

Brown Deer Police Department

2017 Annual Report



COURAGE

COMPASSION

COMMITMENT

4800 West Green Brook Drive - Brown Deer, WI 53223



VILLAGE OF BROWN DEER

POLICE DEPARTMENT

February 28, 2018

Michael Kass
Chief of Police

Village President Carl Krueger
Brown Deer Board of Trustees
Brown Deer Police Commission
Village Manager Michael Hall
Village of Brown Deer
4800 West Green Brook Drive
Brown Deer, WI 53223

Dear Esteemed Officials of the Village of Brown Deer:

The 2017 Annual Report of the Village of Brown Deer Police Department is hereby submitted for your review.

This past year has brought about several personnel changes for the Department. We saw the retirement of several seasoned officers and the hiring of five new recruits. Like any organization turnover in a police agency is inevitable. However, the Department's ability to continue providing high quality police service remained constant, largely due to a quality Field Training Officer (FTO) program. The FTO process is pivotal in shaping new officers and instilling the high-level of professionalism the community expects.

As we move into 2018 one of the biggest challenges facing the law enforcement profession is recruitment and retention. Police Departments across the country are experiencing dwindling numbers of police applicants. This phenomenon has created a recruitment competition among agencies seeking to hire the best and most talented individuals. The Police Commission understood the problem and altered their hiring practices; thus, allowing the Department to simplify recruitment and drastically reduce the time from application to hire; without sacrificing standards.

The men and women of the Brown Deer Police Department are committed to *Serving with Courage and Compassion*. We remain firm in our conviction to make the Village of Brown Deer a safe place to live, work and play.

Respectfully,

A handwritten signature in black ink, appearing to be "Michael Kass", written over a circular stamp.

Michael Kass
Chief of Police

"Serving with Courage and Compassion"

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LAW ENFORCEMENT OATH OF HONOR

On my honor, I will never
betray my badge, my integrity,
my character or the public trust.

I will always have the courage to hold
myself and others accountable
for our actions.

I will always uphold the
constitution, my community,
and the agency I serve.

DEPARTMENT MOTTO

“Serving with Courage and Compassion”

MISSION STATEMENT

It is the mission of the Brown Deer Police Department to protect life and property through fair and impartial enforcement of the law.



DEPARTMENT VISION

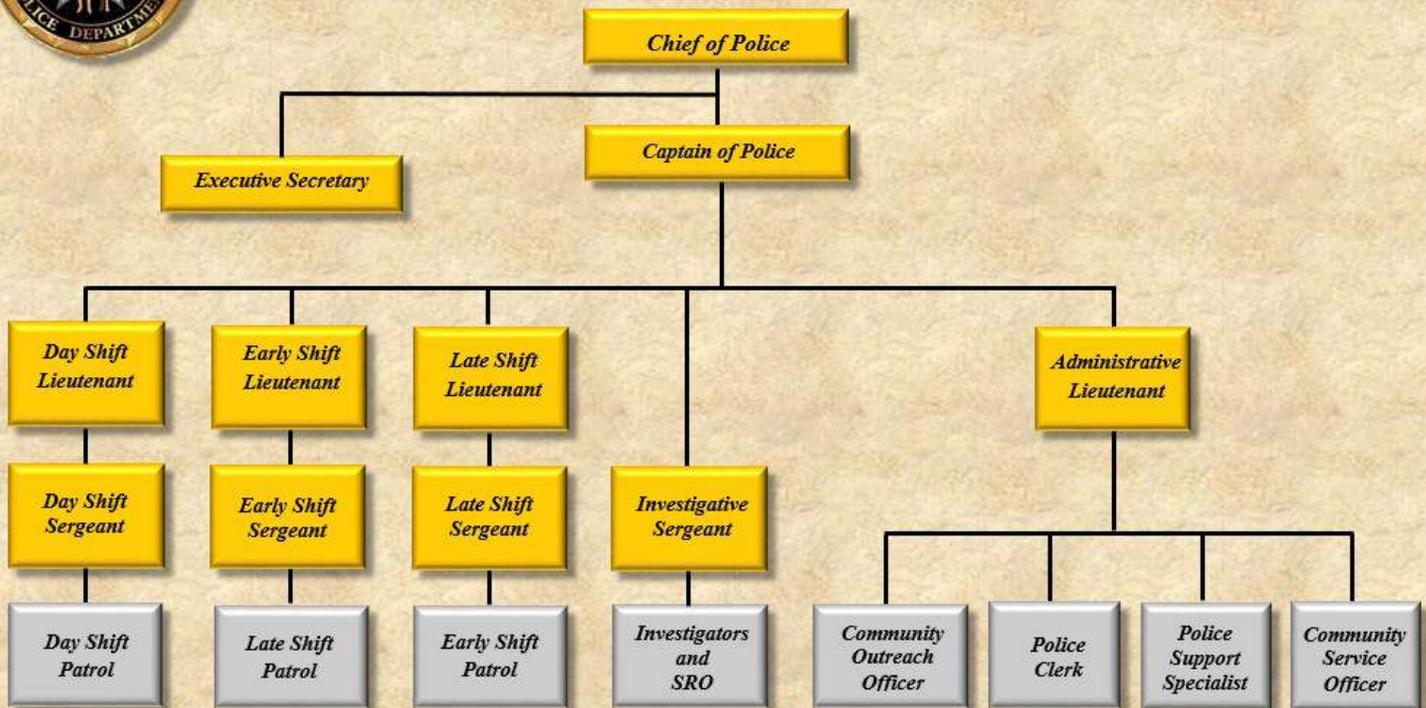
The Brown Deer Police Department will strive to foster an environment where our residents and visitors can live and conduct their business free from the impact of crime and disorder.

ORGANIZATION CHART

BROWN DEER POLICE DEPARTMENT



Organization Chart



In 2017 the Brown Deer Police Department consisted of 31 sworn officers and 3 civilian employees.

COMMAND STAFF



Chief
Michael Kass



Captain
Jonathan Schmitz



Lieutenant
George King



Lieutenant
Lisa Kumbier



Lieutenant
Daniel Krohn



Sergeant
Amy Koepfel



Sergeant
Michael Carver



Sergeant
Lucas Kuehne



Sergeant
Joseph Hahn

PERSONNEL

Officer Michael Lesnik	Patrol Officer
Officer Daniel Hansen	Patrol Officer
Officer Jill Zeise	Patrol Officer
Officer Joshua Morgan	Patrol Officer/K-9 Officer
Officer Brian Guenette	Investigator
Officer Danny Dawson	Patrol Officer
Officer Anthony Vogelsang	School Liaison Officer
Officer Nicholas Andersen	Community Outreach Officer
Officer Fernando Santiago	Investigator
Officer Devon Kraemer	Patrol Officer
Officer Brett Olig	Patrol Officer
Officer Justin Bemis	Patrol Officer
Officer Michael Leeman	Patrol Officer
Officer David Tucek Jr	Patrol Officer
Officer Timothy Benway	Patrol Officer
Officer Brad Caddock	Patrol Officer
Officer Lea Olsen	Patrol Officer
Officer Gavin Glasenapp	Patrol Officer
Officer Corey Lozano	Patrol Officer
Officer Ryan McShane	Patrol Officer
Officer Veronika Metanova	Patrol Officer
Officer Zosia Bartosik	Patrol Officer
Nancy Hoppe	Executive Secretary
Mark Junk	Police Clerk
Rebecca Lopez	Police Support Specialist

MOTOR UNIT

In April of 2017, Officer Hansen and Officer Andersen attended and successfully completed the two-week motorcycle operators training course sponsored by Northwestern University, Harley Davidson in Weymouth, Massachusetts. Upon successful completion, Officer Hansen and Officer Andersen became certified Motor Officers.

Immediately upon return from motorcycle training the Motor Unit went directly to work providing traffic control for the annual Village of Brown Deer-Deer Run event. Throughout the year the Motor Unit not only was utilized on patrol, responding to calls for service, but also made appearances at numerous community events which included; Milwaukee Law Enforcement Memorial Ceremony, Eat and Greet, Touch a Truck, Law Enforcement Benefit Ride to support C.O.P.S. (Concerns of Police Survivors), Fourth of July parade lead, C.O.P.S. Kids Camp escort, Shorewood Library Summer Celebration event and Back to School Jam Community Event.

The Motor Unit further made its first in- studio debut on the Fox6 News Real Milwaukee show to help promote our Night Out for Justice Event, which the Motor Unit was on display. During the Night Out for Justice live obstacle course demonstrations were performed.





BICYCLE UNIT

The Bicycle Unit now has four members. Officers Timothy Benway, Anthony Vogelsang, Nick Andersen, and Brett Olig. The bikes were used for events such as the Eat and Greet, Deer Run, and the 4th of July Celebration. Officers also took the bikes on routine patrol when staffing and weather permitted. The bicycles are a great tool that allow officers to access areas that are inaccessible by the squad. It also allows citizens an opportunity to speak with the officers while they are patrolling the neighborhoods.



INVESTIGATIVE BUREAU

In 2017, the Investigative Bureau consisted of one Investigative Sergeant, two Investigators, and one School Resource Officer. The Investigative Bureau was involved in approximately 128 cases throughout 2017. The Investigative Bureau is responsible for major crime investigations (Burglaries/Robberies/Sexual Assaults/etc.); evidence collection / crime scene processing; and supporting / assisting Patrol activities by conducting case follow up. The School Resource Officer is responsible for matters that arise at the schools such as behavioral issues, mental health issues, and truancy.

FOX 6

On 01/04/17, Fox 6 staff reported receiving repeated sexually explicit and offensive messages and photographs via Facebook from an unknown suspect. Investigators obtained legal records and then located and interviewed additional potential victims. Additional victims identified the suspect and disclosed that they were also being harassed by the suspect.

The suspect was located in the City of Oak Creek and was arrested. During an interview, the suspect admitted to sending all of the harassing messages / photographs. The suspect was charged with two felony counts of Stalking (2017CF2150) and was sentenced to 1 ½ years in prison.

Infinite Gymnastics

On 07-24-17, a parent reported inappropriate behavior by an adult gym coach towards her 10 year old son while at Infinite Gymnastics. The 10 year old victim disclosed that the coach had shown the victim a sexual photograph, which was on the coach's cellular phone. The coach would also make lewd gestures and comments towards the victim during practice. Investigators also spoke with other current/former gymnasts, one of whom disclosed that the coach had shown pornography to the gymnasts while at gym.

The suspect was arrested and admitted to showing the inappropriate photograph, stating that he was just joking around. The suspect was charged with a felony count of Exposing a Child to Harmful Materials (2017CF3610), pled guilty and was sentenced to 18 months in in prison.



INVESTIGATIVE BUREAU

On 09/16/17, Brown Deer Officers responded for a reported robbery at the Subway Restaurant. Officers learned that a suspect had walked into the store and demanded that the employee open the register. The suspect grabbed cash from the register and fled the scene in a grey Honda Accord. Video surveillance was recovered from the restaurant.

On 09/19/17, the same suspect returned to the restaurant and again demanded that the employee open the cash register. The employee recognized the suspect from the previous robbery and the employee fled the store. The suspect also fled the store without obtaining any cash. Investigators recovered a latent print from the restaurant counter.

The latent print led to the identification of the suspect, who was arrested at his residence. During the arrest, Investigators recovered the suspect's vehicle and the hat worn during one of the robberies. Further investigation identified that the suspect was also responsible for a 07/04/17 Subway Restaurant robbery in the City of Milwaukee.

During an interview, the suspect admitted to his involvement in the robberies. The suspect was charged with two counts of Robbery with Threat of Force, (2017CF4494) and is awaiting trial.

INVESTIGATIVE BUREAU

On 06/08/17, Brown Deer Officers responded to a bank robbery at U.S. Bank, where the suspect had already fled. The male suspect was dressed as a female and handed a note to the teller demanding cash. The suspect fled the bank with U.S. currency.

A responding Investigator located a suspicious vehicle fleeing the area and began following the vehicle. A pursuit was initiated with assistance from the Glendale Police Department. The suspect vehicle fled off the roadway through a yard and crashed into the Milwaukee River. Additional responding officers arrested two suspects as they fled along the river. Investigators searched the vehicle and recovered the suspect's clothing/disguise and all stolen U.S. currency. The suspect driver was charged with Fleeing an Officer Causing Property Damage and 2nd Degree Recklessly Endangering Safety (2017CF2770) and pled guilty and was sentenced to seven years in prison. The bank robbery suspect was charged with Robbery of a Financial Institution (2017CF2769) and is awaiting trial.





SCHOOL RESOURCE

Officer Anthony Vogelsang served as the School Liaison Officer for the entire school district. Officer Vogelsang is responsible for investigating criminal complaints as well as ordinance violations within the Brown Deer School District.

Officer Vogelsang gave a social media presentation to all the 8th and 9th grade students in Digital Competency. The focus of the presentation was to inform students about internet safety, cyberbullying, and the proper use of social media.

SCHOOL DISTRICT OF
BROWN DEER



BROWN DEER MIDDLE/HIGH SCHOOL

SCHOOL DISTRICT OF
BROWN DEER



BROWN DEER ELEMENTARY SCHOOL

K-9 UNIT

Vader is a seven year old Belgian Malinois patrol dog, trained in narcotics detection, apprehension, tracking, and person searches. Officer Morgan and K-9 Vader have been working together since 2012. They train on a regular basis to ensure proficiency, including a full day of training at least once per month with other K-9 teams from the Milwaukee metro area, as well as annual certification through the North American Police Work Dog Association and a working conference through the Wisconsin Law Enforcement Canine Handler Association.

Officer Morgan and K-9 Vader regularly participate in community events like Brown Deer's Night Out for Justice, the Parks and Recreation "Meet K-9 Vader" program, the annual Eat & Greet on the Street, and the holiday tree lighting ceremony. The K-9 Unit regularly assists with narcotics sweeps at several schools in the metro area.

The funds to purchase Vader were donated by the Stan Kass family, who has been very generous over the years in their support of Brown Deer's K-9 program. Vader's food is provided below wholesale cost by General Pet Supply, and his grooming is donated by Community Bark in Bayside. Many other donors have made the sustained operation of this K-9 Unit possible. Donations for the long-term sustainability of the K-9 program can be made to the Brown Deer Foundation, a non-profit organization.

Follow Officer Morgan and K9 Vader on Twitter! @BDPDK9





COMMUNITY EVENTS

This year started the first year of our newest assignment position, the Community Outreach Officer. Officer Nick Andersen was assigned the position at the start 2017. In addition to acting as the Community Outreach Officer, Officer Andersen also interacts with local media outlets as our Public Information Officer.

Officer Andersen maintains all of the Department's social media accounts including; Twitter, Facebook and Youtube. In 2017 our following on these social media platforms has successfully increased. Our Twitter account following increased from 1263 followers to 1758 followers. Our Facebook page increased from 1508 followers to 1873. And the implementation of our Youtube account has brought us 561 followers with our posted media being viewed nearly 210,000 times.

Officer Andersen also plans and executes all of the Department's community related events including station tours for field trips as well as cub and girl scout troops, Coffee with a Cop, Night Out for Justice, Eat N' Greet, Touch the Truck, Stuff the Squad, Trick or Treat at Walmart, Law Enforcement Torch Run, Shop with a Hero and the Holiday tree lighting ceremony.

Officer Andersen also serves as the Department's Liaison to the Brown Deer Neighborhood Watch program and works alongside Probation and Parole conducting monthly home-visits to residents of the Village who are currently on supervision.



HUMVEE

In a process that started in early May of 2017 Chief Michael Kass and Community Outreach Officer Nicholas Andersen enrolled the Brown Deer Police Department in the 1033 Program, a Federal Government program allowing local and state law enforcement to access government and military surplus equipment at little to no cost to an agency. The idea was to procure a used military HMMWV (High Mobility Multipurpose Wheeled Vehicle aka HUMVEE) with the intention to use the vehicle in community outreach efforts as well as in emergency response situations where a normal patrol vehicle may not be suitable.

After months of planning, proposals and permissions a 1987 AM General HUMVEE was obtained from Fort McCoy Army Base here in Wisconsin. The vehicle was stripped of thirty years of old paint and dirt. The outside received a fresh coat of black paint, while the inside was sprayed with a tough truck bed liner making it perfect for kids to climb in and on! Graphics were developed and installed along with emergency lights and sirens.

The Community Outreach HUMVEE made its first appearance and the annual Walmart Trick or Treat event and received praise from children and adults alike. The Brown Deer Police Department looks forward to sharing the vehicle with its community, while opening communication through positive contacts.



RECRUITMENTS



Officer Ryan McShane graduated from UWM in the spring of 2016 with a degree in Criminal Justice. Ryan played two years on UWM's baseball team and enjoys hunting, fishing and anything outdoors related. Ryan graduated from Waukesha County Technical College's Police Academy in the spring of 2017 before joining the force.



Officer Gavin Glasenapp is originally from Hartland and attended Arrowhead High School. Gavin spent twenty years as a helicopter pilot in the United States Army, deploying overseas several times. Gavin holds a bachelor's degree in aeronautics from Embry-Riddle Aeronautical University.



Officer Corey Lozano previously served as an intern at the Brown Deer Police Department in the spring of 2016. Corey graduated from UWM with a degree in Criminal Justice and enjoys both playing and officiating soccer in his free time.

RECRUITMENTS



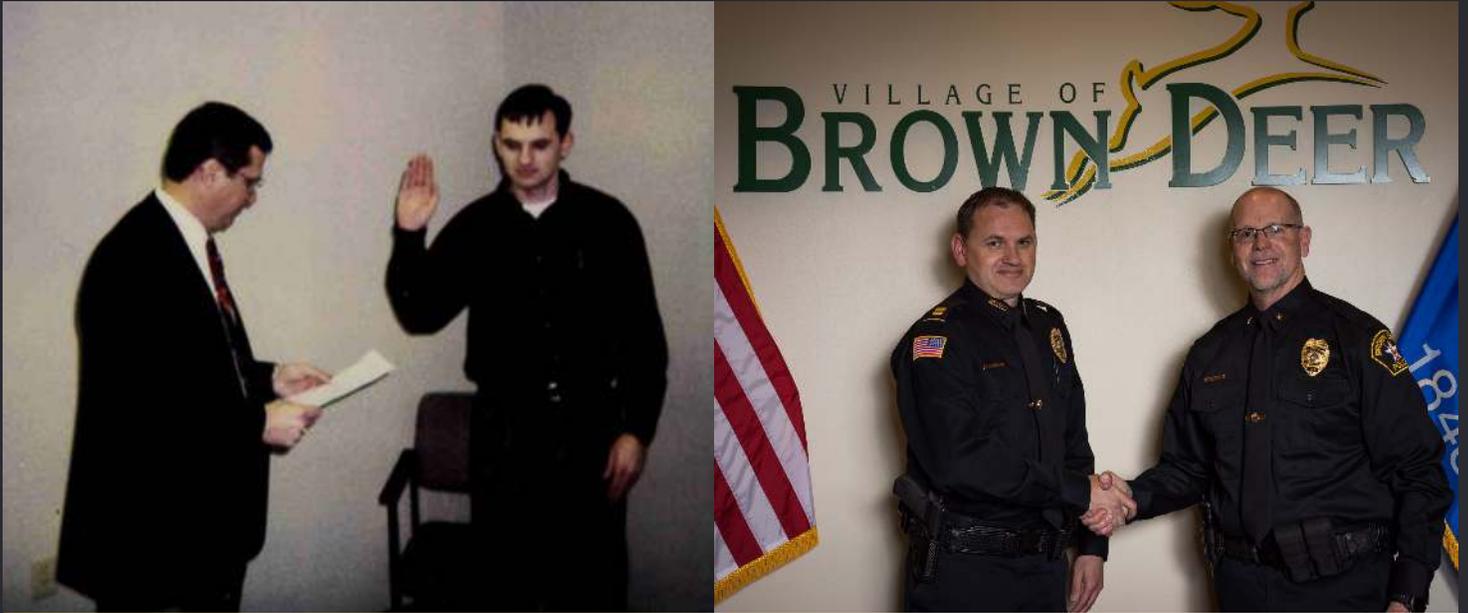
Officer Veronika Metanova began her career as a Code Enforcement Officer in 2017 prior to moving to the Patrol Division. Veronika's family immigrated to the United States from Bulgaria when she was six years old. She grew up in the suburbs of Chicago and graduated from Concordia University where she studied criminal justice, played ice hockey and lacrosse. Veronika aspired to be a police officer to carry on her family's legacy and tradition; her grandfather was a Police Chief in her hometown in Bulgaria.



Officer Zosia Bartosik started the field training program with the department after graduating from Milwaukee Area Technical College's Police Academy in 2017. Zosia graduated from UW-Platteville in the spring of 2017, where she majored in criminal justice and received a certification in social and environmental justice. In her time off, Zosia enjoys spending time with family and walking her two dachshunds.

“Serving with Courage and Compassion”

PROMOTIONS



In April 2017, Lieutenant Jonathan Schmitz was promoted to the rank of Captain after the retirement of Captain Robert Halverson. Captain Schmitz has been employed by the Village of Brown Deer in a Law Enforcement capacity since February 1998. During his career he has served as a Patrol Officer, Investigator, DARE Officer, Sergeant of Police, Sergeant of Investigation, Patrol Lieutenant and Administrative Lieutenant. In 2011, Captain Schmitz attended Northwestern University Center for Public Safety's School of Staff and Command. Captain Schmitz is a Brown Deer High School Graduate and graduated from the University of Madison with a BS in Sociology.

RETIREMENTS



On April 3, 2017, after serving 27 years, Captain Robert Halverson retired.

Having been promoted to the position of Lieutenant in 1997 Captain Halverson proceeded through the roles of Shift Commander and Executive Assistant. While serving in these command level positions he took on various projects and was instrumental in developing training programs for field training officers and communications officers; aspects of which are still being utilized today.

In 2010, after excelling as Lieutenant, Captain Halverson was promoted to the position of Captain and served as both the Director of Operations and Director of Support Services. These positions demanded the complex management of personnel, budgets and police services. In 2016 the Department was restructured and he became the sole Captain; thus, increasing his responsibility to that of an Assistant Chief. Captain Halverson accepted the additional burden and continued to manage complex programs while mentoring those under his command. During the course of his 27 year career Captain Halverson's loyalty to the Department, its personnel and the Village of Brown Deer has never wavered.

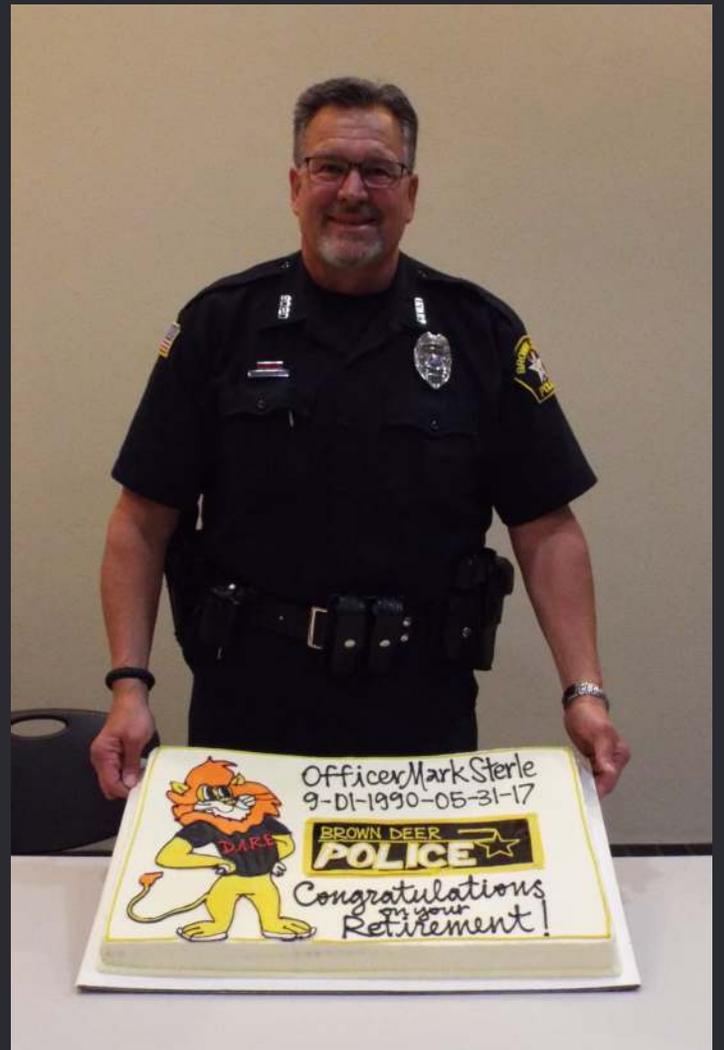


RETIREMENTS

Officer Mark Sterle retired on May 31, 2017, after serving 27 years with the Department.

While serving in the position of School Liaison Officer, Officer Sterle had a positive and memorable impact on a variety of Brown Deer youth through his instruction of Drug Abuse Resistance Education (DARE). His ability to connect with children and genuine caring attitude was instrumental in gaining trust and developing a positive rapport with the students. Officer Sterle was an excellent role-model to the students and a faithful police ambassador to the school district.

One of the most important roles in a police department is that of Field Training Officer (FTO). The FTO is responsible for training new police recruits on various police duties and Department procedures. During Officer Sterle's tenure as a FTO he successfully trained several officers by imparting a plethora of knowledge and instilling pride through courage and compassionate service. His calm and father-like presence over these impressionable new officers affectionately earned him the title of "Papa Sterle". A very fitting moniker following a very successful career.



AWARDS

YEARS OF SERVICE



20

Executive Secretary Nancy Hoppe (25 years)

Officer Daniel Hansen (15 years)

Officer Anthony Vogelsang (10 years)

Officer Nicholas Andersen (10 years)

Officer Fernando Santiago (5 years)

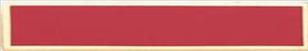
K-9 Vader (5 years)

AWARD OF MERIT



Officer Michael Lesnik (FOX 6 Stalking via Facebook)
Officer Fernando Santiago (FOX 6 Stalking via Facebook)
Officer Brian Guenette (US Bank Robbery)
Officer David Tucek (Pick N' Save Carjacking Pursuit)

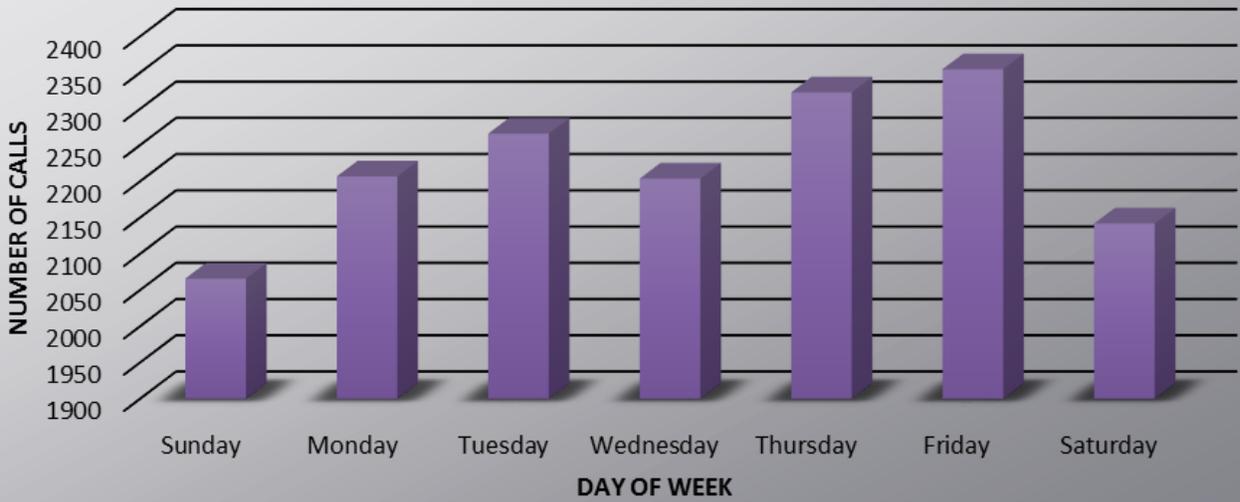
LIFE SAVING



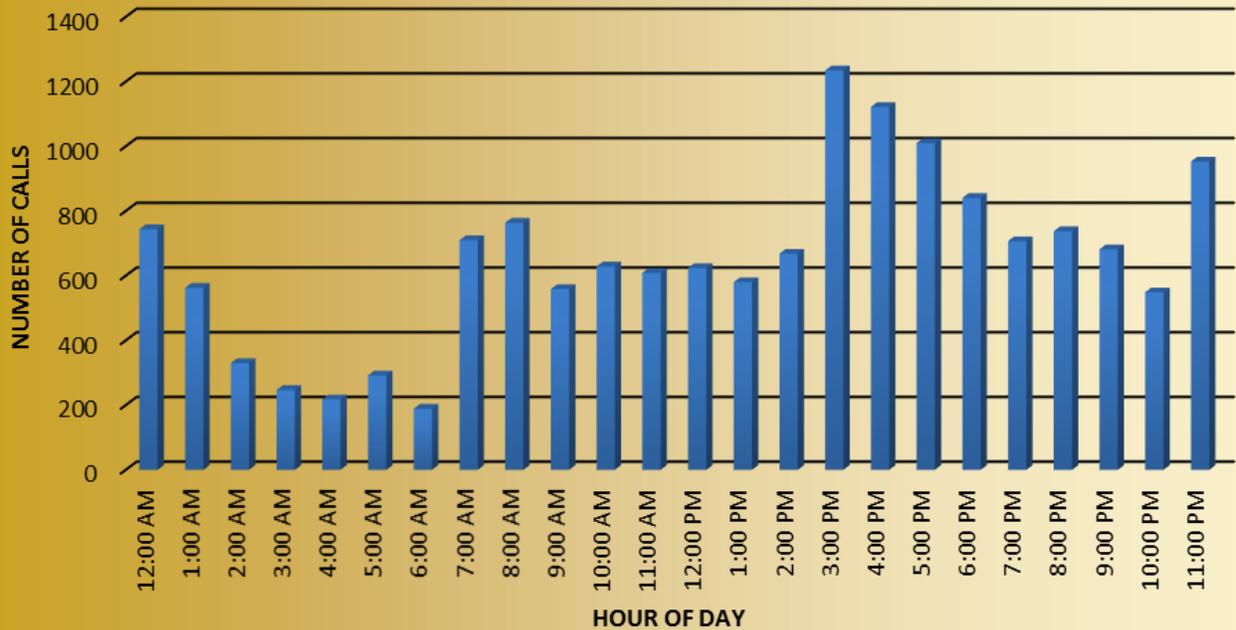
Officer Justin Bemis (Overdose CPR)
Officer Corey Lozano (Overdose CPR)

“Serving with Courage and Compassion”

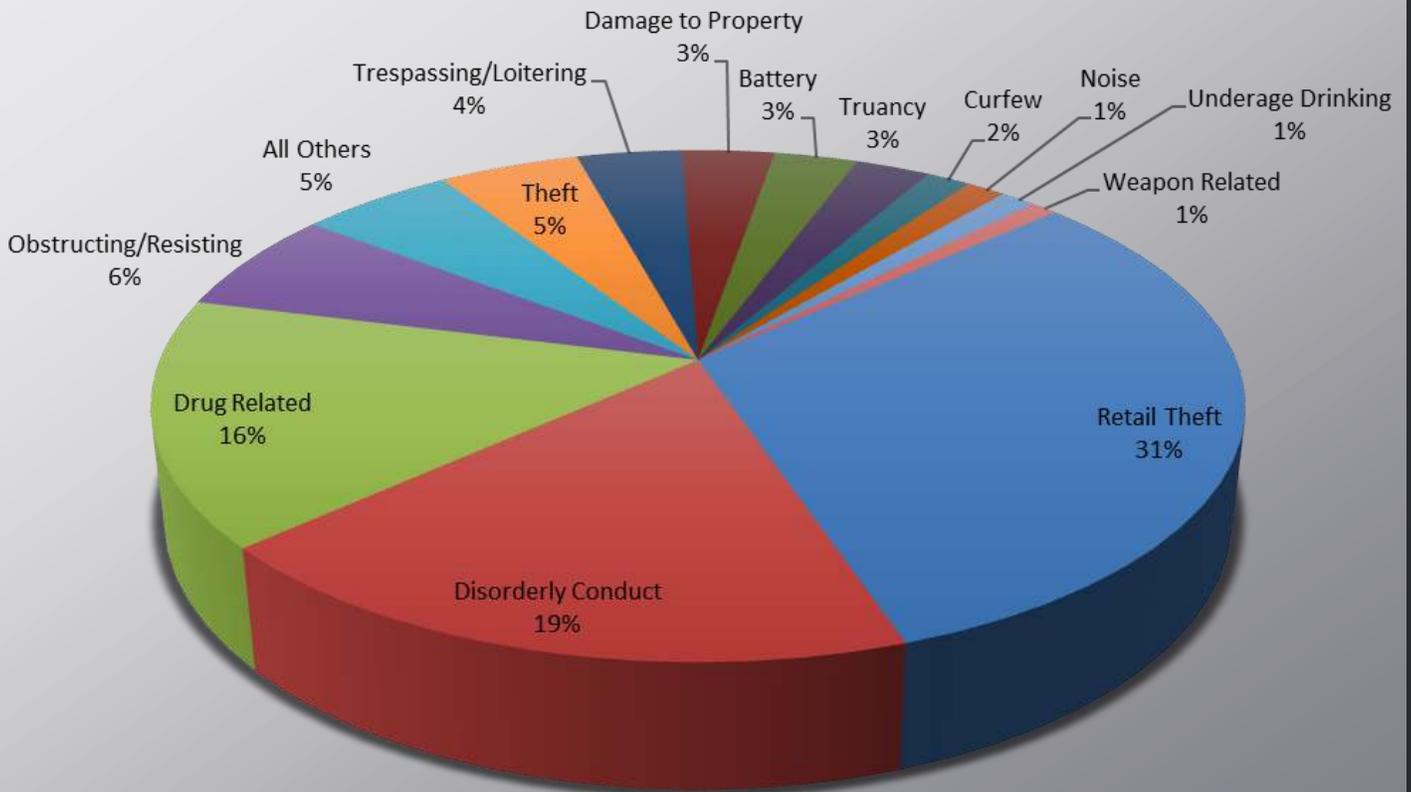
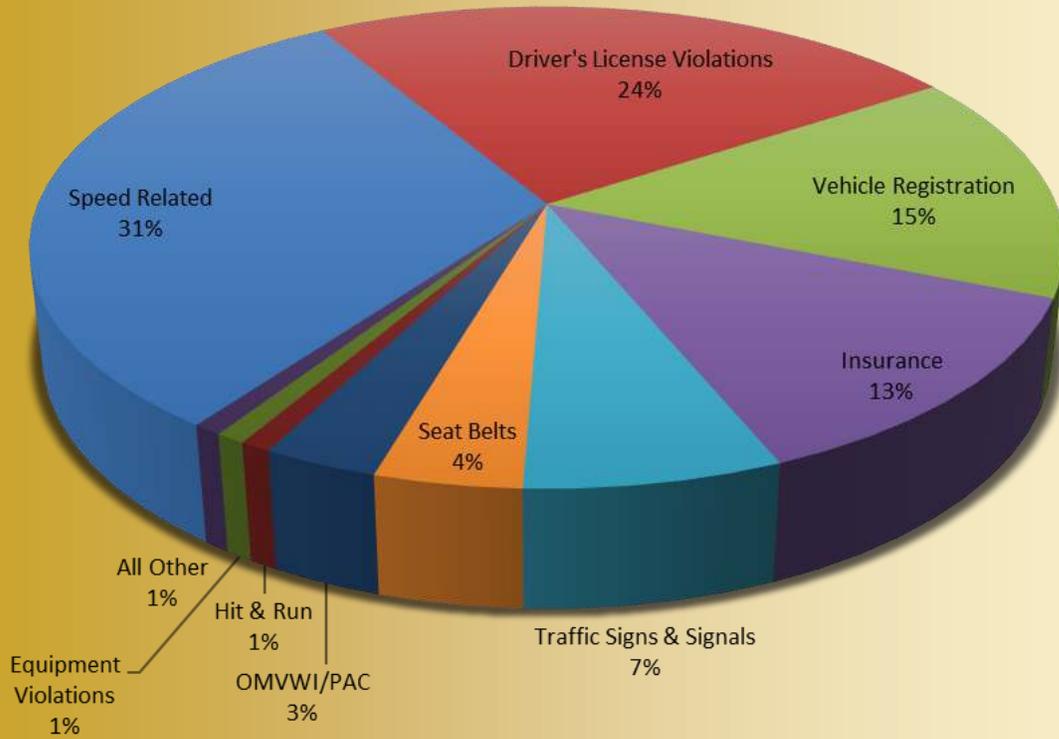
Number of Calls by Day of Week



Number of Calls by Hour of the Day

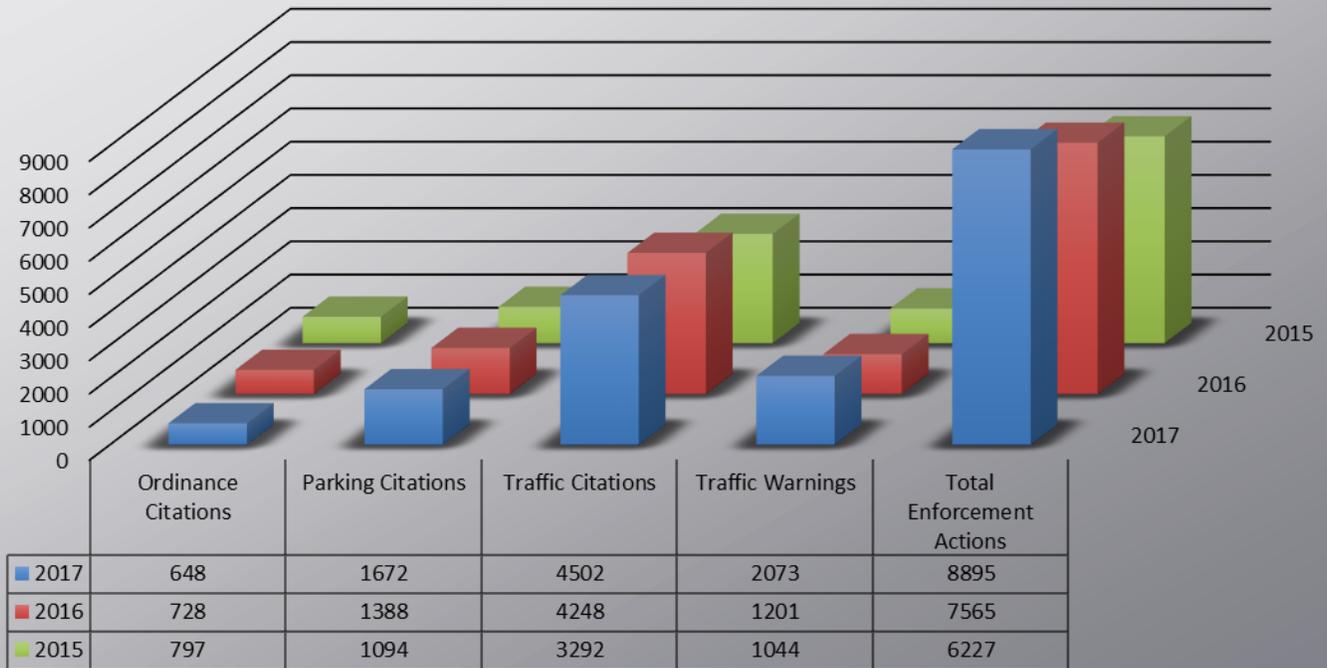


Traffic Citations Issued

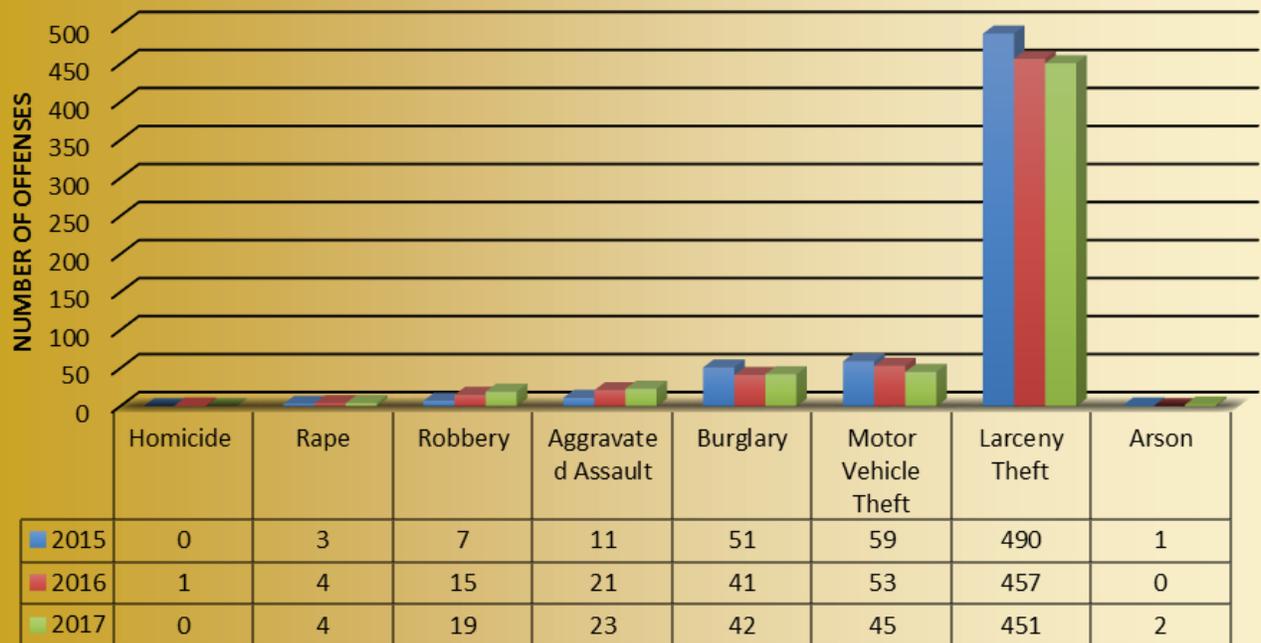


Municipal Citations Issued

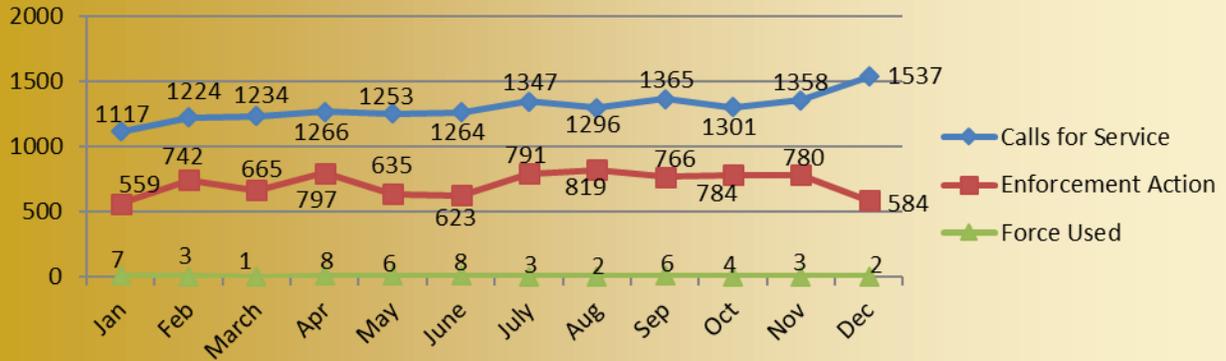
Enforcement Action Comparison



2015-2017 UCR Part I Offenses



2017 USE OF FORCE

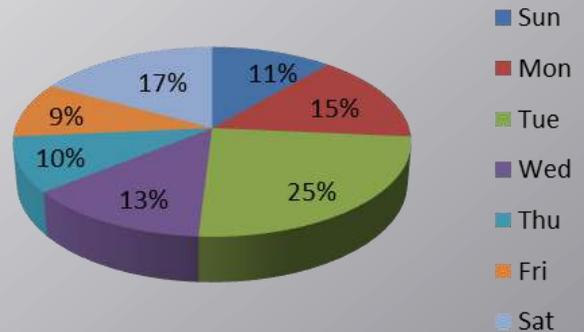


Less than one-half of one percent of the Calls for Service resulted in force being used.
Force was used in less than one percent of the Enforcement Actions for the year.

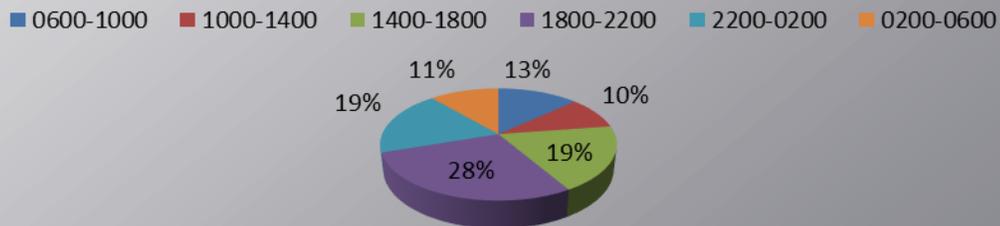
Type of Force Used



Force by Day of Week



Force by Time of Day



23% of Use of Force Incidents occurs on the 1st Shift (Day Shift)
47% of Use of Force Incidents occurs on the 2nd Shift (Early Shift)
30% of Use of Force Incidents occurs on the 3rd Shift (Night Shift)

HVTE

The Brown Deer Police Department is committed to increasing safety on the roadways in the Village. During 2017, the department participated in numerous initiatives to promote safe driving and help reduce the number of preventable crashes.

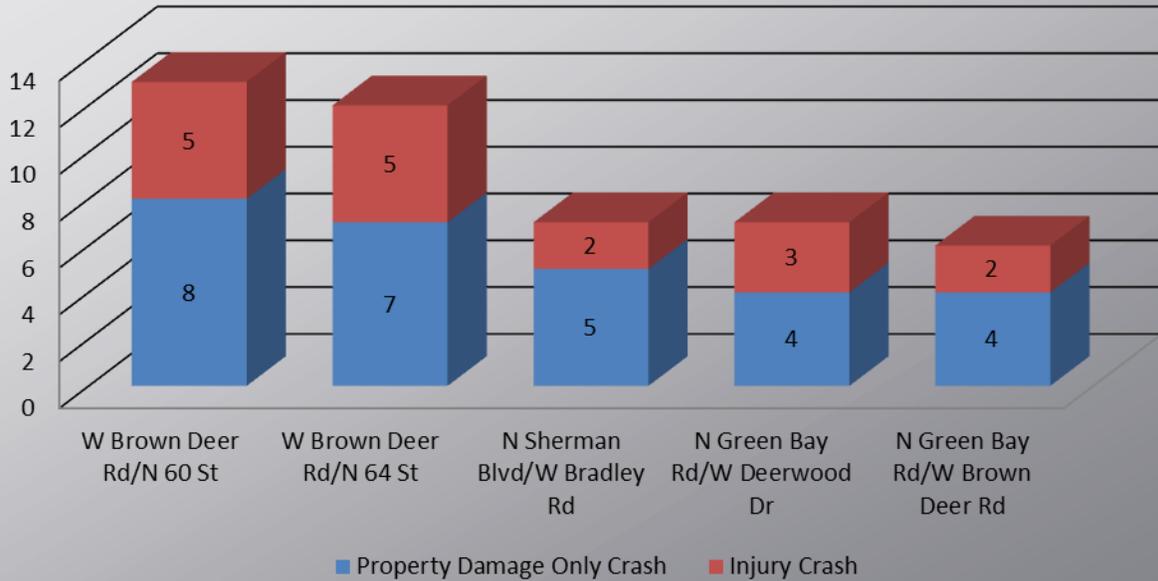
High Visibility Traffic Enforcement (HVTE) details were conducted on each shift in areas identified by shift commanders as having increased crashes or traffic violations. The locations and times of the HVTEs were posted on the department's social media sites as the goal of the HVTE details is to encourage motorists to drive safely. During 2017, there were 108 HVTE details, resulting in 923 traffic stops, 714 traffic citations, 612 warnings and 34 arrests.

The Brown Deer Police Department joined law enforcement agencies throughout Wisconsin for annual mobilizations which included "Click It or Ticket" and "Drive Sober or Get Pulled Over." The department's participation in the mobilization efforts was to increase safety belt use and to combat drunken driving. During 2017, officers conducted 591 traffic stops, 540 traffic citations, 271 written warnings and 29 arrests during the mobilizations.

Beginning in October 2017, the Brown Deer Police Department joined the other North Shore police agencies in a Multi-Jurisdictional Traffic Safety Task Force geared toward high visibility enforcement focused on decreasing crashes and obtaining voluntary compliance with traffic regulations. The Task Force was awarded grant funding from the Wisconsin Department of Transportation and will continue into 2018.



Top Five Locations of Intersection Related Traffic Crashes in 2017



Fatal Crashes down 75% in 2017

Injury Crashes down 25% in 2017

Property Damage Only Crashes down 9% 2017

2016-2017 Crash Comparison

