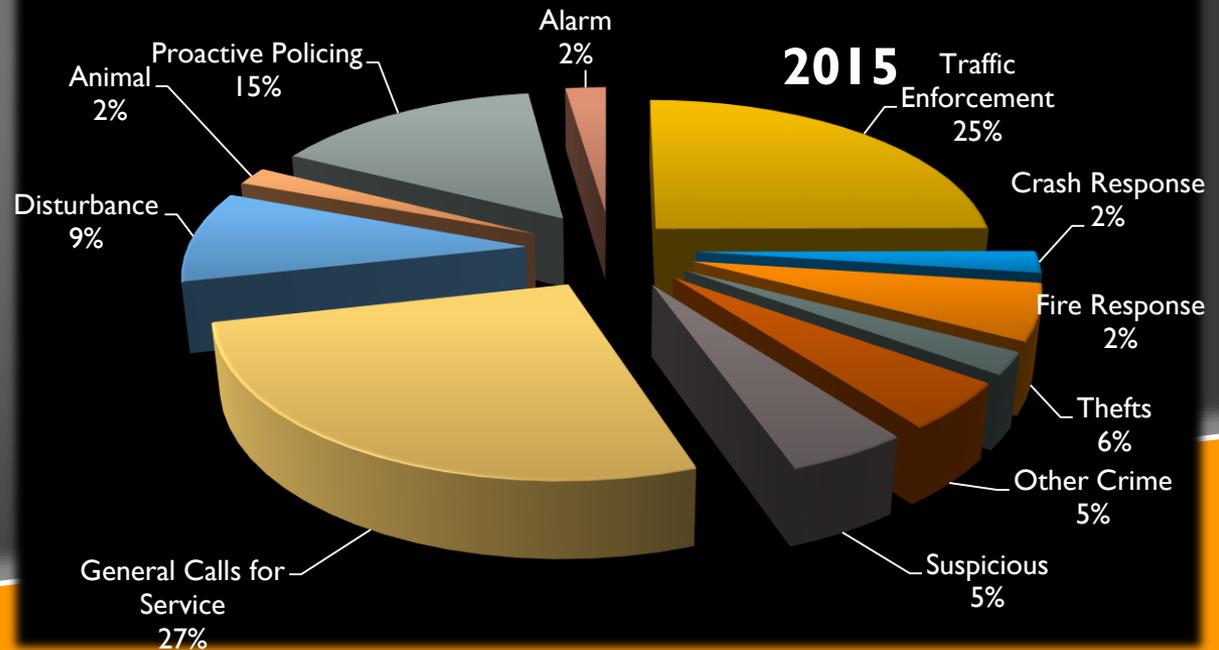


2014 -2015 ALLOCATION OF POLICE SERVICES COMPARISON

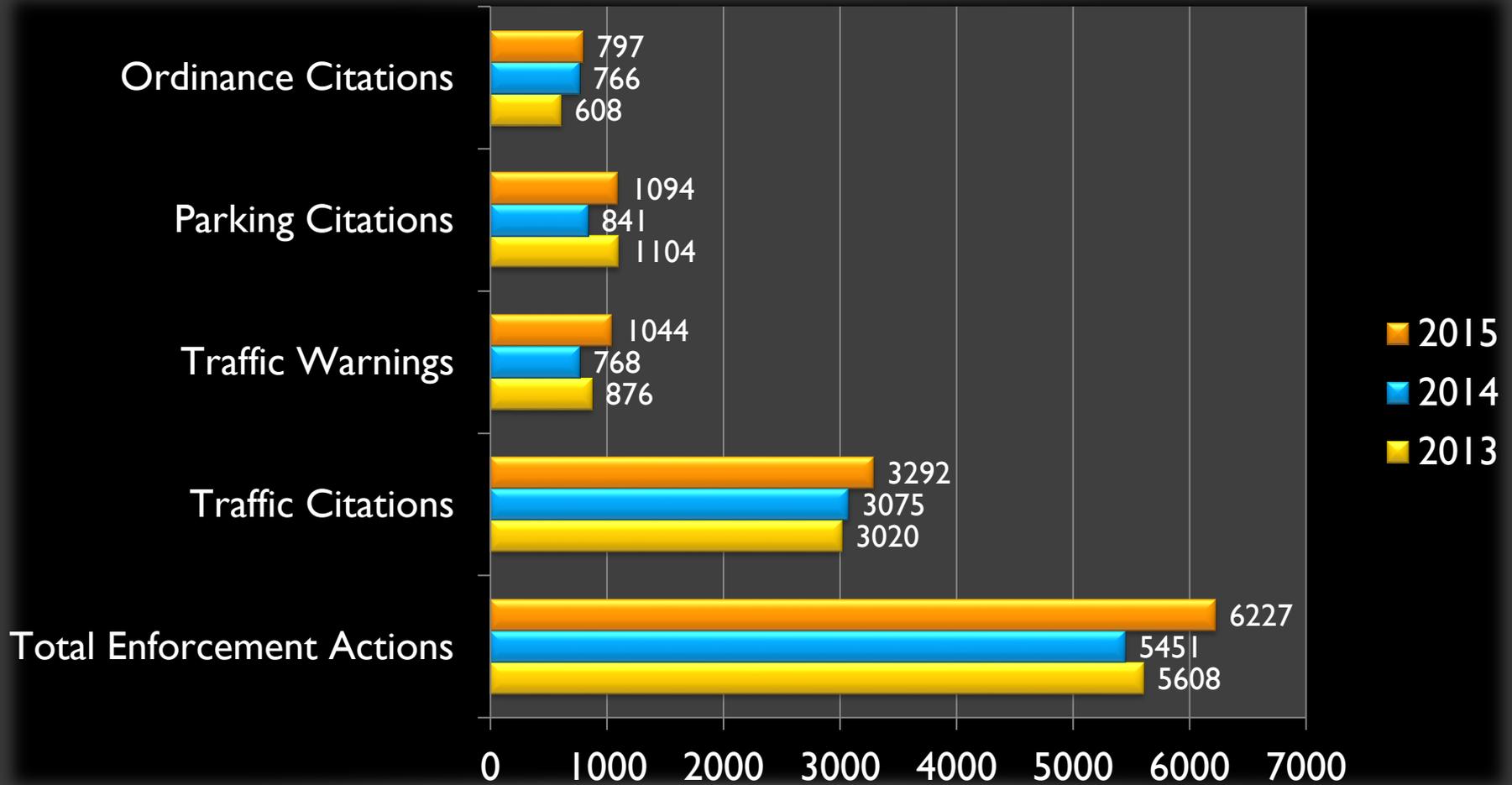
2014



2015



ENFORCEMENT ACTION COMPARISON



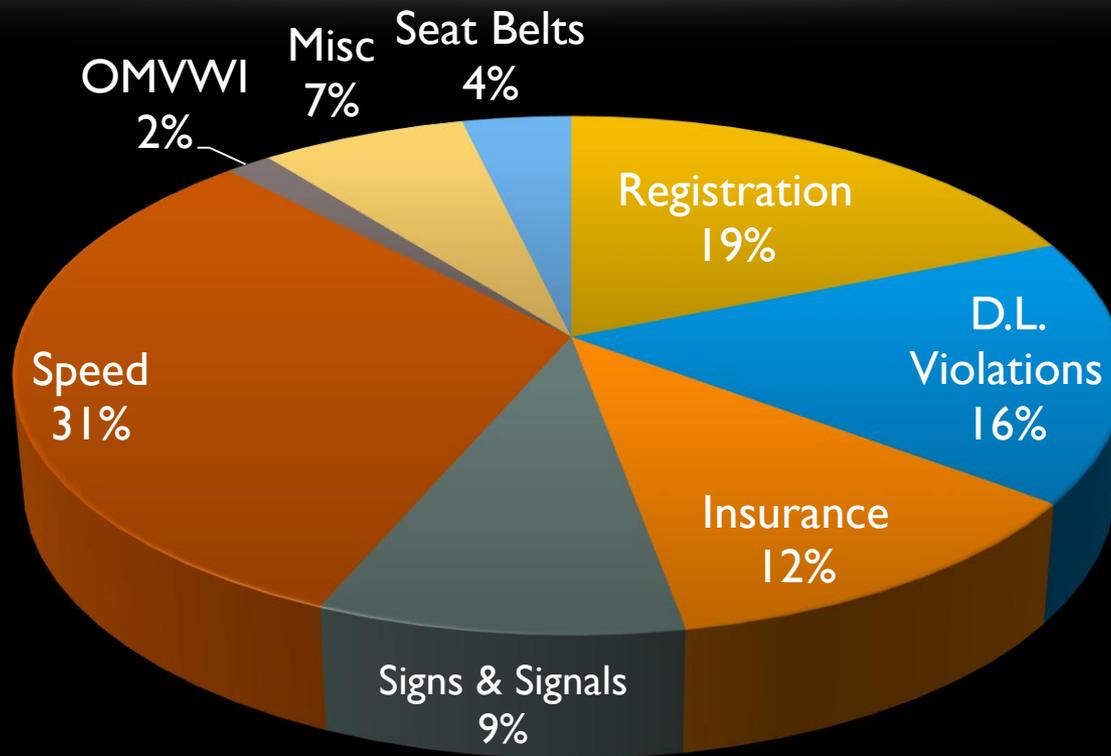
TRAFFIC ENFORCEMENT



It is the policy of the Brown Deer Police Department to enforce laws in a fair and equitable manner with the ultimate goal of achieving a safe traveling environment for individuals utilizing the roadways.

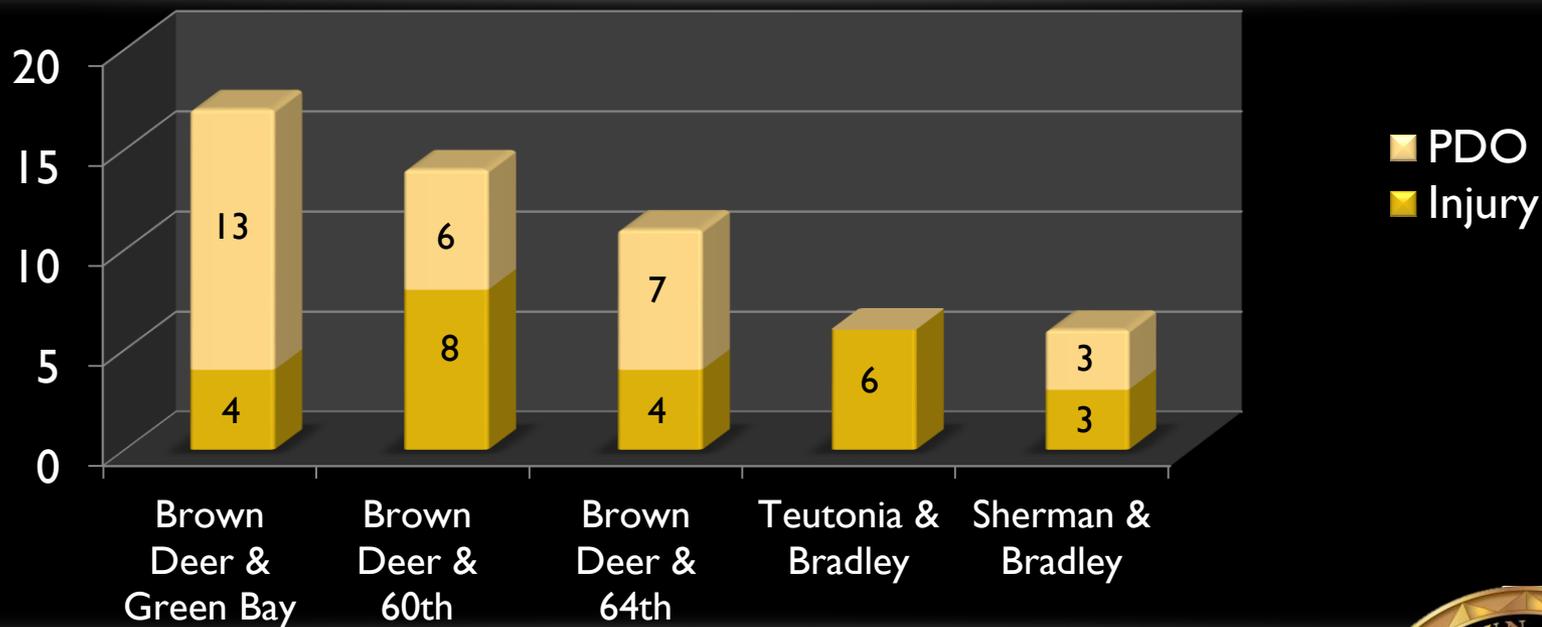


2015 TRAFFIC VIOLATIONS STATISTICS





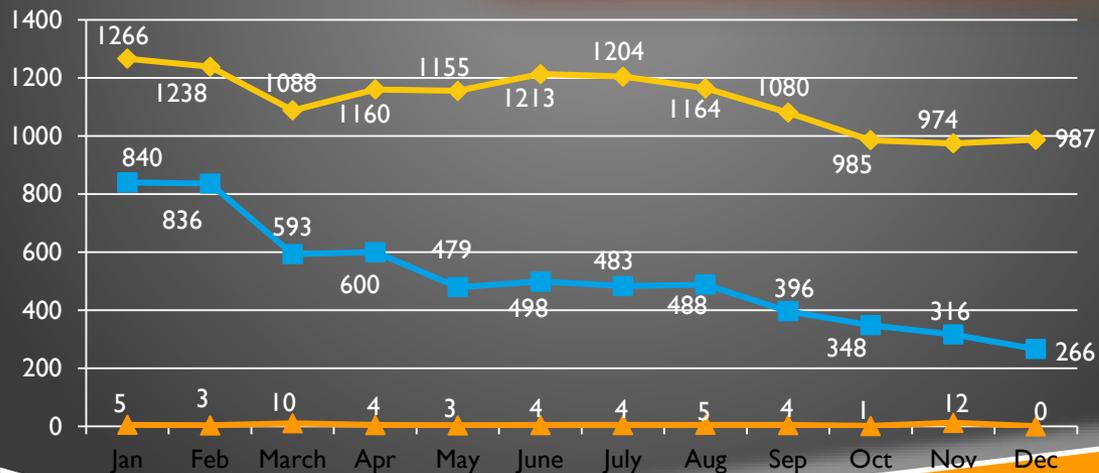
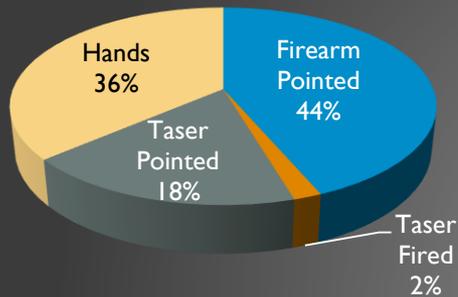
THE FIVE INTERSECTIONS WITH THE GREATEST NUMBER OF TRAFFIC CRASHES IN 2015



USE OF FORCE

Force was used in less than one percent of the Enforcement Actions for the year!

Type of Force Used



LESS LETHAL WEAPONS

In the summer of 2015, three of our firearms instructors attended training in less lethal impact munitions. In turn, they purchased less lethal impact weapons and projectiles to equip every patrol squad in the fleet. All sworn personnel were trained in the operation and deployment of these weapons by the end of October.

Officers are trained to consider the use of less lethal munitions to stop, control, and restrain subjects while causing less harm than deadly force. Officers may be able to use a less lethal impact projectile against subjects who appear to post a threat of death or serious bodily harm to themselves or others.



The deployment of a less lethal weapon is a deliberate and planned action. Under sudden assault, officers will only be able to utilize the weapons and tools that they can carry on their person. Officers are also trained to only deploy the less lethal weapon in conjunction with at least one other officer who will provide cover with a lethal firearm.

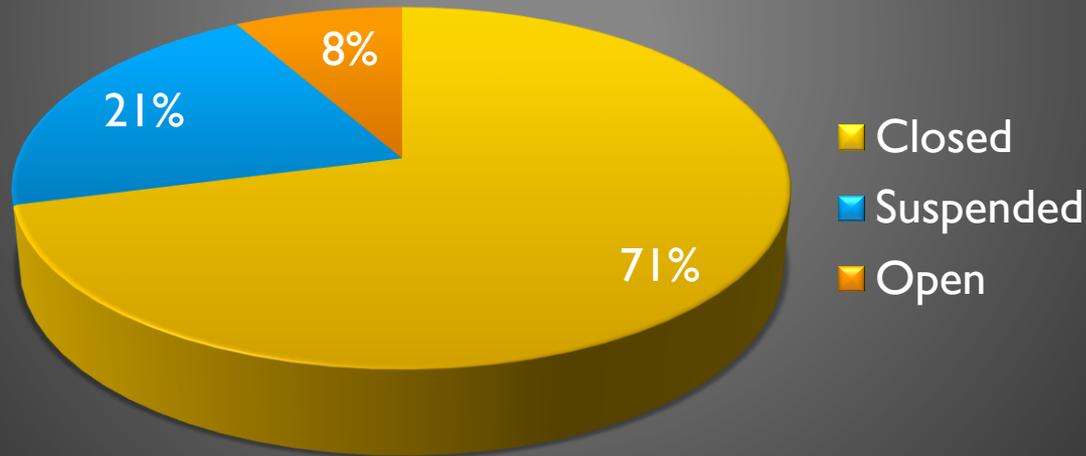
There were no less lethal deployments in 2015.



INVESTIGATIVE BUREAU

The Brown Deer Police Department Investigative Bureau was involved in approximately 110 different cases during the course of 2015. These cases included routine matters, calls originating out of the schools, evidence processing for patrol, or major investigations. Of the 110 cases the Investigative Bureau was involved in during 2015, nine are still open investigations. Not including the nine remaining open cases, the Brown Deer Investigation Bureau has a clearance rate of approximately a 71%.

Cases Assigned to the Investigative Bureau



INVESTIGATIVE BUREAU

How a Gum Wrapper and a Great Investigation Solved a Car Jacking

In December 2014, a female was the victim of an armed robbery in which her vehicle was stolen from her while she was in the parking lot of Old Navy. The Investigative Bureau continued to follow up on this case into 2015. The vehicle was located by bureau personnel parked in the City of Milwaukee. The vehicle and several contents including a gum wrapper were processed. Located on the gum wrapper was a partial fingerprint which identified a possible suspect, who was later arrested.

During an interview, the suspect stated he did not steal the car but was a passenger in the car after the fact. The suspect identified the driver of the vehicle by nickname. After an intensive search the Investigative Bureau was able to positively identify the driver. The suspect was arrested and interviewed. He confessed to the carjacking and identified an additional co-actor, who also confessed to the crime. The actors that committed the carjacking were both charged with Armed Robbery and sentenced to prison.

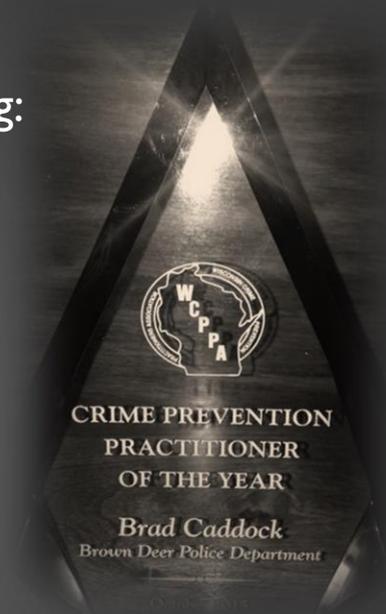


CRIME PREVENTION UNIT

The Crime Prevention Unit assists and informs residents and businesses in the Village with crime prevention tips and presentations.

Crime Prevention Officer Brad Caddock's duties include the following:

- Security Surveys
- New Business Plan Review (security plan, lighting and landscaping)
- Crime Prevention Presentations and Materials
- Monthly Call Reviews of Service with Apartment Managers
- Brown Deer Night Out for Justice Celebration
- Brown Deer Neighborhood Watch Quarterly Meetings
- Informing the Public of the Latest Scams in the Area
- Internet Safety
- Credit Card Fraud



An important element in crime prevention is educating members of the community on how to reduce their chances of becoming a victim of crime.



CRIME PREVENTION UNIT STATISTICS



K-9 UNIT

Vader is a Belgian Malinois, born in July of 2011. Vader is a patrol dog trained in narcotics detection, apprehension and handler protection, tracking, and building searches. Vader and Officer Morgan received their training from DeMeaux Malinois Kennels in conjunction with Drexler School for Dogs, both located in Indiana.



2015 marked the third full year of Vader and Officer Morgan working as a K-9 unit team. PO Morgan and Vader participated in Brown Deer's Night Out for Justice, the Parks and Recreation "Meet K-9 Vader" program, the 4th of July festivities, and the Annual Eat & Greet on the Street.

The funds to purchase Vader were donated by the Stan Kass family, who has been very generous over the years in their support of Brown Deer's K-9 program. Vader's food is donated by Fromm Family Foods for his entire service life, and his grooming is donated by Community Bark in Bayside. Many other donors have made the sustained operation of this K-9 Unit possible.



SCHOOL RESOURCE



Officer Brian Guenette served as a School Liaison Officer at the Brown Deer Elementary School and then for the entire school district. Officer Guenette is responsible for investigating criminal complaints as well as ordinance violations within the Brown Deer School District.



Officer Guenette also taught the D.A.R.E. (Drug Abuse Resistance Education) curriculum to the fifth grade students at the Brown Deer Elementary School. He organized a graduation pizza party for the students in May 2015.



SCHOOL RESOURCE

Officer Melissa Fus served as a School Liaison Officer at the Brown Deer Middle/High School and then as an Investigator when Officer Guenette took over at the schools. Officer Fus was responsible for investigating criminal complaints as well as ordinance violations within the Brown Deer School District. At the beginning of the school year, Officer Fus and the School Administration met to discuss plans for the coming school year. She also met with each student class to discuss behavior expectations.



Officer Fus organized school K-9 searches. During 2015, she also assisted in bringing the Forever Changed Program and the Save a Life Tour which teaches students about distracted or impaired driving.

The International
SAVE A LIFE TOUR™
Distracted Driving & Alcohol Awareness
Programs Available
Using Today's
Technology to Save Lives by **KRAMER**
INTERNATIONAL

Distracted Driving Division
Distracted Driving KILLS

888.655.7263
www.SaveaLifeTour.com



BICYCLE PATROL

In 2015 the Brown Deer Police Department submitted for and was awarded a grant through Cities and Villages Mutual Insurance Company (CVMIC) Risk Reduction Grant Program to assist with the cost of starting a bicycle patrol program. Two fully equipped police bicycles were purchased along with safety equipment to outfit two officers.

The benefits of having a bicycle patrol unit include allowing officers on bicycles to move quickly and safely in highly congested areas and in areas not accessible to other police vehicles. A bicycle unit can assist in patrolling recreational trails crossing the Village and can be beneficial for the patrol of special events including the Deer Run and Fourth of July activities.

Officer Nicholas Andersen and Officer Anthony Vogelsang, both with eight years of experience with the Brown Deer Police Department, were selected to be the first officers on the bicycle patrol unit. The officers will conduct bicycle patrol duties along with their normal patrol duties. The Brown Deer Police Department looks forward to providing the benefits of the bicycle patrol unit to promote safety in the community.



In addition regular police duties several members of the Brown Deer Police Department are members of outside organizations whose existence is geared towards community service and improving the community:

Chief Michael Kass:

- Served as Executive Board Chairman of the State's Aligned Law Enforcement Response Team (ALERT). They provide oversight of the regional SWAT teams throughout the state.
- Executive Board member of the Wisconsin Chiefs of Police Association (WCPA).

Captain Robert Halverson:

- Served in 2015 as President of the Wisconsin Law Enforcement Executive Development Association (WLEEDA).

Lieutenant George King:

- Serves as a member of the Red Cross Disaster Action Team (DAT) Leader-Ozaukee County, Red Cross Dispatcher for State of Wisconsin and Dispatch Back-Up Supervisor, and Local Emergency Planning Committee (LEPC) member-Ozaukee County.

Lieutenant Lisa Kumbier

- Received the Trilogy award from FBI-LEEDA after attending all three of their leadership courses.
- Serves as Secretary for the Law Enforcement Coordinating Committee which is the training division for the Eastern District of the US Attorney's Office.



Volunteerism Continued

Investigator Mark Rooney:

- Member of the Greater Milwaukee Fire and Police Pipes and Drums, Piper. Participates in national, state, local police and fire memorials/ceremonies, Honor Flight welcome home, provides honors at line of duty funerals.
- Emerald Society of Wisconsin, Board Member. Promotes Irish cultural heritage and its historic ties to the criminal justice system.

Officer Joshua Morgan:

- Secretary, Webmaster, and 2015 Irish Person of the Year with the Emerald Society of Wisconsin - Benevolent fraternal organization comprising of Irish police, corrections, courts.
- Treasurer, Board Member Digital Marketing for the Irish Cultural & Heritage Center – Milwaukee.
- Treasurer for St. Boniface Episcopal Church – Mequon

Crime Prevention Officer Brad Caddock:

- Wisconsin Crime Prevention Practitioners Associations – Board of Director and 2015 Crime Prevention Officer of the Year.
- North Shore Crime Stoppers – Member.
- Brown Deer Neighborhood Watch – Police Department Liaison.



SHOP WITH A HERO



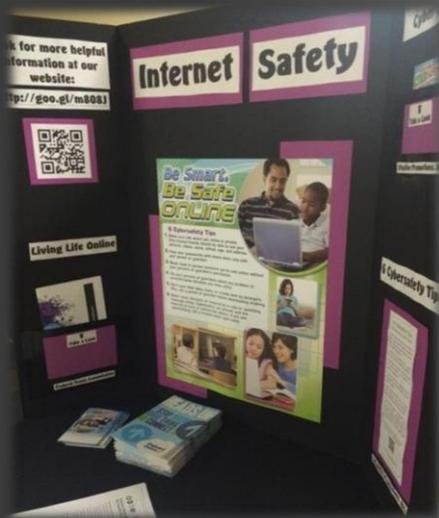
During the 2015 holiday season we assisted in organizing Shop With a Hero



SOCIAL MEDIA

The Brown Deer Police Department uses social media to convey information to the public in an effort to be more transparent .

The Department also works diligently to educate the community on internet safety.



Don't wait for the
2016 Annual
Report. Follow us
today to see what
we are doing!

Twitter
@BROWNDERWIPD



RETIREMENTS

Police Captain John Graeber retired after 31 years of serving the Village of Brown Deer. Captain Graeber joined the Brown Deer Police Department in September of 1985 when he was hired as a Cooperative Patrol Officer. Prior to serving, Captain Graeber attended the Milwaukee Police Academy and attended Firefighter training as Cooperative Officers served in both roles at the time he was hired.

During his tenure with the department Captain Graeber served as an Acting Shift Leader, a MPO (Master Patrol Officer), a Patrol Sergeant, Administrative Sergeant, Training Sergeant, Patrol Lieutenant and was eventually promoted to Captain in 1997 where he commanded the Operations and Support Services Divisions over a span of 18 years.

Areas of specialization that he served in include: Information Technology, Trainer/Certified Instructor in the Field Training (FTO) program and FTO Supervision, Standardized Field Sobriety Testing, Defense and Arrest Tactics, Professional Communications, Report Writing, Oleoresin Capsicum (Pepper Spray), and Police Photography. Captain Graeber trained and positively influenced many officers over his long career, several of whom went on to become Police Chiefs and Command Level Officers.

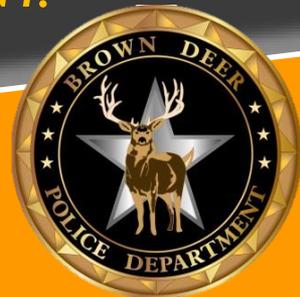


RETIREMENTS

Police Clerk Lola Krainer retired from the department in December of 2015. Clerk Krainer began working for the Village as a Police Dispatcher in 1991. After dispatch consolidated, Lola continued working for the Village as a Police Clerk until her retirement. In both of her positions Clerk Krainer assisted the citizens of Brown Deer when they called in for police services. Clerk Krainer was a dedicated employee whose 24 years of service are greatly appreciated.



*The Brown Deer Police Department thanks Captain Graeber and Clerk Krainer for their service. They have been exemplary examples of how to serve with **COURAGE, COMPASSION, and COMMITMENT.***



THE BROWN DEER POLICE DEPARTMENT



2015

